



## Minnesota North College Smoking and Tobacco Use Policy

### **Philosophy**

Minnesota North College is committed to creating a clean, safe, and healthy living, learning, and working environment, for all students and employees of the College.

### **Official Policy**

Smoking and the use of tobacco and tobacco-like products (including cigarettes, e-cigarettes/vapor cigarettes, cigars, pipes, smokeless tobacco and other tobacco products) by students, faculty, staff, contractors, vendors and visitors is prohibited on all College properties at all times, including, but not limited to:

- In all interior spaces on College property.
- On all outside property or grounds controlled, managed, or maintained by the College, including parking lots **(Smoking in personal vehicles in college designated parking lots is allowed).**
- In all College-owned, leased, or rented vehicles, including charter buses and vans, and all other College vehicles.
- At all events, such as conferences, meetings, public lectures, social events, cultural events and sporting events using College facilities. Organizers of such events are responsible for communicating the policy to attendees and for enforcing the policy.

(Smoking in personal vehicles on college property is allowed.)

### **Definitions**

**Smoking:** The burning of any type of lighted pipe, cigar, cigarette, electronic cigarette (e-cigarette/vapor cigarette) or any other smoking equipment, whether filled with tobacco or any other type of material.

**Smokeless tobacco products:** Smokeless tobacco consists of the use of snuff, chewing tobacco, dissolvable tobacco, smokeless pouches, or other forms of loose-leaf tobacco.

### **Policy Exceptions**

Smoking and tobacco use is permitted inside personal vehicles with doors closed in College parking lots if the vehicle is at least 50 feet from a College building.

This policy does not apply to specific activities used in connection with the practice of cultural activities by American Indians that are in accordance with the American Indian Religious Freedom Act, 42 USC sections 1996 and 1996a. All ceremonial use exceptions must be approved in advance by the Provost of the college or his/her designee. Any other research, educational, and/or artistic purposes that involve the use of tobacco on campus, must be approved in advance by the Provost or his/her designee. Such use must be preceded by reasonable advance notice to the public.

### **Policy Enforcement**

Enforcement of this policy will depend upon the cooperation of all faculty, staff, and students not only to comply with this policy, but also to encourage others to comply with the policy, in order to promote a clean, safe, and healthy environment in which to work, study, and live.

If an employee is found in violation of this policy, discipline action may be taken.

If a student is found in violation of this policy, they will be in violation of the student code of conduct.

Author: Vice President of Human Resources

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