

MINNESOTA STATE COLLEGES AND UNIVERSITIES
Minnesota North College Rainy River Campus

Employee Name:	Position Control Number:
Department/Division: Maintenance	Classification Title: General Maintenance Worker
Prepared By: Charlotte Peterson	Working Title: General Maintenance Worker
X Non-Exempt ☐ Exempt: ☐ Executive ☐ Professional ☐ Administrative	<i>If Exempt, attach required documentation</i>
X Unlimited ☐ Seasonal ☐ Temporary ☐ Limited	If seasonal, list months during the season worked
X Full Time Percent if not full-time %	Date Prepared: 2026

This position description accurately reflects my current job.		This position description reflects the employee's current job.	
Employee Signature	Date	Supervisor Signature	Date

POSITION PURPOSE

To provide general maintenance for assigned campus buildings and grounds including but not limited to light maintenance, routine equipment and mechanical repairs, routine housekeeping, grounds keeping, special maintenance and set up for special events.

PRINCIPLE RESPONSIBILITIES AND RESULTS

1. Perform janitorial duties as assigned.

- a) Remove trash and clean trash receptacles.
- b) Dust mop hard surface floors and wet mop with prescribed cleaner and strip, scrub, spray buff or refinish as needed.
- c) Vacuum carpeted floors and remove spots/stains or shampoo/extract as needed.
- d) Clean:
 - chalkboards and whiteboards, trays, adjacent walls and baseboards.
 - door glass and mirrors
 - desks, tables, shelves, chairs, ledges, window blinds, walls, doors, frames and casings
 - and disinfect locker, shower, training and sauna room floors, fixtures and related equipment.
 - bathrooms
 - drinking fountains

Priority: Essential **Percent of Time:** 45%

2. Perform deep cleaning as assigned.

- a) Strip, scrub, seal and refinish hard surface floors.
- b) Shampoo/extract, remove stains and maintain carpeted floors.
- c) Move and clean under furniture, equipment and fixtures.
- d) Clean ceilings (when possible) and light fixtures.
- e) Clean windows and drapes/curtains.
- f) Clean and organize all miscellaneous storage areas, closets and stairways.

Priority: Essential **Percent of Time:** 20%

3. Perform minor repairs and preventive maintenance.

- a) Replace burned out light bulbs and report any light fixtures not operating after bulb replacement.
- b) Replace damaged/stained ceiling tiles as needed.
- c) Fasten or replace loosened baseboards and floor tiles.
- d) Repair damaged sheetrock and maintain paint conditions on all painted surfaces.
- e) Lubricate squeaky hinges, chairs, casters, cabinet/desk/file and other equipment and furniture drawers.
- f) Repair/replace loose or broken desks, chairs, seats and tables.
- g) Maintain door and window hinges, switch and receptacle plates.
- h) Tighten, refasten or install dispensers, pencil sharpeners, toilet partitions, artwork, chalk/bulletin boards, door and window hardware and trim, etc.
- i) Wash, wax, vacuum and clean window glass on college owned/leased motor vehicles.

Priority: Essential Percent of Time: 10%

4. Perform grounds keeping tasks as assigned.

- a) Remove snow/ice from sidewalks, entryways and parking lots, salt/sand areas as needed.
- b) Mow, trim and rake grass, trim shrubs, prepare planting beds, plant flowers, shrubs and trees.
- c) Remove weeds from planting beds, side-walks and parking lots.
- d) Remove all trash, litter and debris from grounds and parking lots.
- e) Empty outside trash containers.
- f) Irrigate areas as needed and assigned.

Priority: Essential Percent of Time: 15%

5. Maintain all aspects of facility safety and security policies to ensure the well-being of all staff and clientele as well as all personal and facility owned/leased property and equipment.

- a) Follow safety requirements and use personal safety devices as required.
- b) Lock all doors and secure all areas at the end of the shift as needed.
- c) Provide escort services for any staff or clientele as requested.
- d) Inspect areas not in use for possible safety, security or mechanical problems.
- e) Eliminate, where possible, or report any unsafe or potentially unsafe conditions to the Facilities Services Supervisor.
- f) Participate in required safety training.

Priority: Essential Percent of Time: 5%

6. Perform other duties as assigned to ensure the smooth functioning of the department and maintain the reputation of the organization as a viable business partner.

Priority: Secondary Percent of Time: 5%

Minimum Qualifications

- Knowledge of:
 - Different types of flooring/floor covering sufficient to determine proper methods of maintenance and appropriate cleaning methods, materials, agents and equipment.
 - Chemical cleaning agents such as ammonia, bleaches, scouring agents and soaps sufficient to appropriately select the agent(s), handle and apply, and dispose of safely.
 - Methods, tools, and equipment used in maintenance sufficient to use effectively and operate safely and to make minor repairs.
- Ability to:
 - Follow oral and written instructions.
 - Perform assigned tasks with limited work direction.
 - Keep simple records.
- Physical health and endurance sufficient to perform work functions.
 - Ability to perform work functions using ladders and scaffolding, etc.
 - Ability to move/transport up to 50 lbs. regularly and 50-100 lbs. on occasion (with assistance as available).
 - Capable of frequent moving, ascending, descending and transporting.
- Commitment to diversity as well as a demonstrated ability to work successfully with persons of diverse backgrounds including sensitivity to their needs and concerns.
- Excellent human relations skills, work habits and self-motivation.
- Pass background check if has access to a master key with entry of student housing.

Preferred Qualifications

- Ability to use hand tools
- Possess or have the ability to obtain a valid boiler license.
- Valid Minnesota Driver's License

RELATIONSHIPS

This Position Reports to: Facility Services Supervisor

Supervises: May assign work to student employees

Internal and External Clientele and Purpose of Contact:

Students, parents, vendors, employees, community members

PROBLEM SOLVING:

This position will solve problems and make decisions with advice from their supervisor as needed.

FREEDOM TO ACT

Budget: N/A

Decision(s) Position Makes and Decision(s) Referred to Higher Authority

All employees must comply with department and institution procedures and policies, Minnesota State policies and procedures, as well as local, state and federal laws, regulations, guidelines and business and industry standards.

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity.