



GENERAL MAINTENANCE WORKER

Rainy River Campus

Permanent, Full-Time – AFSCME

Job ID: 96915

Minnesota North College – Rainy River Campus is seeking to fill the temporary, full-time (1.0 FTE) position of General Maintenance Worker. This position will provide general maintenance for assigned campus buildings and grounds, including but not limited to light maintenance, routine equipment and mechanical repairs, routine housekeeping, grounds keeping, special maintenance and set up for special events.

Work Location: Rainy River Campus – International Fall, MN

Work Hours: Monday-Thursday Hours: 12:30 pm – 9:00 pm; Friday Hours: 8:30 am – 5:00 pm;

Salary Range: \$20.87 - \$25.88 hourly

GREAT BENEFITS PACKAGE! Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and one floating holiday and 11 paid holidays each year. Learn more at: <https://mn.gov/mmb/segip/>

Deadline to Apply: September 17th at 12:01 am (midnight on 09/16/2026)

Be sure to include a cover letter, resume, and references.

Application Procedure:

Candidates with professional or lived experience in engaging diverse communities in their professional career are especially encouraged to apply.

- **External Applicants:** Applicants not currently employed by Minnesota State can access the [career site](#) to search and apply for jobs, and to check the status of applications. Those applying for a position will be prompted to create a profile in Workday. For assistance, please [contact us](#).
- **Internal Applicants:** All current college system employees will need to log in to the career site in [Workday](#) to apply for a position. Employees may also search for "Browse Jobs - Employees" in Workday via the search bar at the top to view open positions.
- **Please use Job Requisition #: JR0000005714**

Qualifications:

The following qualifications are required of all applicants seeking consideration for this position. Only applicants whose application materials clearly demonstrate fulfillment of each of these minimum qualifications will be considered for the position:

Minimum Qualifications

- Knowledge of:
 - Different types of flooring/floor covering sufficient to determine proper methods of maintenance and appropriate cleaning methods, materials, agents and equipment.
 - Chemical cleaning agents such as ammonia, bleaches, scouring agents and soaps sufficient to appropriately

- select the agent(s), handle and apply, and dispose of safely.
- Methods, tools, and equipment used in maintenance sufficient to use effectively and operate safely and to make minor repairs.
- Ability to:
 - Follow oral and written instructions.
 - Perform assigned tasks with limited work direction.
 - Keep simple records.
- Physical health and endurance sufficient to perform work functions.
 - Ability to perform work functions using ladders and scaffolding, etc.
 - Ability to move/transport up to 50 lbs. regularly and 50-100 lbs. on occasion (with assistance as available).
 - Capable of frequent moving, ascending, descending and transporting.
- Commitment to diversity as well as a demonstrated ability to work successfully with persons of diverse backgrounds including sensitivity to their needs and concerns.
- Excellent human relations skills, work habits and self-motivation.
- Pass background check if has access to a master key with entry of student housing.

Preferred Qualifications

- Ability to use hand tools.
- Possess or have the ability to obtain a valid boiler license.
- Valid Minnesota Driver's License.

For questions regarding this posting, please contact Donna Hoag, HR: donna.hoag@minnesotanorth.edu

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College!

Minnesota North College recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. MN North is committed to attracting and retaining employees with varying identities and backgrounds.

Minnesota State Colleges and Universities, along with Minnesota North College, is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we encourage applications from women, minorities, persons with disabilities and individuals with protected veteran status. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Charlotte Peterson, Vice President of Human Resources (218) 550-2502. Affirmative Action/Equal Opportunity Employer, Veteran Friendly.