



# Minnesota North College

A Member of Minnesota State

## Fact Book 2026

Compiled December 2025





**Minnesota North College**  
1515 East 25<sup>th</sup> Street  
Hibbing, MN 55746

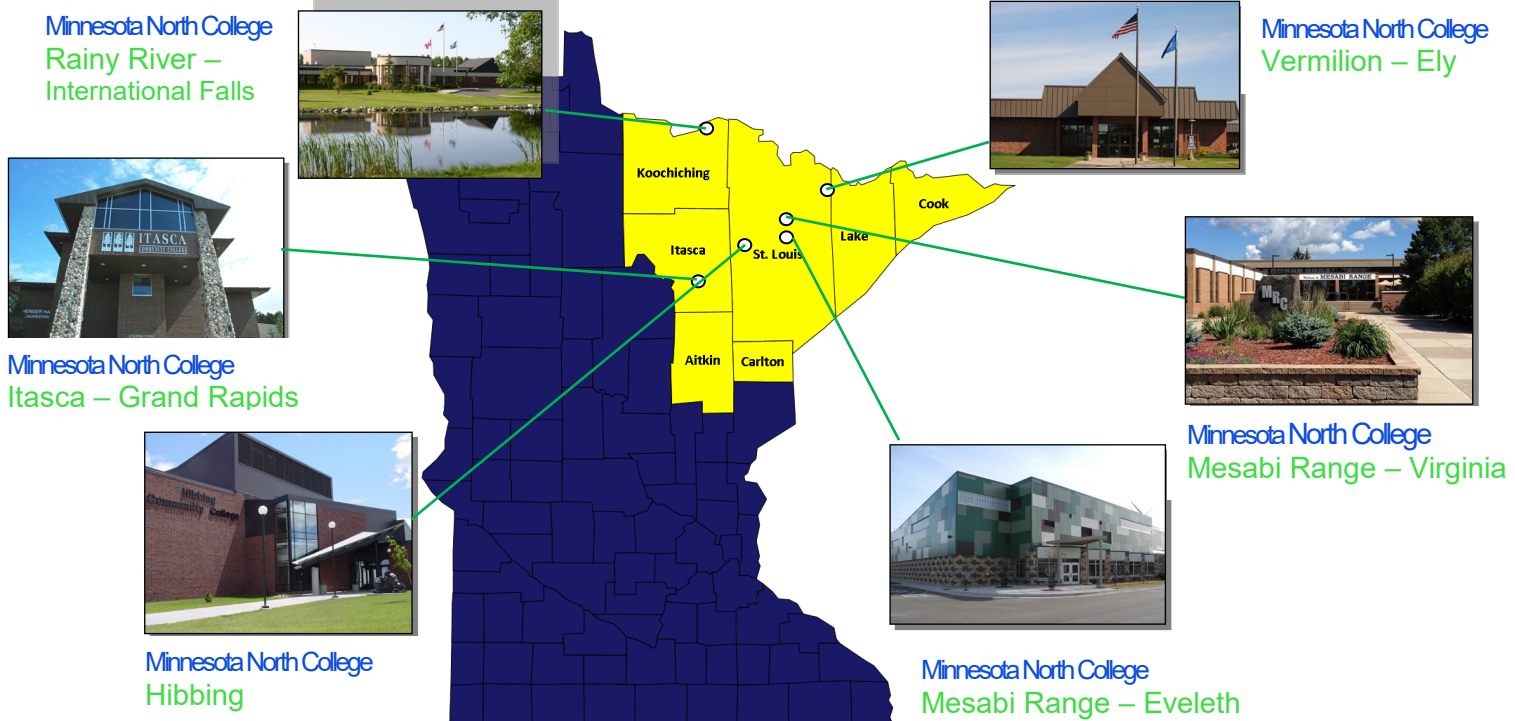
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## Fact Book

In May 2022, Minnesota North College was officially unveiled adding another chapter in the history of higher education in Northern Minnesota. Five previously separate colleges came together to form a single accredited college – Minnesota North College. This one college operates between six separate campuses giving students access to numerous classes and programs.

The Minnesota North College Fact Book provides general enrollment and descriptive information about Minnesota North College using data from the college and the pre-merger colleges. The Fact Book is a reference tool that provides a picture of Minnesota North for fiscal year 2026 by using fiscal year 2025 and Fall 2025 data, along with historical trend data. While not all available data has been gathered, the data accurately represents the major areas of the College.

Data may differ from other college and state reports. Such variances result from the source of information used, the date on which the report was generated, or the reporting period included in the data. Trends should be tracked using identical data sources over time.



# MINNESOTA NORTH COLLEGE MISSION, VISION, AND PRINCIPLES

## MISSION

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Minnesota North College prepares lifelong learners and engaged citizens through inclusive, transformative experience reflecting the character and natural environment of the region.

## VISION

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Minnesota North College will be the premier provider of life-changing education and the catalyst for regional prosperity.

## WE VALUE

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### *Access and Opportunity*

We provide access to transformative education, equipping all learners to achieve their goals.

### *Community Engagement*

We collaborate and build relationships within our communities to support and enrich our region.

### *Equity and Inclusion*

We advance equity and social justice, striving to build more diverse, equitable, and inclusive communities.

### *Environment and Culture*

We explore the history, culture, and natural surroundings of our region, recognizing their contributions to our unique learning environment.

### *Growth and Learning*

We create a safe learning community that cultivates personal growth, critical thinking, and self-reflection.

## COLLEGE LEARNING OUTCOMES

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### *Communicate Effectively*

Student will apply writing, speaking, reading, and listening skills to effectively convey information and ideas.

### *Demonstrate Critical Thinking and Problem Solving*

Students will apply critical thinking and problem-solving skills to comprehensively explore ideas and form conclusions.

### *Practice Ethical Leadership*

Students will explain complex issues from multiple perspectives and engage in activities that positively impact their community and form conclusions

### *Integrate and Apply Learning*

Students will demonstrate acquired skills, knowledge, and abilities across their curricular and co-curricular experiences

## ACCREDITATION – MINNESOTA NORTH COLLEGE

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Minnesota North College is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), an institutional accreditation agency recognized by the U.S. Department of Education.



# MINNESOTA STATE

**Minnesota North College,  
A member of Minnesota State.**

**Fact Book**  
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# At a Glance

## Minnesota North College

Campuses in: Hibbing, Grand Rapids - Itasca, Virginia and Eveleth - Mesabi, International Falls - Rainy River, and Ely - Vermilion

Prior to May 23, 2022 Colleges of the Northeast Higher Education District (NHED)

### 5-Year Comparison with Current Year Preliminary

Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College (MNC).

		Fiscal Year	
		FY 2021	FY 2025
	<b>Unduplicated Headcount</b>	<b>4,522</b>	<b>3,893</b>
<b>FYE</b>	<b>All Students</b>	<b>2,669</b>	<b>2,553</b>
	Excluding Concurrent	<b>2,463</b>	<b>2,335</b>
	Concurrent	<b>206</b>	<b>218</b>
		Fall Final Enrollment	
		Fall 20	Fall 25 - 30th Day
Fall Enrollment	<b>Headcount</b>	<b>3,425</b>	<b>3,179</b>
	<b>FYE</b>	<b>1,348.6</b>	<b>1,297.0</b>
		Percentages of Fall Total Student Headcount	
<b>New Students</b>		<b>48%</b>	<b>52%</b>
<b>Gender</b>	Female	55%	51%
	Male	44%	48%
<b>Student Load</b>	Full-time	60%	67%
	Part-time	40%	33%
<b>Residency Status</b>	Minnesota Resident	89%	85%
	Non-Resident	11%	15%
<b>Admission Category</b>	CIS/High School and PSEO	27%	33%
	Undergraduate Regular	38%	39%
	Undergraduate Transfer	29%	24%
	Undergraduate Other	5%	4%
<b>Average Credit Load</b>	Full-time	15	15
	Part-time	6	7
	All Students	12	12
<b>Average Age</b>	Full-time	21	20
	Part-time	23	23
	All Students	22	21
<b>Underrepresented</b>		<b>48%</b>	<b>49%</b>
<b>Students of Color</b>		<b>19%</b>	<b>21%</b>
<b>Pell Eligible</b>		<b>35%</b>	<b>36%</b>
<b>Non-Traditional Students (Age 25 or higher)</b>		<b>19%</b>	<b>17%</b>
<b>First Generation Minnesota</b>		<b>16%</b>	<b>16%</b>
<b>First Generation Federal (TRIO)</b>		<b>56%</b>	<b>53%</b>

Definitions: FYE - full year equivalent (total credits/30); new students in summer or fall; full time student = 12 or more credits; Pell Eligible - receipt of or eligibility for federal need-based grant; First Generation Minnesota - neither parent received postsecondary education; First Generation Federal - neither parent has bachelor's degree, Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota. Post-Secondary Enrollment Option (PSEO) – high school students taking college courses at college; College in the Schools (CIS/Concurrent) – college courses in the high school. Unknowns are included in the denominators.

Source: Minn State ISRS Operational Data; CT\_ST\_Multi\_Year, APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS - E or P Record

**Persistence and Completion**  
**Fall to Following Fall Success Rates**

Retained, Transferred, Transferred Graduated, or Graduated

	Fall 2019	Fall 2023
<b>Fall Entering Cohort*</b> (NHED/MNC)	1,101	775
<b>Success Rate</b> (NHED/MNC)	<b>69%</b>	<b>74%</b>
Minnesota State Colleges Success Rate	69%	73%
<b>Students of Color</b>		
<b>Yes</b> (NHED/MNC)	59%	65%
<b>No</b> (NHED/MNC)	73%	77%
<b>Yes</b> (Minnesota State Colleges)	64%	68%
<b>No</b> (Minnesota State Colleges)	72%	76%
<b>Underrepresented</b>		
<b>Yes</b> (NHED/MNC)	65%	69%
<b>No</b> (NHED/MNC)	82%	81%
<b>Yes</b> (Minnesota State Colleges)	66%	69%
<b>No</b> (Minnesota State Colleges)	76%	82%

Definitions: Success Rate - retention, transfer, transfer-graduated, or graduated from entry fall to following fall; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education).

**Completion Rates**

Graduated or Transferred Within Three Years

	Fall 2018	Fall 2022
<b>Fall Entering Cohort*</b> (NHED/MNC)	1,137	814
<b>Completion Rate</b> (NHED/MNC)	<b>62%</b>	<b>66%</b>
Minnesota State Colleges Completion Rate	55%	60%
<b>Students of Color</b>		
<b>Yes</b> (NHED/MNC)	54%	57%
<b>No</b> (NHED/MNC)	65%	70%
<b>Yes</b> (Minnesota State Colleges)	46%	51%
<b>No</b> (Minnesota State Colleges)	60%	66%
<b>Underrepresented</b>		
<b>Yes</b> (NHED/MNC)	56%	59%
<b>No</b> (NHED/MNC)	74%	76%
<b>Yes</b> (Minnesota State Colleges)	50%	54%
<b>No</b> (Minnesota State Colleges)	65%	71%

Definitions: Completion Rate - graduation or transfer by the end of the third spring after fall entry; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education).

\*Fall Entering Cohort - New (summer/fall, enrolled in fall), Full-time, Undergrad regular and transfer students

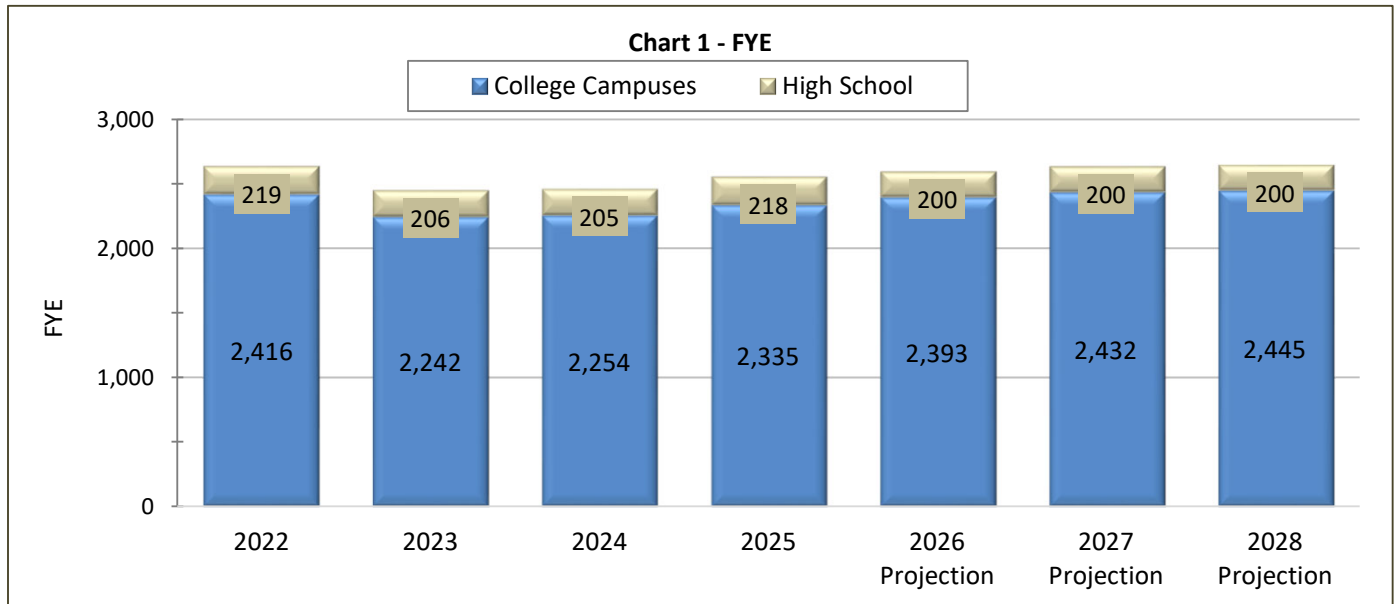
Source: Minnesota State Student Persistence and Completion Analytic Tool/Student Success-Accountability Measures

# Minnesota North College

## Enrollment - Full-Year Equivalent (FYE) by Fiscal Year

Pre-merger college data is reported in aggregate for fiscal years prior to 2023.

FYE by Instruction at College Campuses vs. at High Schools to High School Students (Concurrent Enrollment)



**Table 1 - FYE**

	Description	2021	2022	2023	2024	2025	Change		September 2025 Projections		
							# 2024 - 2025	% 2024 - 2025	2026 Projection	2027 Projection	2028 Projection
<b>MNC</b>	College Campuses	2,463	2,416	2,242	2,254	<b>2,335</b>	81	4%	2,393	2,432	2,445
	High School	206	219	206	205	<b>218</b>	13	6%	200	200	200
Total FYE		2,669	2,635	2,448	2,459	<b>2,553</b>	94	4%	2,593	2,632	2,645

Full-Year Equivalent (FYE) - Total Credits/30

High School (CIS) - Course MDE Code 1 & 2, Courses in HS by HS Faculty (1)/College Faculty (2)

Source: Minnesota State ISRS Operational Data, CT\_ST\_Multi\_Yr; Minnesota State Master FYE file

FY Projections - total FYE as submitted to Minnesota State Finance, Sep 2025; CIS estimates

**Table 2 - Unduplicated Headcount**

	Fiscal Year	2021	2022	2023	2024	2025	Change	
							# 2024 - 2025	% 2024 - 2025
<b>MNC</b>		4,522	4,248	3,729	3,688	<b>3,893</b>	205	6%

Source: APPSODS.V\_DASH\_ENROLLMENT\_DTL\_MNC\_IPEDS - Y Record

Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College.

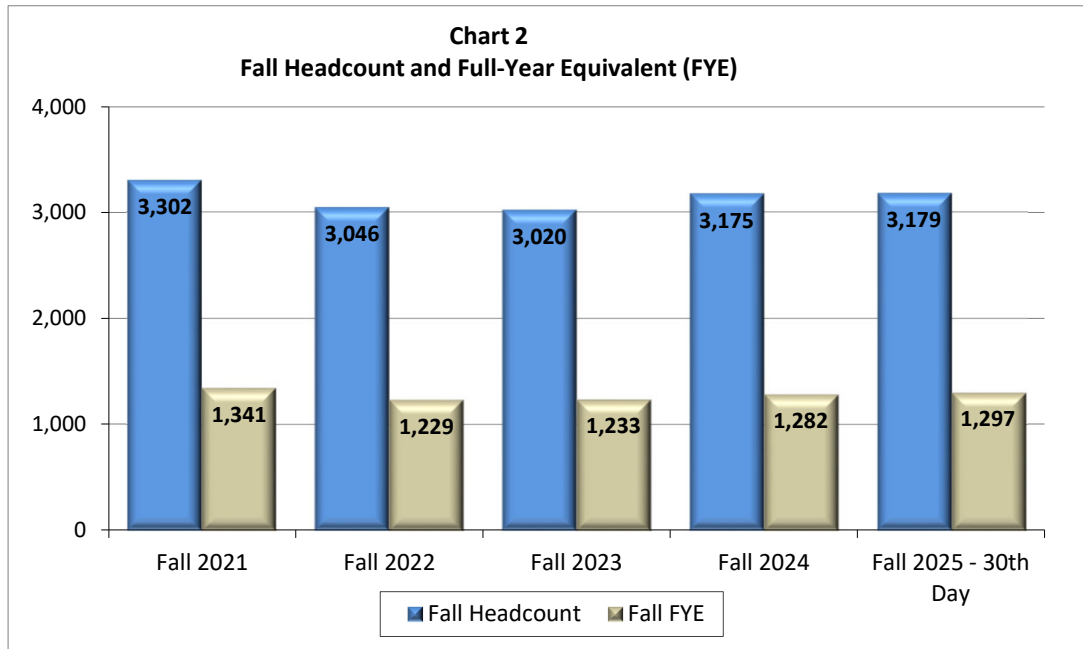
**Table 3 - Concurrent Enrollment Students - Unduplicated Headcount**

	Fiscal Year	2021	2022	2023	2024	2025	Change	
							# 2024 - 2025	% 2024 - 2025
<b>MNC</b>		776	826	664	671	<b>742</b>	71	11%

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear



## Fall Enrollment - Minnesota North College



<b>Table 4</b> <b>Fall Full-Year Equivalent (FYE) - All Students</b> (Total credits/30)					
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Hibbing	329.3	238.4	251.7	258.2	270.4
Itasca	358.2	223.0	205.0	199.0	197.1
Mesabi - Eveleth	110.2	80.1	84.2	91.5	85.0
Mesabi - Virginia	224.9	132.8	137.1	137.4	123.4
Rainy	77.3	59.3	54.5	63.2	69.1
Vermilion	240.7	191.7	169.1	166.2	174.9
Online	-	220.4	218.1	238.8	277.8
Concurrent	-	83.6	113.0	127.6	99.3
<b>MNC - Total FYE</b>	<b>1,340.5</b>	<b>1,229.3</b>	<b>1,232.8</b>	<b>1,281.9</b>	<b>1,297.0</b>

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear; Fall 25 as of 10/29/25

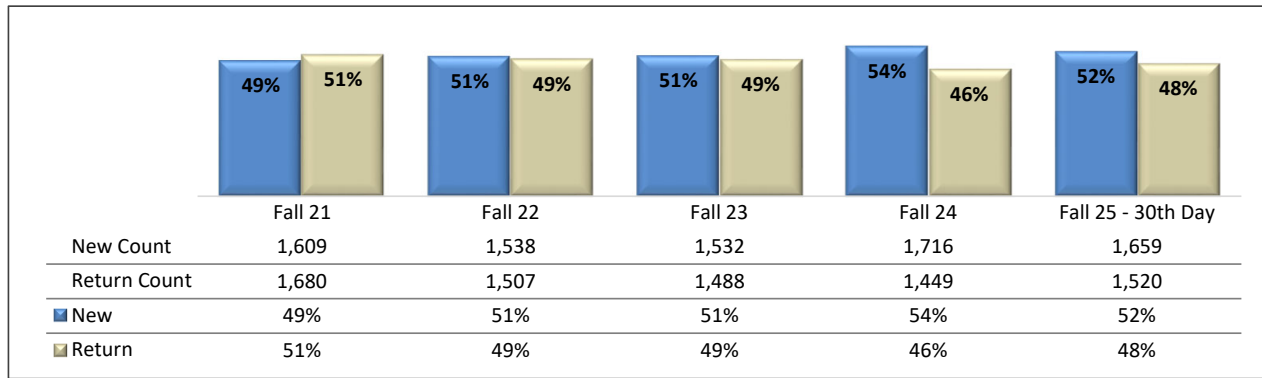
<b>Table 5</b> <b>Concurrent FYE - Fall</b> (Total credits/30)					
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
<b>MNC - Total FYE</b>	<b>87.8</b>	<b>83.6</b>	<b>113.0</b>	<b>127.7</b>	<b>99.3</b>

Source: Minnesota State ISRS Operational Database; CT\_ST\_MultiYear, MDE Exclude 1 - in HS, HS Faculty & 2 - in HS, College Faculty  
 Fall 2022: Concurrent students start being grouped by campus code 457. Not individual campuses.

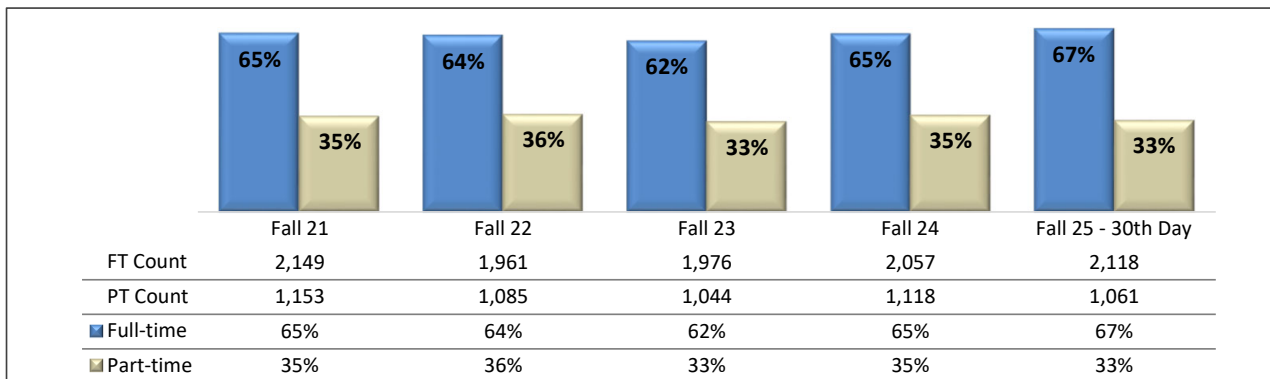
Fall 25 as of 10/29/25

## Enrollment Characteristics of Students - Minnesota North College

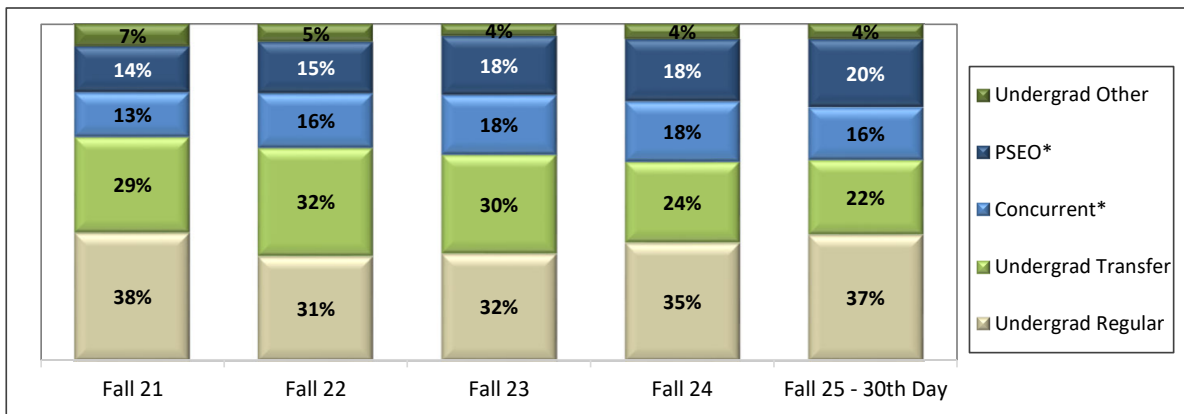
**Chart 3 - New and Returning Students**



**Chart 4 - Students by Full-time (>= 12 credits) and Part-time Status (<12 credits)**



**Chart 5 - Students by Admission Status**



**Table 6 - Students by Admission Status**

Admission Status	Fall 21		Fall 22		Fall 23		Fall 24		Fall 25 - 30th Day	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Concurrent*	447	13%	506	16%	546	18%	596	18%	520	16%
PSEO*	467	14%	477	15%	543	18%	612	18%	674	20%
Undergrad Regular	1,285	38%	965	31%	980	32%	1,156	35%	1,242	37%
Undergrad Transfer	968	29%	1,002	32%	914	30%	798	24%	746	22%
Undergrad Other	224	7%	163	5%	110	4%	147	4%	149	4%
Status Unknown	0	0%	2	0%	1	0%	1	0%	0	0%
<b>Total</b>	<b>3,391</b>	<b>100%</b>	<b>3,115</b>	<b>100%</b>	<b>3,094</b>	<b>100%</b>	<b>3,310</b>	<b>100%</b>	<b>3,331</b>	<b>100%</b>

\*Concurrent - College in the Schools - college credit courses in the high school (AdmStat 21, Special Rate Stat 40); PSEO - Post-Secondary Enrollment Option - classes at college (AdmStat 21, Special Rate Stat 41); Undergrad Other - all other admission status codes (e.g. previous degree, unclassified, high school)

**Total HC may vary from other tables as students can be enrolled as Concurrent and PSEO simultaneously and different data source.**

Source: Minnesota State ISRS Operational Data; ST\_TERM\_DATA and APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, All Students, Fall 21-24: Final Record/Fall 25 - 30th Day Record

# Source High School/State of New Students - Fall 2025

(New in the summer or fall, excluding Concurrent and PSEO Students)

**Table 7 - New Students from Minnesota High Schools vs. Other States**

	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Blank	Total
# from Minnesota High Schools	200	153	72	100	21	76	36	8	666
% from Minnesota High Schools	75%	76%	85%	69%	32%	37%	67%	100%	64%
# High Schools not in Minnesota	48	37	9	37	28	113	9	0	281
% High Schools not in Minnesota	18%	18%	11%	26%	43%	55%	17%	0%	27%
Unknown High School/State	20	12	4	8	16	18	9	0	87
<b>Total New Students</b>	<b>268</b>	<b>202</b>	<b>85</b>	<b>145</b>	<b>65</b>	<b>207</b>	<b>54</b>	<b>8</b>	<b>1,034</b>

**Table 8 - Minnesota High Schools of New Students - Fall 2025**

Sorted Descending Order by Total High School Headcount (excludes Concurrent and PSEO)

Minnesota High Schools	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Blank	Total
Grand Rapids High School	10	46	1	1		1			59
Hibbing High School	34		6	3			1	2	46
Rock Ridge High School	15	2	7	17		1			42
Other - GED Minnesota	6	5	2	8	1	2	3	1	28
Greenway High School	6	16	3			2			27
Falls High School	4		3	1	11	1			20
Mesabi School	5		4	7					16
Nashwauk-Keewatin High School	8	2	6						16
Cherry School	7		5	3					15
Chisholm Senior High School	11		2	1		1			15
Grand Rapids Area Lc	4	10	1						15
North Woods High School	8		2	2		3			15
Littlefork-Big Falls Hs	2		4		6				12
Minnesota Connections Academy	2	2	1	3		3	1		12
Memorial High School	1		2			7	1		11
Other Minnesota	4	1	2	1		2	1		11
Deer River High School		9				1			10
Mountain Iron Buhl School	1		4	3					8
Denfeld High School	3	3	1						7
East Range Acad Tech Science	3		3	1					7
Rock Ridge Public Schools	1		1	5					7
Bemidji High School	2	2		1		1			6
Cook County High School	5			1					6
Hill City School	2	2	1			1			6
South Ridge School	4		1	1					6
William M Kelley High School	2			1		2			5
<i>Sum of students from school with &lt;5</i>	50	53	10	40	3	48	29	5	238
<i>Count of Schools with &lt;5</i>	44	45	10	39	3	45	23	5	155
<b>Total</b>	<b>200</b>	<b>153</b>	<b>72</b>	<b>100</b>	<b>21</b>	<b>76</b>	<b>36</b>	<b>8</b>	<b>666</b>

**Table 9 - High School State for New Students - Fall 2025**

*Sorted Descending Order by Total Headcount*

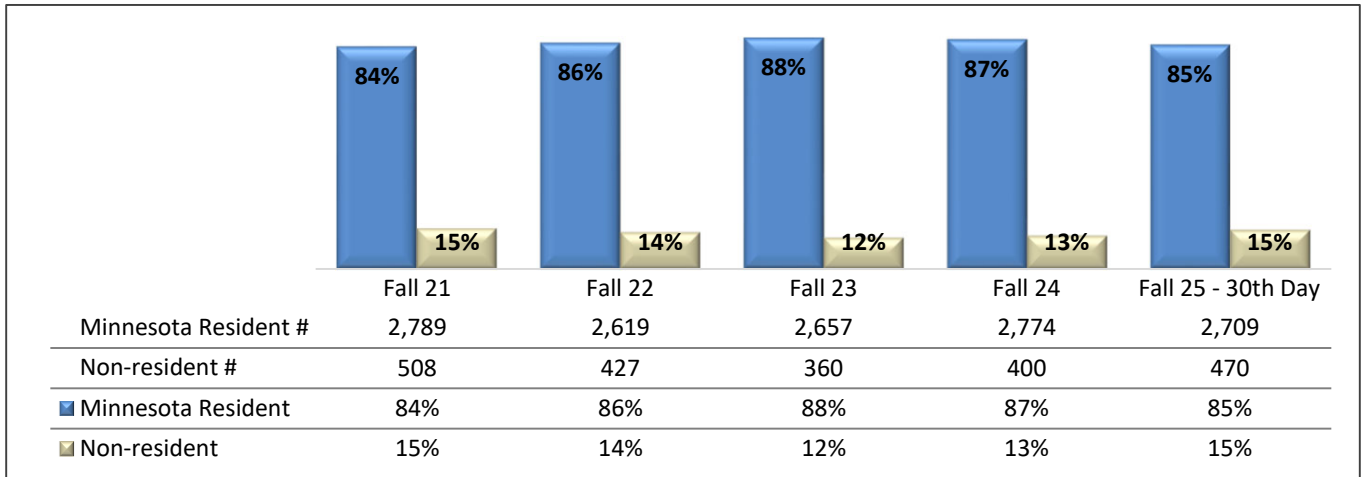
High School State	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Blank	Total
MN	200	153	72	100	21	76	36	8	666
(blank)	20	12	4	8	16	18	9		87
TX	10	3		2	4	14			33
FL	5	1	2	11	4	6			29
WI	4	8	2	4		11			29
IL	1	2		1	1	10			15
CA	6	1		2	1	2	2		14
CO	2	4		1	4	3			14
AZ			1	1	4	3	1		10
LA	3		1	2		4			10
MO	1				2	6	1		10
ND	2	2			2	4			10
GA		1		2		5	1		9
WA	2	1	1	1		3			8
HI					4	3			7
MI	1					5			6
IA		2		1		2			5
NE	1	2		1		1			5
NV		1		1	1	2			5
NY				2		2	1		5
VA	1			2			2		5
AK	1	2			1				4
KS		2				2			4
NC	1	1				2			4
NM	1					3			4
SC		1				3			4
TN	1					3			4
PA		1				2			3
AL	2								2
DC				1			1		2
IN	1			1					2
KY		1				1			2
MD						2			2
OH				1		1			2
RI						2			2
SD		1				1			2
AR						1			1
CT						1			1
DE						1			1
ID						1			1
ME	1								1
MS			1						1
OR			1						1
PR	1								1
VI						1			1
<b>Grand Total</b>	<b>268</b>	<b>202</b>	<b>85</b>	<b>145</b>	<b>65</b>	<b>207</b>	<b>54</b>	<b>8</b>	<b>1034</b>

Includes new students in the summer or fall and enrolled in the fall; excludes CIS, PSEO, & HS (admit stat <=21 or 22)

Source: Minnesota State ISRS Operational Data; ST\_TermData, Fall 25, 30th Day Record

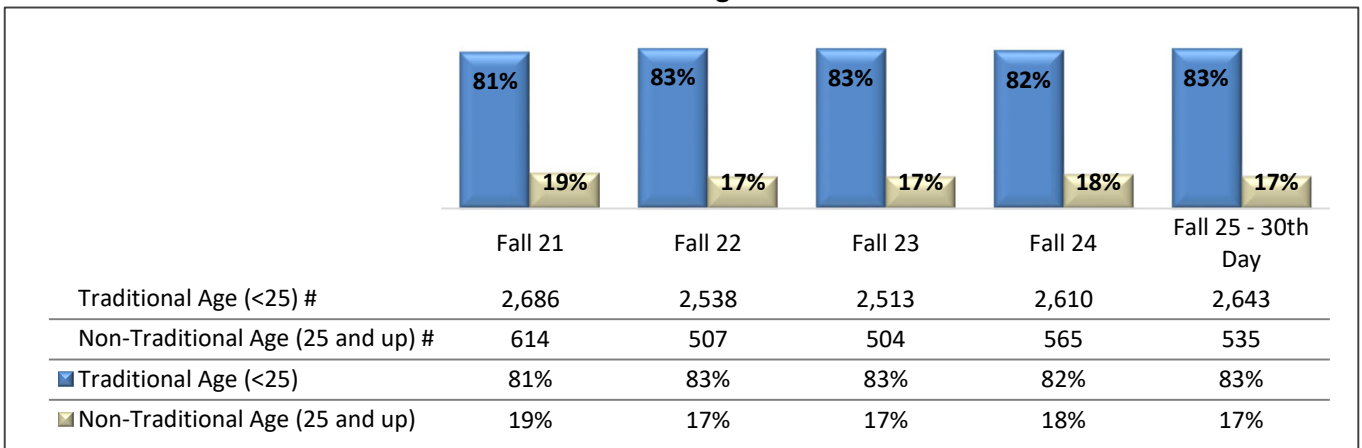
## Student Characteristics - Minnesota North College

### Chart 6 - Minnesota Resident Status



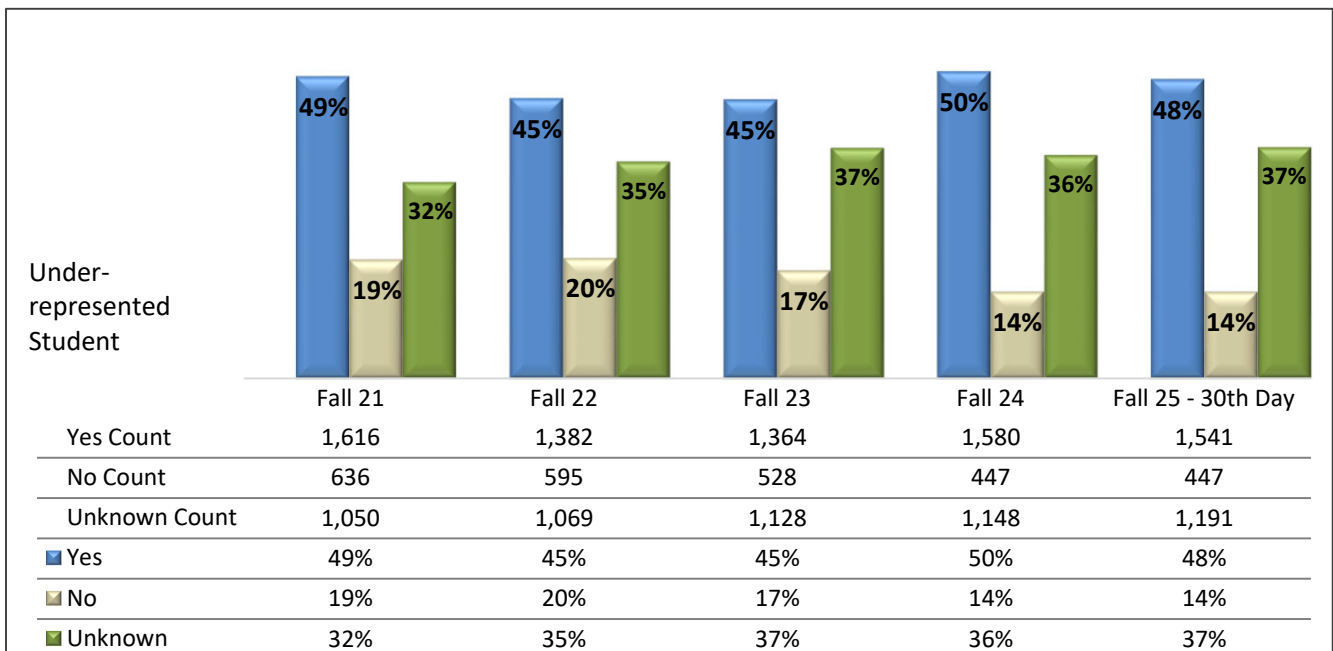
Source: Minnesota State ISRS Operational Data; APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, Fall 21-24 Final Record/Fall 25 - 30th Day Record

### Chart 7 - Traditional Age Students



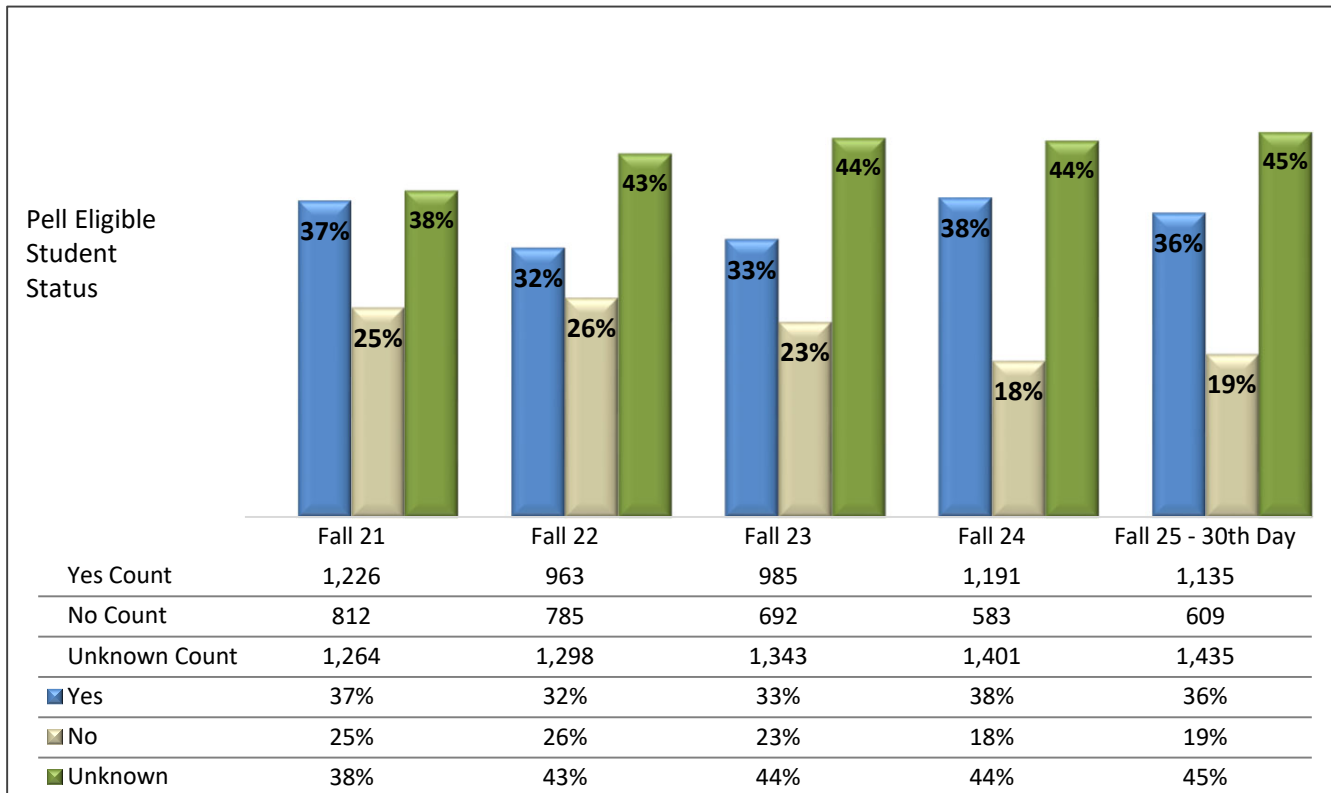
Source: Minnesota State ISRS Operational Data; APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, Fall 21-24 Final Record/Fall 25 - 30th Day Record

### Chart 8 - Underrepresented Students



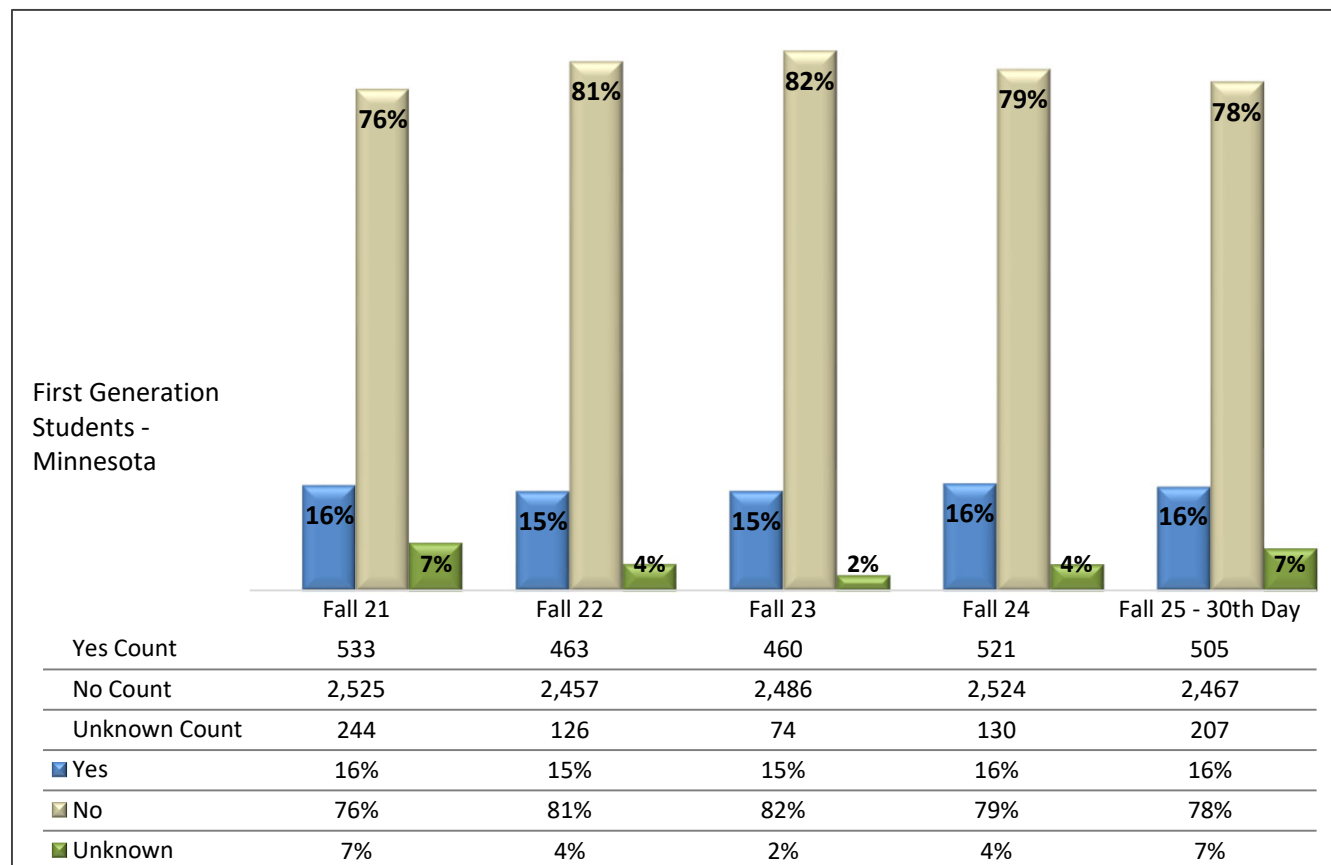
Underrepresented Status - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota

**Chart 9 - Pell Eligible Students**



Pell Eligible - receipt of or eligible for federal need-based grant

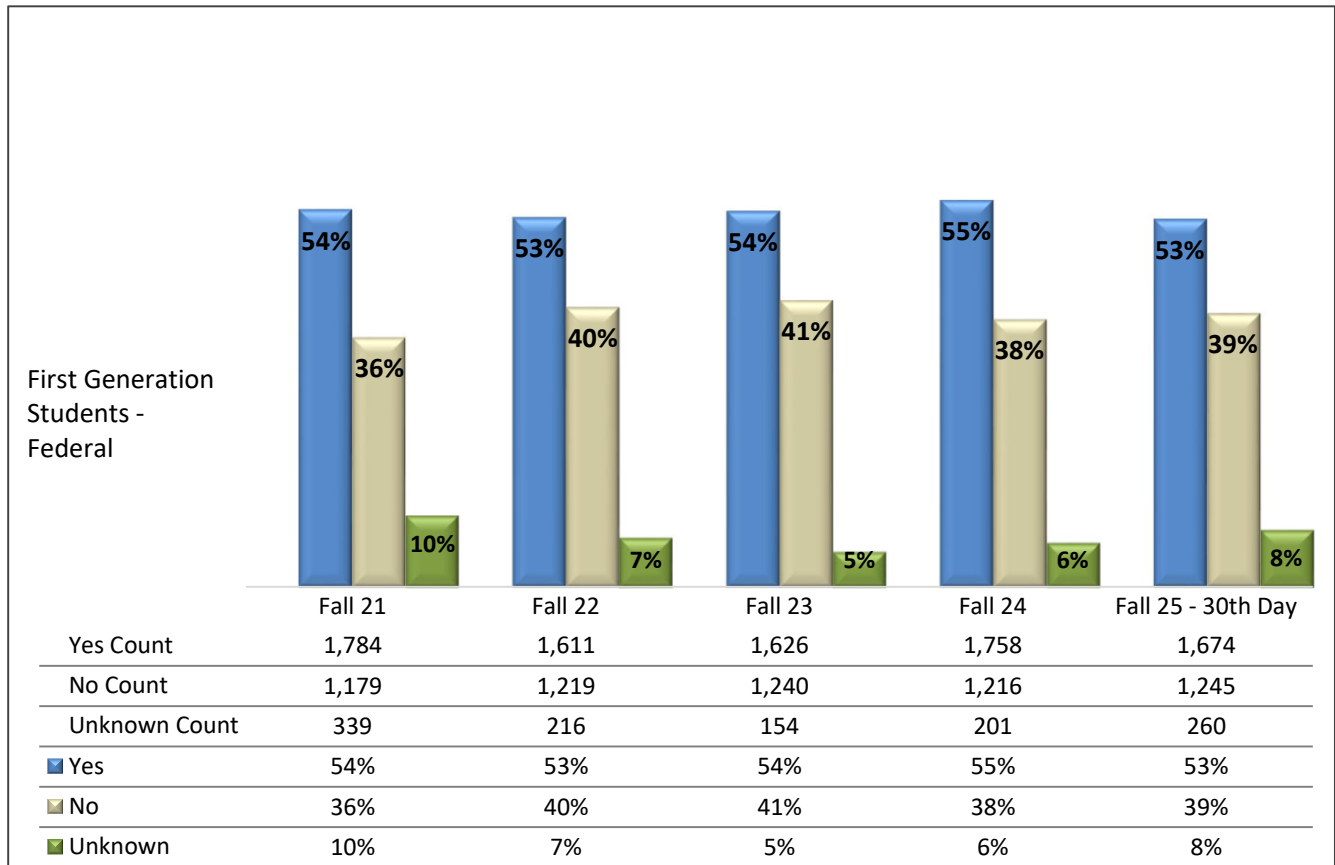
**Chart 10 - First Generation Students, Minnesota defined**



First Generation Minnesota - neither parent received postsecondary education

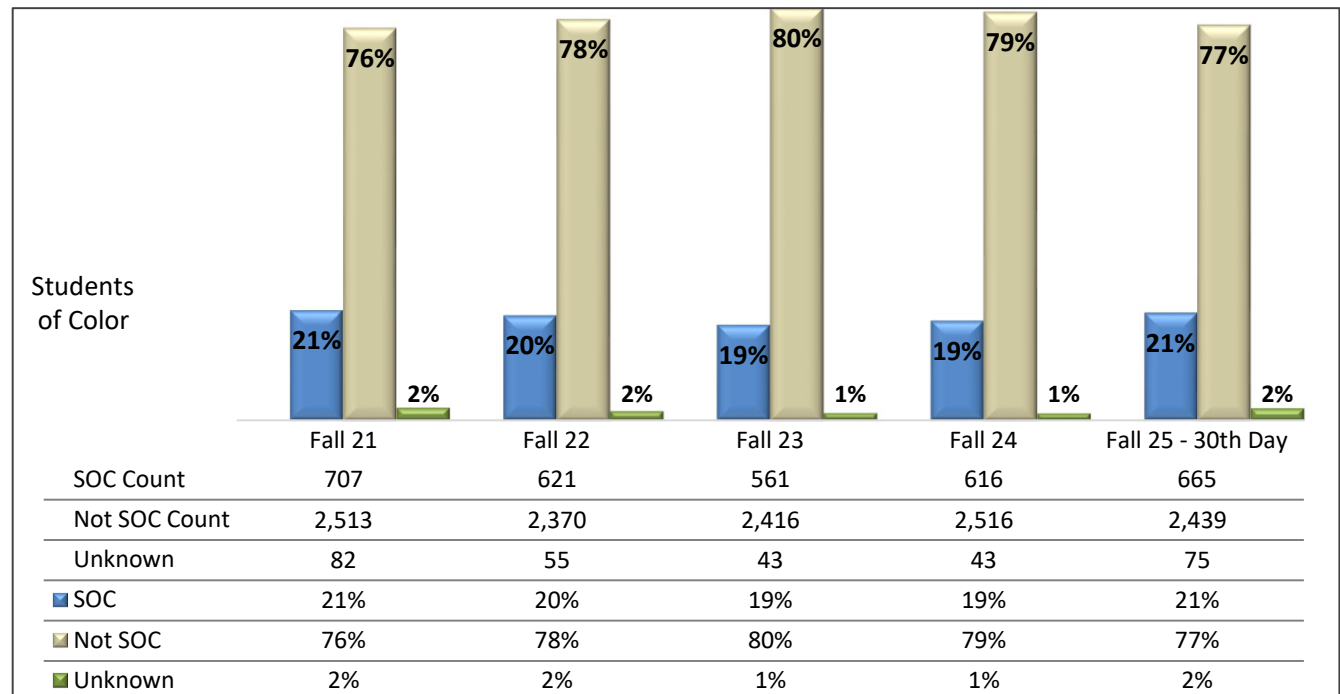


**Chart 11 - First Generation Students, Federal defined**



First Generation Federal - neither parent has bachelor's degree

**Chart 12 - Students of Color**



Students of Color (SOC) - all racial-ethnic groups except white and nonresident alien students.

Source: Minnesota State ISRS Operational Data; Enrollment Analytic Tool, IPEDS race ethnic categories, Fall 21-24 Final Record/Fall 25 - 30th Day Record

## Minnesota North College - Students and Employees

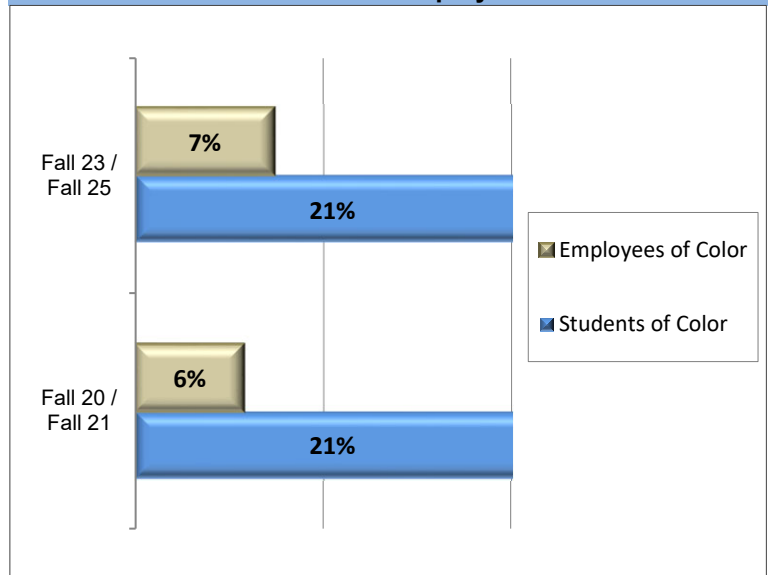
**Table 10**  
**Students and Employees of Color**

	Fall 21	Fall 25
<b>Students:</b>		
Headcount	3,302	3,179
Students of Color	21%	21%
Not Student of Color	76%	77%
Unknown	2%	1%
<b>Employees (on 11/1/YYYY)</b>	Fall 20	Fall 23
Headcount	451	404
Employees of Color	6%	7%
Not Employee of Color	93%	91%
Unknown	1%	1%

Students of Color (SOC) - all racial-ethnic groups except white and nonresident alien students.

Source: Minnesota State Operational Data; All Employees - ODS.M\_HR\_EMP\_PER\_HC\_PRIVATE/PBI Report - HR HC PRIVATE; Minnesota North Pre-merger Colleges includes NESU, on 11/01/YYYY; FY 2025 Employment data unavailable

**Chart 13**  
**Percent Students to Employees of Color**



**Table 11**  
**Students of Color by Campus- Fall 2025**

	MNC	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Concurrent	Blank
<b>Students:</b>	<b>Total</b>									
Headcount	3,179	810	597	187	538	181	391	69	392	14
Students of Color	21%	16%	18%	10%	23%	33%	36%	30%	16%	14%
Not Student of Color	77%	82%	81%	87%	75%	66%	64%	67%	77%	64%
Unknown	2%	2%	1%	3%	2%	1%	0%	3%	7%	21%

Students of Color (SOC) - all racial-ethnic groups except white and nonresident alien students.

Source: Minnesota State Operational Data; Students - Enrollment Analytic Tool, IPEDS Race Ethnic Categories, Fall 25 - 30th Day Enrollment Record

**Table 12**  
**Student-to-Faculty Ratio**

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Minnesota North College	18:1	17:1	16:1	18:1	17:1

Source: Integrated Postsecondary Education Data System (IPEDS); Fall Enrollment Survey; includes CIS students and \*starting Fall 19 CIS instructors

Data from pre-merger colleges (prior to fall 2022) are an average of student-to-faculty ratios from the individual colleges.

**Chart 14 - Minnesota North College - Students by Race/Ethnicity**



**Table 13 - Minnesota North College - Students by Race / Ethnicity**

	Fall 21		Fall 22		Fall 23		Fall 24		Fall 25 - 30th Day	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian or Alaskan Native	54	0	77	0	75	0	75	0	75	0
Asian	21	0	19	0	16	0	21	0	17	0
Black or African	303	0	203	0	161	0	184	0	196	0
Hispanic of any race	164	0	148	0	140	0	154	0	166	0
Native Hawaiian or Other Pacific Islander	2	0	1	0	2	0	3	0	5	0
U.S. Nonresident	25	0	29	0	29	0	29	0	47	0
Two or more races	163	0	173	0	167	0	179	0	206	0
White	82	0	55	0	43	0	43	0	75	0
Unknown / Blank	2,488	1	2,341	1	2,387	1	2,487	1	2,392	1
Total	3,302		3,046		3,020		3,175		3,179	

Source: Minnesota State ISRS Operational Data; APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, Fall 21-24 Final Record/Fall 25 - 30th Day Record

**Academic Progress and Degrees - Minnesota North College**

**Table 14 - Fall Majors with Classification of Instructional Program (CIP) Code and Award Level**

*This table shows all active programs per Program Inventory (October 2025) comparing fall 2025 to fall 2024 enrollment by first major. Sorted descending order by fall 25 headcount*

Major Name / Program Inventory	Degree	CIP Code	Credits	Fall 25	Fall 25 Percent	Fall 24	Fall 24 Percent
Associate of Arts-Liberal Arts and Sci	AA	240101	60	1,672	53%	1,730	54%
Engineering	AS	140102	60	88	3%	73	2%
Business Transfer Pathway	AS	520101	60	81	3%	74	2%
Nursing	AS	513801	64	75	2%	71	2%
Addiction Studies	AAS	511501	60	65	2%	53	2%
Electrical Maintenance & Construction	DIP	460302	75	49	2%	52	2%
Natural Resources	AAS	030506	64	43	1%	32	1%
Practical Nursing	DIP	513901	45	42	1%	25	1%
Entry Level Welding	DIP	480508	33	39	1%	35	1%
Peace Officer Education	AAS	430107	72	38	1%	32	1%
Health Sciences Broad Field	AS	510000	60	38	1%	47	1%
Applied Psychology/Human Services	AS	422813	60	36	1%	44	1%
Natural Resources Technology	AAS	030101	67	32	1%	23	1%
Wildland/Wildlife Law Enforcement	AAS	030208	72	32	1%	33	1%
Industrial Mechanical Technology	DIP	470303	60	29	1%	27	1%
Veterinary Technician	AAS	018301	75	28	1%	31	1%
Wilderness and Park Management	AAS	030601	68	28	1%	20	1%
Automotive Technician	DIP	470604	64	28	1%	22	1%
Electrical Controls and Maintenance	DIP	150613	67	25	1%	21	1%
Medical Lab Technician - Online	AAS	511004	62	24	1%	24	1%
Nondegree seeking (financial aid inelig)	NSD	240102		20	1%	29	1%
Exercise Science Transfer Pathway	AS	310505	60	20	1%	7	0%
Accounting Transfer Pathway	AS	520301	60	20	1%	12	0%
Early Childhood Education Transfer Path	AS	131210	60	19	1%	15	0%
Heating and Cooling Technician	DIP	470201	35	19	1%	20	1%
Fisheries and Wildlife Management	AS	030601	60	18	1%	16	1%
Early Childhood/Early Childhood Spec ED	AAS	131015	60	18	1%	29	1%
Nursing Assistant	CERT	513902	4	18	1%	15	0%
Psychology Transfer Pathway	AA	240101	60	17	1%	8	0%
Coaching	CERT	131314	10	15	0%	14	0%
Advanced Welding	DIP	480508	65	15	0%	26	1%
Addiction Studies	CERT	511501	30	15	0%	22	1%
Biology Transfer Pathway	AS	260101	60	14	0%	7	0%
Medical Coding and Scribing	DIP	510713	41	14	0%	12	0%
IT Networking and Security	DIP	111001	67	13	0%	9	0%
Medical Lab Technician	AAS	511004	62	13	0%	16	1%
Dental Assistant	DIP	510601	40	12	0%	20	1%
Construction Management and Supervision	AS	522001	60	12	0%	4	0%
Electrical Controls and Maintenance	AAS	150613	72	11	0%	8	0%
Diesel Mechanics and Heavy Equip Mntce	DIP	470302	48	11	0%	16	1%
Graphic Design and Visual Communications	AAS	500401	73	11	0%	10	0%
Dental Assistant	AAS	510601	60	11	0%	9	0%
Emergency Medical Technician	CERT	510810	16	11	0%	8	0%
Business Operations and Management	AAS	520401	60	11	0%	17	1%
Park Ranger Law Enforcement Academy	CERT	030208	19	10	0%	20	1%
Wildand Firefighting	DIP	430206	31	10	0%	5	0%
Paramedic	DIP	510904	52	9	0%	13	0%
Peace Officer Training	DIP	430107	41	8	0%	4	0%
Human Services Generalist	AAS	440000	60	8	0%	10	0%
Class Act Pre-Education	AS	130101	60	6	0%	16	1%
Diesel Mechanics and Heavy Equip Mntce	AAS	470302	60	6	0%	6	0%
Graphic Design and Visual Communications	DIP	500401	64	6	0%	9	0%
IT Networking and Security	AAS	111001	72	5	0%	12	0%
Culinary Arts	DIP	120503	35	5	0%	1	0%

**Table 14 - Fall Majors with Classification of Instructional Program (CIP) Code and Award Level**

*This table shows all active programs per Program Inventory (October 2025) comparing fall 2025 to fall 2024 enrollment by first major. Sorted descending order by fall 25 headcount*

Major Name / Program Inventory	Degree	CIP Code	Credits	Fall 25	Fall 25 Percent	Fall 24	Fall 24 Percent
Child Development	DIP	190709	31	5	0%	2	0%
Peace Officer/Public Safety Transf Path	AS	430107	68	5	0%	4	0%
Pre-Social Work Transfer Pathway	AS	440701	60	5	0%	0	0%
Paramedic	AAS	510904	67	5	0%	6	0%
Sociology Transfer Pathway	AA	240101	60	4	0%	5	0%
Outdoor Leadership Professional	AAS	310601	60	4	0%	6	0%
Geographic Information System	AS	450702	60	4	0%	4	0%
Geographic Information Systems Profes	CERT	450702	16	4	0%	8	0%
Addiction Studies - Tribal ADC I	CERT	511501	15	4	0%	0	0%
Wildlife Ecology	CERT	030101	25	3	0%	10	0%
Environmental Studies	AS	030103	60	3	0%	6	0%
Environmental Science	AS	030104	60	3	0%	6	0%
Water Quality Science	AAS	150508	60	3	0%	2	0%
Communication Studies Transfer Pathway	AA	240101	60	3	0%	2	0%
English Transfer Pathway	AA	240101	60	3	0%	3	0%
Outdoor Leadership	AS	310601	60	3	0%	3	0%
Criminal Justice - Police Science	AS	430107	60	3	0%	12	0%
Business Operations and Management	DIP	520401	31	3	0%	5	0%
Entrepreneurship	CERT	520701	16	3	0%	1	0%
Water Operations	DIP	150506	33	2	0%	2	0%
History Transfer Pathway	AA	240101	60	2	0%	3	0%
Mental Health Practitioner	CERT	422813	30	2	0%	0	0%
Art Transfer Pathway	AFA	500701	60	2	0%	5	0%
Fireline Emergency Medical Technician	CERT	510810	19	2	0%	1	0%
Outdoor Recreation Therapy	AS	512309	60	2	0%	1	0%
Land Surveying	AS	151102	60	1	0%	4	0%
Economics Transfer Pathway	AA	240101	60	1	0%	1	0%
Mathematics Transfer Pathway	AA	240101	60	1	0%	2	0%
Outdoor Leadership	CERT	310601	30	1	0%	2	0%
Emergency Medical Services	CERT	510810	11	1	0%	2	0%
Arbiculture and Urban Forestry	CERT	030101	11	0	0%	0	0%
Cisco Network Technician	CERT	110901	17	0	0%	1	0%
Manufacturing Technologies	DIP	150613	43	0	0%	0	0%
Land Surveying	CERT	151102	23	0	0%	0	0%
Child Development	CERT	190709	9	0	0%	0	0%
Fitness Specialist	CERT	310507	10	0	0%	0	0%
Backcountry Guide	CERT	310601	16	0	0%	2	0%
Watershed Science	AS	400605	60	0	0%	0	0%
Welding	CERT	480508	12	0	0%	0	0%
Wilderness Emergency Medical Services	CERT	510810	13	0	0%	3	0%
Indigenous Studies	CERT	050202	27	0	0%	0	0%
Health Care Careers	CERT	510000	28	7	0%	11	0%
Culinary Arts/Food Service Management	DIP	120504	60	4	0%	5	0%
Culinary Arts/Food Service Management	AAS	120504	65	3	0%	3	0%
Chemistry Transfer Pathway	AS	400501	60	1	0%	2	0%
Pastry Artist	CERT	120501	16	0	0%	3	0%
Carpentry	DIP	460201	31	0	0%	1	0%
Undetermined				154	5%	122	4%
<b>Total</b>				<b>3,179</b>		<b>3,175</b>	

\*Undetermined - primarily concurrent and non-degree seeking enrolled students

*Major/Programs as of Fall 2025 Program Inventory; students may be enrolled in that major but it's not their primary and/or enrolled in more than one majors.*

Source: Minnesota State ISRS Operational Data: DTL\_Enrollment with first Major, Fall 25 - 30th Day Record; Fall 24 Final Record

**Table 15 - Discipline Summary by FYE - 5-Year Comparison**  
*Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2025 FYE %*

								5-Year Change	
SUBJ	SUBJ_DESC	2021	2022	2023	2024	2025	2025 FYE %	FYE	Percent
ENGL	English	314.2	325.4	306.4	304.2	323.9	12.7%	9.7	3%
MATH	Mathematics	224.8	210.6	189.7	183.0	187.1	7.3%	-37.6	-17%
BIOL	Biology	207.6	209.0	152.1	157.9	182.4	7.1%	-25.2	-12%
PSYC	Psychology	141.6	139.9	131.3	132.7	136.6	5.4%	-5.0	-4%
COMM	Communication	99.8	105.4	106.1	107.3	116.7	4.6%	16.9	17%
ART	Art	83.2	88.0	89.1	86.7	90.9	3.6%	7.7	9%
HIST	History	83.1	85.4	90.2	90.3	85.5	3.3%	2.4	3%
SOC	Sociology	78.7	83.3	77.1	81.9	77.3	3.0%	-1.4	-2%
HLTH	Health	63.7	75.1	60.0	73.3	76.2	3.0%	12.5	20%
PHED	Physical Education	64.7	76.7	69.1	62.8	71.5	2.8%	6.9	11%
ELM	Electrical Maintenance	55.3	48.5	58.8	65.4	65.4	2.6%	10.1	18%
WELD	Welding	43.4	50.9	40.6	50.7	62.5	2.4%	19.1	44%
NURS	Nursing	107.8	87.2	67.9	61.4	59.3	2.3%	-48.5	-45%
CHEM	Chemistry	69.1	64.4	48.8	50.3	55.0	2.2%	-14.1	-20%
PHIL	Philosophy	54.5	49.6	50.8	50.6	47.7	1.9%	-6.8	-12%
BUS	Business	34.7	30.0	32.6	38.9	46.6	1.8%	11.9	34%
ECON	Economics	48.1	45.1	43.9	43.1	46.3	1.8%	-1.8	-4%
NSCI	Natural Science	25.9	18.7	45.3	40.8	38.2	1.5%	12.2	47%
ADDS	Addiction Studies	23.1	20.6	29.2	36.2	37.8	1.5%	14.7	64%
DAS	Dental Assistant	22.1	21.3	22.4	19.6	36.4	1.4%	14.3	65%
ENGR	Engineering	51.2	43.0	32.9	32.3	31.0	1.2%	-20.2	-39%
POE	Peace Officer Education	42.3	31.4	26.9	29.6	31.0	1.2%	-11.3	-27%
GEOG	Geography	29.3	25.5	30.9	36.8	30.6	1.2%	1.3	5%
NRT	Natural Resource Technology	34.4	42.8	42.6	35.7	29.5	1.2%	-4.9	-14%
PRNU	Practical Nursing	53.7	46.3	45.6	26.8	27.9	1.1%	-25.8	-48%
ECM	Electrical Controls and Maintenance	22.1	16.0	17.2	20.0	26.5	1.0%	4.4	20%
IMT	Industrial Mechanical Technology	28.4	30.0	24.4	23.1	25.8	1.0%	-2.6	-9%
NAHA	Nursing Assistant/Home Health Aide	7.3	6.8	15.9	18.7	24.1	0.9%	16.9	232%
POLS	Political Science	10.7	11.5	20.1	19.3	23.8	0.9%	13.1	122%
DSL	Diesel Mechanics	31.4	22.3	24.1	25.2	23.3	0.9%	-8.0	-26%
ALHE	Allied Health	12.9	14.3	20.4	18.6	22.6	0.9%	9.7	75%
CRJS	Criminal Justice	26.0	28.5	26.4	29.3	22.3	0.9%	-3.6	-14%
ECED	Early Childhood Education	9.0	4.4	7.0	5.3	22.3	0.9%	13.3	148%
EMTP	Paramedic	18.7	16.9	14.1	23.9	21.3	0.8%	2.6	14%
MLT	Medical Lab Technician	14.8	16.2	20.5	21.6	21.3	0.8%	6.5	44%
ASES	Automotive Technician	23.4	14.4	17.9	26.0	20.8	0.8%	-2.6	-11%
FORT	Forestry	22.6	25.1	28.9	13.9	20.0	0.8%	-2.6	-12%
HCT	Heating & Cooling Technician	10.8	18.8	18.8	19.6	19.8	0.8%	9.0	83%
SKL	Skills for Law Enforcement	19.8	21.5	19.6	18.4	19.6	0.8%	-0.2	-1%
VTCH	Veterinary Technology	34.7	28.8	23.1	23.2	19.2	0.8%	-15.5	-45%
GRAP	Graphic Arts	14.5	15.7	12.4	17.0	18.3	0.7%	3.7	26%
PHYS	Physics	38.1	32.0	16.3	20.4	18.1	0.7%	-19.9	-52%
BOPM	Business Operations and Management	11.0	10.8	14.7	15.9	17.0	0.7%	6.0	54%
ITNS	IT Network Security	9.6	12.4	10.2	8.8	17.0	0.7%	7.4	77%
PDEV	Personal Development	3.6	4.6	13.9	10.1	14.7	0.6%	11.1	308%
HUM	Humanities	17.3	17.5	17.1	14.4	14.1	0.6%	-3.1	-18%
HSER	Human Services	13.1	14.9	15.8	13.5	13.6	0.5%	0.5	4%
EMSV	Emergency Services	9.6	13.0	19.4	17.6	13.4	0.5%	3.8	39%
EDUC	Education	14.7	13.3	11.8	13.8	10.9	0.4%	-3.8	-26%
ACCT	Accounting	8.2	8.7	11.3	10.8	9.9	0.4%	1.7	21%
ANTH	Anthropology	7.9	5.6	10.8	7.6	9.4	0.4%	1.5	19%
CAMT	Culinary Arts	21.5	17.8	10.5	11.1	9.0	0.4%	-12.6	-58%
PREC	Parks & Recreation	8.6	11.4	9.7	9.4	8.6	0.3%	0.0	0%
OUTL	Outdoor Leadership	8.8	9.9	8.2	7.6	7.1	0.3%	-1.7	-20%
GENS	General Studies	11.0	13.1	7.4	6.6	6.7	0.3%	-4.2	-39%
WILD	Wilderness Management	11.3	9.7	11.3	8.7	6.3	0.2%	-5.0	-44%
MUSC	Music	7.1	12.1	8.9	11.7	5.7	0.2%	-1.4	-19%
INST	Indigenous Studies	1.5	2.7	5.0	7.8	4.8	0.2%	3.3	220%
SPAN	Spanish	3.3	2.8	4.4	4.1	3.6	0.1%	0.3	8%
CNT	Computer Networking Fundamentals	3.4	2.5	3.2	3.6	3.2	0.1%	-0.2	-6%



**Table 15 - Discipline Summary by FYE - 5-Year Comparison**  
*Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2025 FYE %*

								5-Year Change	
SUBJ	SUBJ_DESC	2021	2022	2023	2024	2025	2025 FYE %	FYE	Percent
READ	Reading	4.7	4.0	3.5	2.4	3.0	0.1%	-1.7	-36%
WSHD	Watershed Science	5.2	6.4	5.8	5.3	3.0	0.1%	-2.2	-42%
WQAL	Water Quality Science	7.4	3.1	0.4	0.0	2.2	0.1%	-5.2	-70%
SSSC	Student Support Services	4.2	5.6	1.7	2.5	2.0	0.1%	-2.2	-52%
GEOG	Geology	1.9	1.6	2.1	3.7	1.9	0.1%	0.0	0%
CSCI	Computer Science	10.2	11.4	1.8	1.6	1.6	0.1%	-8.6	-84%
HINS	Med Coding/Scribing	1.1	1.6	1.2	1.1	1.1	0.0%	0.0	0%
ANSH	Anishinaabe	0.5	0.3	0.9	0.0	0.4	0.0%	-0.1	-25%
ITSF	INDUSTRIAL TECH SAFETY	0.6	0.4	0.5	0.2	0.4	0.0%	-0.2	-29%
THTR	Theater	0.1	0.3	0.2	0.3	0.1	0.0%	0.0	0%
ASTR	Astronomy	1.1	3.5	0.0	0.0	0.0	0.0%	-1.1	-100%
CAPP	Computer Applications	3.7	3.8	0.0	0.0	0.0	0.0%	-3.7	-100%
CARP	CARPENTRY	16.1	23.4	10.2	7.1	0.0	0.0%	-16.1	-100%
COOP	Cooperative Education	0.1	0.7	0.0	0.0	0.0	0.0%	-0.1	-100%
ESCI	Earth Science	7.1	7.9	0.0	0.0	0.0	0.0%	-7.1	-100%
ESOL	English for Speakers of Other Languages	0.0	0.0	0.3	0.0	0.0	0.0%	0.0	N/A
FLAN	Foreign Language	3.7	5.7	0.0	0.0	0.0	0.0%	-3.7	-100%
PSCI	Political Science	4.1	5.0	0.0	0.0	0.0	0.0%	-4.1	-100%
SCI	Science, General	2.8	1.0	0.0	0.0	0.0	0.0%	-2.8	-100%
STAT	STATISTICS	1.3	1.3	0.0	0.0	0.0	0.0%	-1.3	-100%
STSK	Study Skills	9.3	9.3	0.0	0.0	0.0	0.0%	-9.3	-100%
TAIA	Teaching Assistant / Instructional Aide	11.2	8.6	8.6	10.4	0.0	0.0%	-11.2	-100%
<b>Grand Total</b>		<b>2669.3</b>	<b>2635.1</b>	<b>2448.4</b>	<b>2459.4</b>	<b>2553.0</b>		-116.3	-4%

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear; some subject abbreviations were combined or changed with the merge in FY23.

**Chart 15 - Minnesota North College  
Number of On-line Courses Offered, Student Seats, and FYE**

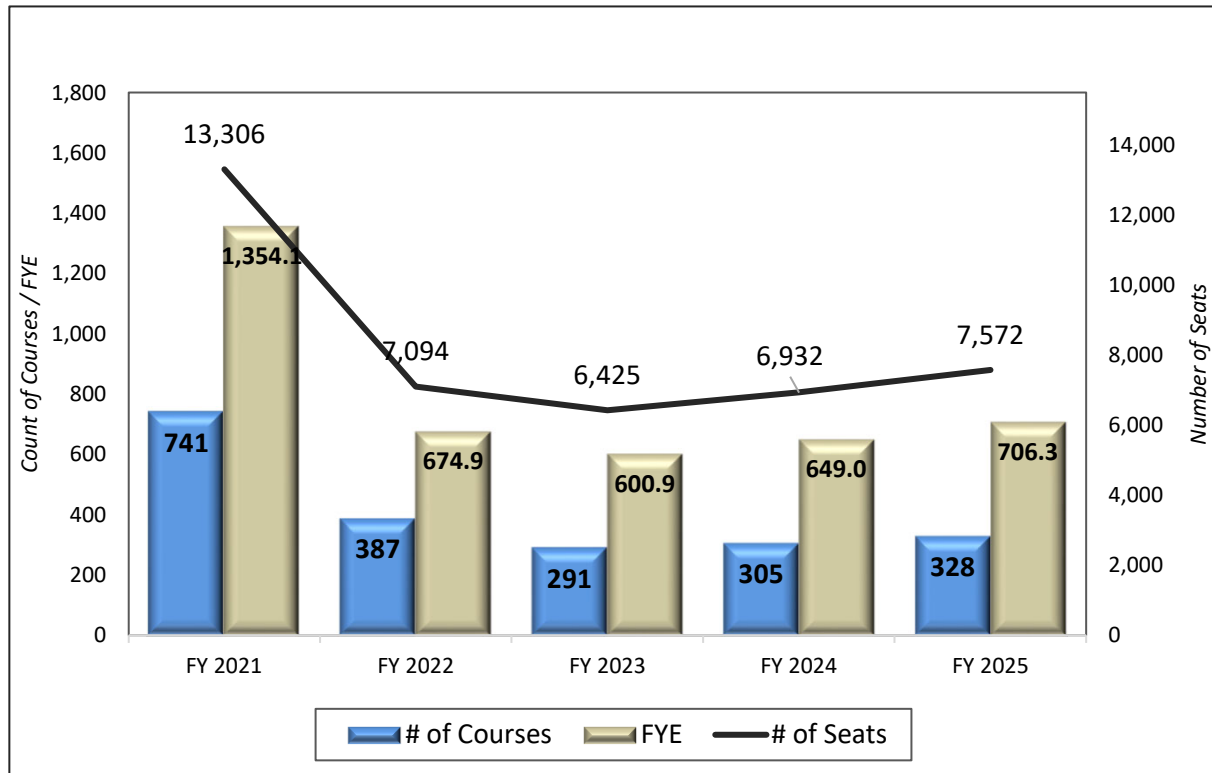


Table 16 On-Line Enrollment by Fiscal Year						
		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Minnesota North College	# of Courses	741	387	291	305	328
	# of Seats	13,306	7,094	6,425	6,932	7,572
	FYE	1,354.1	674.9	600.9	649.0	706.3
Total FYE		2,463	2,416	2,242	2,254	2,335
% FYE Delivered Online		55%	28%	27%	29%	30%

Source: Minnesota State ISRS Operational Data/CT\_ST\_MultiYr/Media Code 03, 12 & 13- "online" learning/duplicated HC (seats); FY 21 includes Media Codes 98 & 99; excludes CIS courses/enrollment

## Student Awards

Table 17 - Number of Graduates by Fiscal Year					
College	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Total Graduates from Minnesota North College	977	969	922	994	1,044

Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards/TechID; 11/3/25

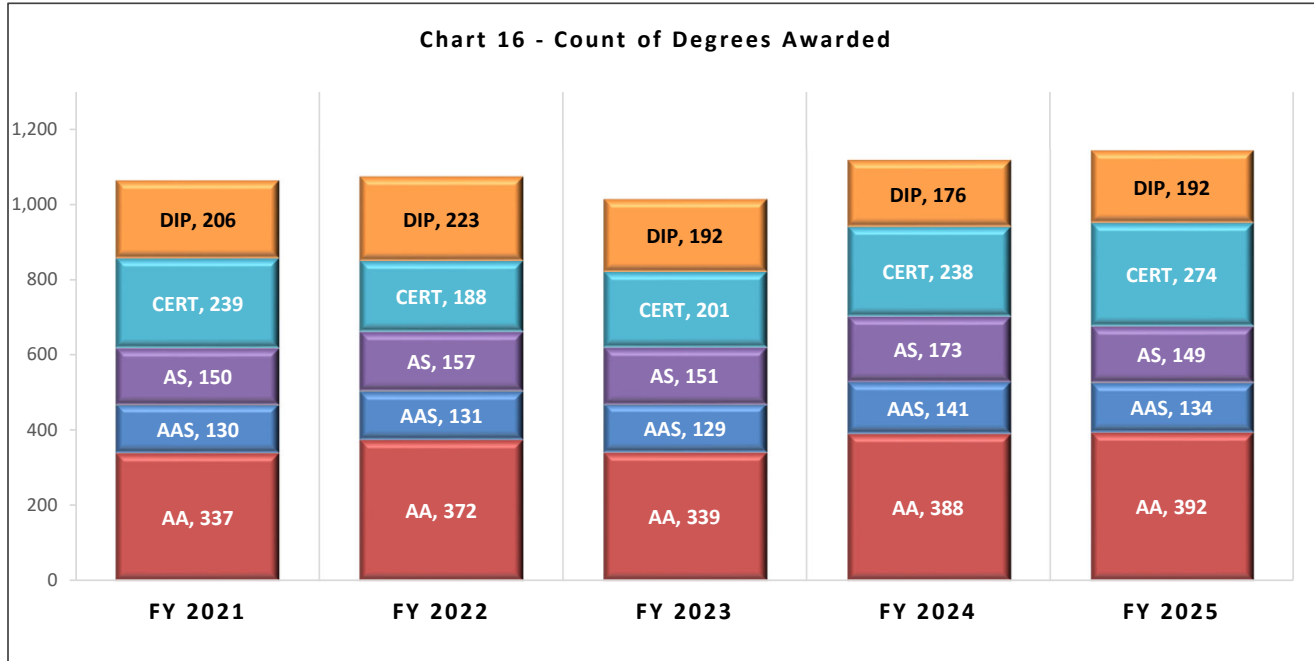


Table 18 - Count of Awards by Fiscal Year						
	Deg Abbr	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Minnesota North College	AA	337	372	339	388	392
	AAS	130	131	129	141	134
	AFA	1	2	1		1
	AS	150	157	151	173	149
	CERT	239	188	201	238	274
	DIP	206	223	192	176	192
	<b>Total</b>	<b>1,063</b>	<b>1,073</b>	<b>1,013</b>	<b>1,116</b>	<b>1,142</b>

Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards; 11/3/25

**Table 19 - Student Awards by Major Degree**

Degree Major Name <i>(Alphabetical Order)</i>	Deg Abbr	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Accounting	AS		1			
Accounting Transfer Pathway	AS	5	2	7	4	4
Addiction Studies	AAS	3	4	4	14	17
Addiction Studies	CERT	31	6	15	12	9
Advanced Welding	DIP	15	17	20	11	26
American Indian Studies	CERT	1				
Applied Psychology/Human Services	AS	14	10	1	7	8
Art Transfer Pathway	AFA	1	2	1		1
Automotive Technician	DIP	14	4	6	5	3
Backcountry Guide	CERT	4	8	6	10	5
Biology Transfer Pathway	AS			3	1	
Business	AS	1	4			
Business Administration	AS	1				
Business Operations and Management	AAS	4	5	1	5	3
Business Operations and Management	DIP	8	4	4	5	3
Business Transfer Pathway	AS	14	10	10	10	16
Carpentry	DIP	8	10	6	4	
Chemical Dependency Specialist	CERT	1				
Child Development	CERT	3	3		1	1
Cisco Network Technician	CERT	2				
Class Act Pre-Education	AS	10	7	4	11	11
Coaching	CERT	3	5	9	19	21
Communication Studies Transfer Pathway	AA		1	1		
Construction Management and Supervision	AS				1	
Construction Trades	DIP	3	8	3	2	
Criminal Justice - Police Science	AS	8	2		5	6
Culinary Arts	CERT		1			
Culinary Arts	DIP	1	1	1		
Culinary Arts/Food Service Management	AAS	1	1	1		1
Culinary Arts/Food Service Management	DIP	4	4	2	2	2
Dental Assistant	AAS	8		2	2	3
Dental Assistant	DIP	12	14	16	13	26
Diesel Mechanics and Heavy Equipment Maintenance	AAS	2	1	1		
Diesel Mechanics and Heavy Equipment Maintenance	DIP	8	9	8	11	10
Early Childhood Education	AS	2	1			
Early Childhood Education Transfer Pathway	AS	4	5	4	4	2
Early Childhood/Early Childhood Special Education	AAS	6	10	2	4	4
Electrical Controls and Maintenance	AAS		1		1	2
Electrical Controls and Maintenance	DIP	12	8	7	7	7
Electrical Maintenance and Construction	DIP	21	17	20	27	28
Emergency Medical Services	CERT	4	3	1	5	
Emergency Medical Technician	CERT			1		3
Engineering	AS	28	36	33	30	28
Entrepreneurship	CERT	3		1	1	2
Entry Level Welding	DIP	15	24	15	34	20

**Table 19 - Student Awards by Major Degree**

Degree Major Name ( <i>Alphabetical Order</i> )	Deg Abbr	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Environmental Science	AS		1	1		2
Environmental Studies	AS			1		4
Exercise Science Transfer Pathway	AS			1	6	3
Fireline Emergency Medical Technician	CERT	8	5	4	4	4
Fisheries and Wildlife Management	AS	4	9	6	6	4
Fitness Specialist	CERT			1	3	
Geographic Information Systems (GIS) Professional	CERT	10	6	8	8	5
Geography/Geographic Information System (GIS)	AS		2		2	3
Graphic Design and Visual Communications	AAS	2	1	3	3	5
Graphic Design and Visual Communications	DIP	2	1	5	2	2
Health Care Pre-Professional	CERT	1	6			
Health Sciences Broad Field	AS	5	13	6	5	3
Heating and Cooling Technician	DIP	3	14	16	13	10
History Transfer Pathway	AA		1			
Human Services Generalist	AAS	6	1	7	3	5
Industrial Mechanical Technology	DIP	18	13	16	11	13
Industrial Systems Technology	AAS	1				
IT Networking and Security	AAS	6	1	2	3	6
IT Networking and Security	DIP	2	4		2	
Land Surveying	AS		1			2
Land Surveying	CERT		1			
Liberal Arts and Sciences	AA	337	370	338	388	388
Mathematics Transfer Pathway	AA					1
Medical Coding and Scribing	DIP	2	4	3	2	2
Medical Laboratory Technician	AAS	9	11	5	9	17
Natural Resources Technology - Forestry/Wildlife	AAS	15	15	18	18	12
Natural Resources	AAS	17	7	19	16	7
Nursing	AS	49	47	67	72	50
Nursing Assistant	CERT	114	71	108	85	144
Outdoor Leadership	AS	3	2	3	2	1
Outdoor Leadership	CERT	2	2		2	2
Outdoor Leadership Professional	AAS	4	2	3	5	3
Outdoor Recreation Therapy	AS			1	3	
Paramedic	AAS	3	2	7	1	9
Paramedic	DIP		12	11		11
Park Ranger Law Enforcement Academy	CERT	28	26	19	24	21
Pastry Artist	CERT	3	2	5		3
Peace Officer Education	AAS	15	14	12	12	11
Peace Officer/Public Safety Transfer Pathway	AS		2	1	1	1
Peace Officer Skills	CERT		16	3	37	35
Peace Officer Training	DIP	4	1		5	5
Practical Nursing	DIP	52	52	31	20	22
Process Operations	AAS	1				
Psychology Transfer Pathway	AA					3
Supervisory Management	CERT	3				

**Table 19 - Student Awards by Major Degree**

Degree Major Name ( <i>Alphabetical Order</i> )	Deg Abbr	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Teacher Assistant/Instructional Aide/Paraprofessio	AAS		1			
Veterinary Technician	AAS	14	14	8	12	7
Water Operations	DIP	1	1			2
Water Quality Science	AAS	3	5	2		
Watershed Science	AS	2	2	2	3	1
Welding	CERT					1
Wilderness and Park Management	AAS	4	20	11	15	10
Wilderness Emergency Medical Services	CERT	6	9	9	11	5
Wildland Firefighting	DIP	1	1	2		
Wildland/Wildlife Law Enforcement	AAS	6	15	21	18	12
Wildlife Ecology	CERT	12	18	11	16	13
<b>Grand Total</b>		<b>1,063</b>	<b>1,073</b>	<b>1,013</b>	<b>1,116</b>	<b>1,142</b>

Source: Minnesota State ISRS Operational Data; Student Awards, 11/4/25

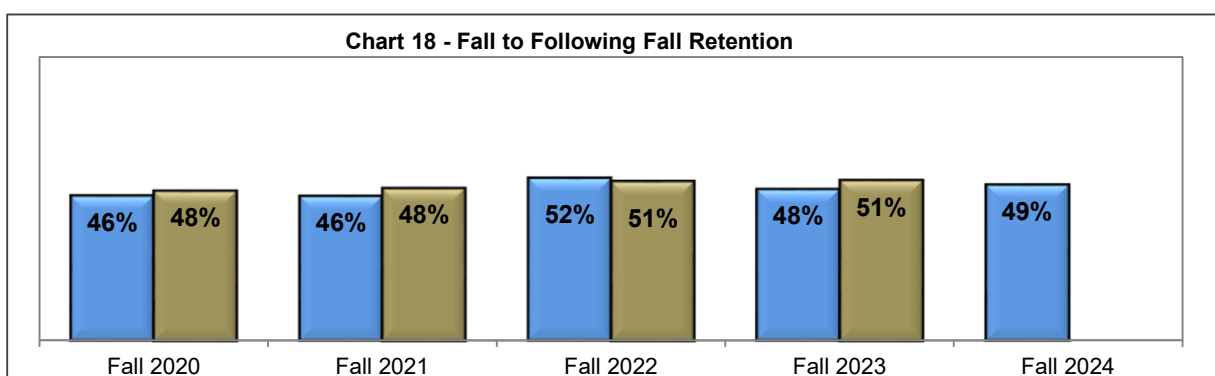
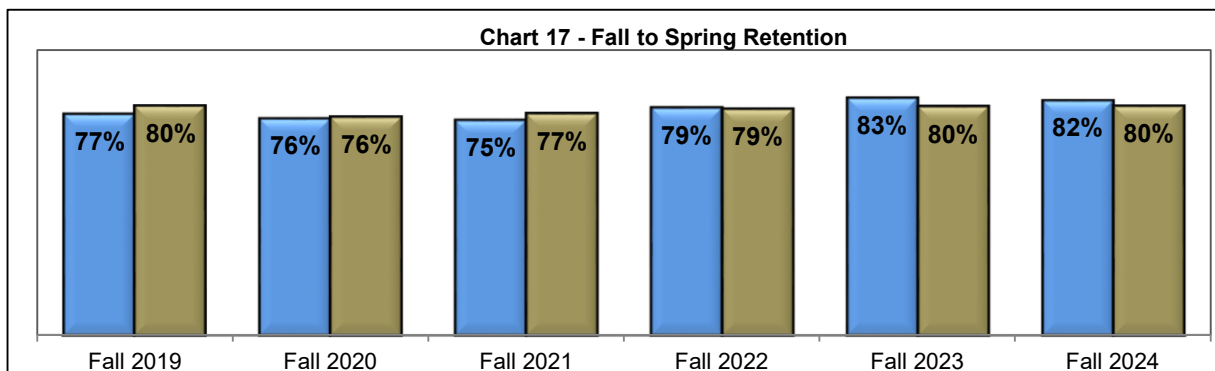


## Student Persistence and Completion

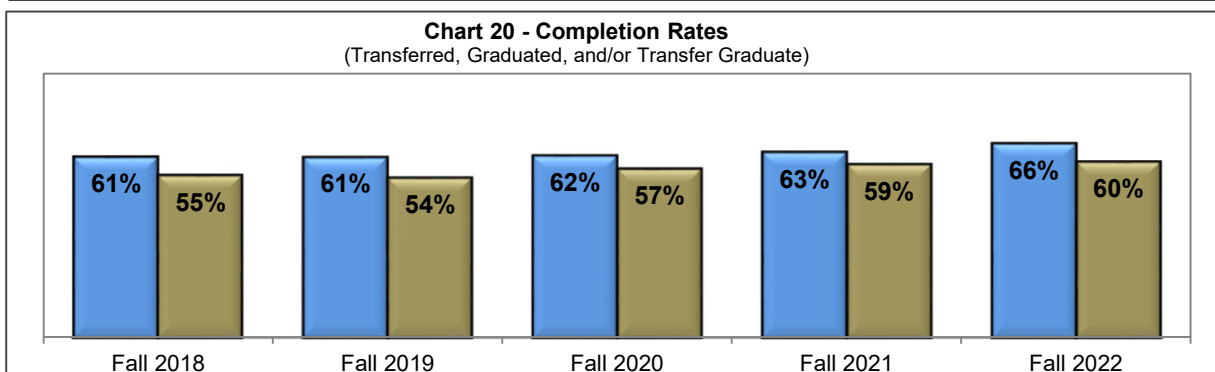
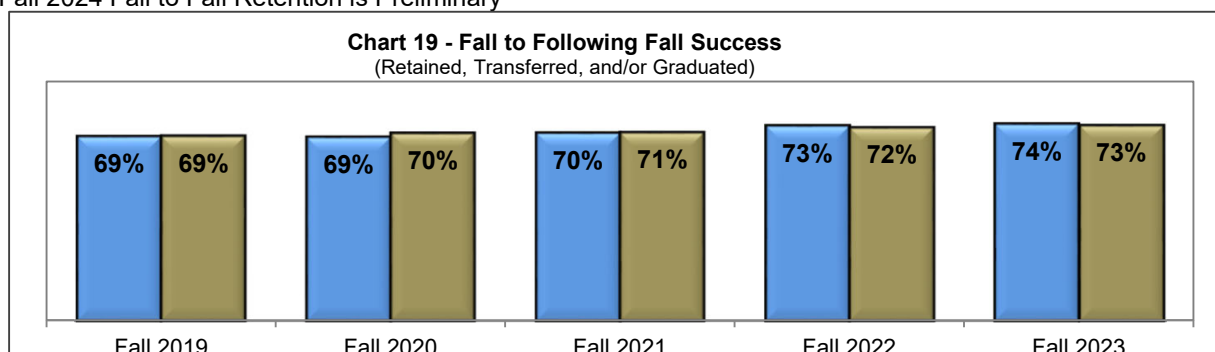
Minnesota North College - prior to Fall 2022 Pre-merger Colleges in Aggregate

Rates based on New, Full-time, Undergraduate Regular and Transfer Students

Minnesota North / Pre-merger Colleges Minnesota State 2-Yr Colleges



Fall 2024 Fall to Fall Retention is Preliminary



\*Fall 24 Retention Rates are Preliminary

Completion - graduation or transfer by end of 3rd Spring after entry

Source: Minnesota State ISRS Operational Data/Student Persistence Tables/adm stat 11, 12, 14 (degree-seeking); new summer or fall enrolled fall; full-time

**Table 20 - Persistence and Completion Rates for New, Fall, Full-time Students - Fall 2022 Cohort**

		Fall to Spring		Fall to Fall		2-Year		3-Year
	Fall 2022 Entering Cohort	First Spring Retention Rate	First Spring Success Rate	Second Fall Retention Rate	Second Fall Success Rate	Third Fall Retention Rate	Third Fall Success Rate	Three-Year Grad/Transfer Rate (Spring 2024)
<b>Gender</b>								
Female	303.	82%	87%	50%	77%	14%	73%	68%
Male	502.	78%	82%	53%	71%	6%	67%	65%
<b>Student of Color</b>								
Not Student of Color	561.	83%	88%	57%	78%	10%	74%	70%
Student of Color	243.	70%	74%	39%	62%	6%	58%	57%
<b>Race/Ethnicity</b>								
American Indian or Alaska Native	23.	91%	91%	61%	74%	9%	65%	57%
Black or African American	98.	61%	64%	26%	49%	3%	48%	49%
Hispanic of any race	55.	73%	82%	49%	75%	5%	78%	78%
Nonresident Alien	14.	93%	93%	64%	71%	0%	57%	57%
Two or more races	64.	75%	78%	41%	66%	9%	53%	50%
Unknown race and ethnicity	10.	90%	90%	60%	80%	30%	80%	70%
White	547.	83%	87%	57%	78%	11%	74%	70%
<b>Age Group</b>								
Traditional Age (<25)	730.	79%	83%	52%	73%	9%	70%	66%
Non-traditional Age (25+)	83.	82%	90%	49%	72%	8%	64%	60%
<b>Pell Eligible</b>								
Not	339.	81%	86%	55%	79%	10%	74%	74%
Pell Eligible	383.	78%	81%	46%	67%	6%	58%	57%
Unknown	92.	80%	85%	62%	78%	30%	80%	68%
<b>Underrepresented</b>								
Not	251.	84%	89%	58%	81%	12%	80%	76%
Underrepresented	487.	76%	80%	46%	67%	8%	62%	59%
Unknown	76.	84%	88%	63%	83%	7%	76%	72%
<b>Admission Status</b>								
Undergraduate Regular	560.	79%	82%	54%	70%	12%	66%	61%
Undergraduate Transfer	254.	80%	87%	46%	80%	4%	76%	75%
<b>Total</b>	<b>814.</b>	<b>79%</b>	<b>84%</b>	<b>52%</b>	<b>73%</b>	<b>9%</b>	<b>69%</b>	<b>66%</b>

Success rate is the retention, transfer, and graduation combined; measure at beginning of term; 3-Yr grad rate is transfer/graduation by end of third spring.

Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received postsecondary education).

Source: MinnState ISRS Operational Data; Student Persistence Tables; Fall Cohort, New, Full-time Students; Degree-seeking (Admission Status 11, 12, 14)

\*Private data cell sizes less than 6 not reported. Racial/ethnic status for such may be reported in aggregate (SOC – Students of Color).

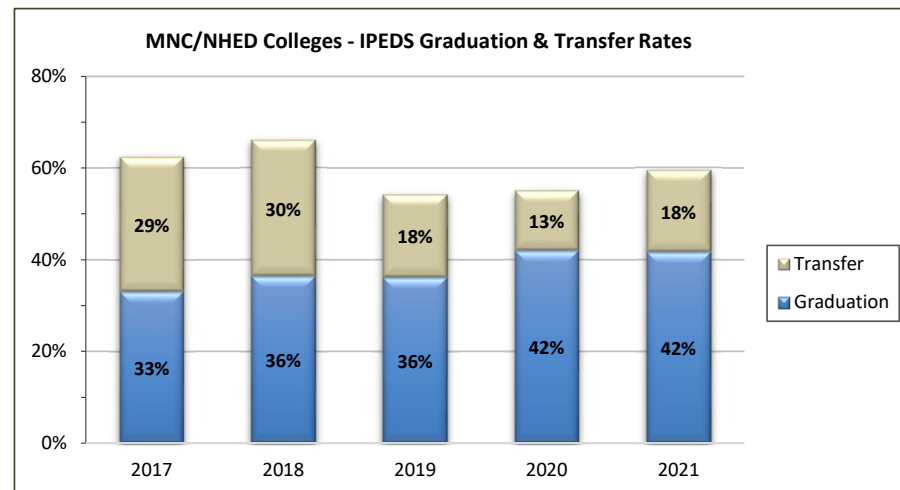
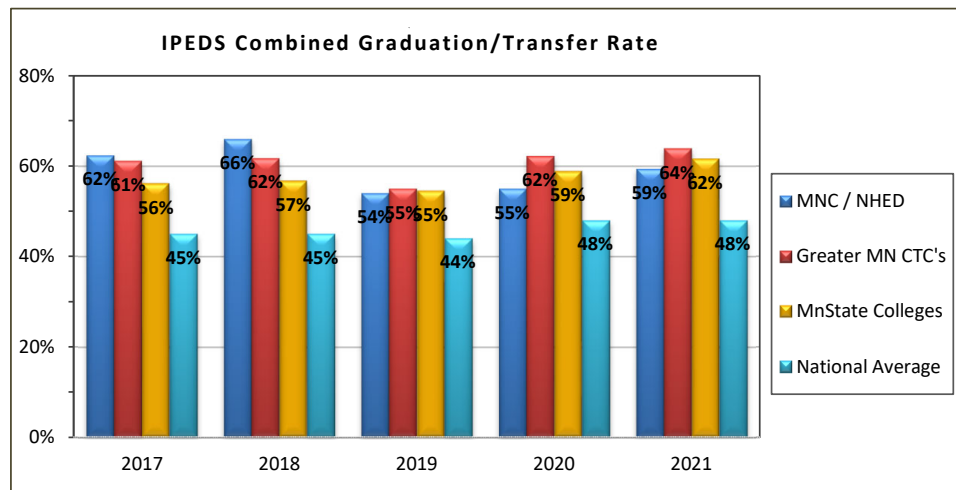
**Table 21**  
**IPEDS Graduation and Transfer-out Rates - transfer or graduation within 150% of normal time to completion**  
**Fall 2017 Through Fall 2021 First-time, Full-time, Degree Seeking Students**

COLLEGE Cohort	Fall Cohort					Graduation Rate					Transfer Rate					Combined Grad/Trans Rate				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
Minnesota North			712	556	721			36%	42%	42%			18%	13%	18%			54%	55%	59%
Hibbing	167	150				43%	43%				22%	21%				65%	65%			
Itasca	218	241				30%	30%				30%	34%				60%	65%			
Mesabi	179	152				31%	39%				27%	24%				58%	63%			
Rainy River	58	55				26%	36%				47%	31%				72%	67%			
Vermilion	207	169				32%	37%				31%	35%				64%	72%			
<b>MNC / NHED</b>	<b>829</b>	<b>767</b>	<b>712</b>	<b>556</b>	<b>721</b>	<b>33%</b>	<b>36%</b>	<b>36%</b>	<b>42%</b>	<b>42%</b>	<b>29%</b>	<b>30%</b>	<b>18%</b>	<b>13%</b>	<b>18%</b>	<b>62%</b>	<b>66%</b>	<b>54%</b>	<b>55%</b>	<b>59%</b>

Metro CC's	2,528	2,509	2,357	1,962	1,962	23%	23%	18%	20%	20%	30%	29%	31%	36%	36%	53%	51%	49%	56%	56%
Metro CTC's	1,967	1,791	1,777	1,482	1,482	24%	24%	23%	23%	23%	22%	23%	24%	27%	27%	46%	46%	46%	50%	50%
Metro TC's	906	853	849	710	710	40%	44%	45%	47%	47%	11%	11%	12%	14%	14%	52%	56%	58%	60%	60%

Greater MN CC's	603	578				29%	32%				31%	32%				59%	64%			
Greater MN CTC's	5,781	5,738	5,793	5,011	5,396	39%	40%	36%	43%	46%	22%	22%	19%	19%	18%	61%	62%	55%	62%	64%
Greater MN TC's	73	96	78	62	92	36%	45%	40%	50%	50%	19%	17%	22%	19%	13%	55%	61%	62%	69%	63%
<b>MnState Colleges</b>	<b>11,858</b>	<b>11,565</b>	<b>10,854</b>	<b>9,227</b>	<b>10,376</b>	<b>33%</b>	<b>34%</b>	<b>32%</b>	<b>35%</b>	<b>40%</b>	<b>23%</b>	<b>23%</b>	<b>21%</b>	<b>24%</b>	<b>22%</b>	<b>56%</b>	<b>57%</b>	<b>55%</b>	<b>59%</b>	<b>62%</b>

<b>National Average Combined Rate for 2-Year Public Institutions</b>	<b>27%</b>	<b>28%</b>	<b>30%</b>	<b>33%</b>	<b>35%</b>	<b>18%</b>	<b>17%</b>	<b>14%</b>	<b>16%</b>	<b>15%</b>	<b>45%</b>	<b>45%</b>	<b>44%</b>	<b>48%</b>	<b>48%</b>
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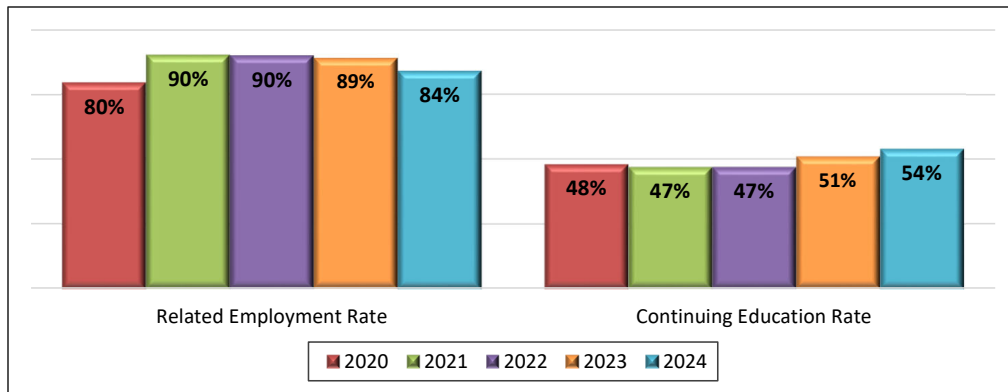


Source: Integrated Postsecondary Education Data System (IPEDS); Summary from System Office Research and Planning  
 Note: Minnesota North College is a Greater MN CTC

## Status of Graduates One-year Out

The Graduate Follow-up Survey is administered to graduates one-year after graduation. Graduates are asked about their employment and education status.

**Chart 21 - Related Employment and Continuing Education Rates**



**Table 22 - Status of Graduates - 2023 Summary by Campus**

	Total Graduates	Related Work Full-time	Related Work Part-time	Related Employment Rate	Continuing Education Count	Continuing Education Rate	Unrelated Work Seeking Related	Available for Work but Unemployed	Unrelated Work Not Seeking Related	Unavailable for Work	Status Unknown	Total Related Work	Total Available for Related Work
Hibbing	323	122	16	91%	115	36%	6	8	8	2	46	138	152
Itasca	260	20	4	71%	178	69%	3	7	7	2	39	24	34
Eveleth	109	28	1	76%	76	53%	3	6	1	6	11	29	38
Virginia	167	27	1	88%	106	64%	0	4	3	4	22	28	32
Rainy*	65	2	1	38%	52	80%	3	2	0	1	4	3	8
Vermilion	192	50	14	85%	78	41%	6	5	11	1	27	64	75
<b>MNC</b>	<b>1,116</b>	<b>249</b>	<b>37</b>	<b>84%</b>	<b>605</b>	<b>54%</b>	<b>21</b>	<b>32</b>	<b>30</b>	<b>16</b>	<b>149</b>	<b>286</b>	<b>339</b>

**Table 23 - Related Employment Rate**

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Hibbing	88%	85%	87%	90%	88%	84%	90%	92%	94%	91%
Itasca	75%	85%	87%	91%	83%	91%	82%	90%	76%	71%
Eveleth	85%	88%	85%	82%	85%	58%	94%	92%	83%	76%
Virginia	94%	88%	73%	76%	88%	76%	92%	84%	86%	88%
Rainy	58%	82%	29%	100%	71%	67%	100%	55%	63%	38%
Vermilion	66%	91%	93%	88%	72%	87%	91%	90%	100%	85%
<b>MNC/NHED</b>	<b>81%</b>	<b>87%</b>	<b>84%</b>	<b>88%</b>	<b>83%</b>	<b>80%</b>	<b>90%</b>	<b>90%</b>	<b>89%</b>	<b>84%</b>
<b>MN State Colleges</b>	<b>88%</b>	<b>88%</b>	<b>87%</b>	<b>89%</b>	<b>86%</b>	<b>81%</b>	<b>81%</b>	<b>82%</b>	<b>83%</b>	<b>83%</b>

**Table 24 - Continuing Education Rate**

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Hibbing	37%	36%	32%	33%	32%	34%	34%	37%	47%	36%
Itasca	64%	57%	62%	66%	63%	66%	65%	63%	65%	69%
Eveleth	25%	32%	20%	33%	29%	42%	37%	40%	20%	53%
Virginia	57%	66%	54%	59%	63%	57%	53%	68%	63%	64%
Rainy	72%	54%	68%	70%	55%	56%	72%	52%	66%	80%
Vermilion	41%	29%	46%	39%	34%	35%	29%	31%	45%	41%
<b>MNC/NHED</b>	<b>49%</b>	<b>46%</b>	<b>45%</b>	<b>49%</b>	<b>46%</b>	<b>48%</b>	<b>47%</b>	<b>47%</b>	<b>51%</b>	<b>54%</b>

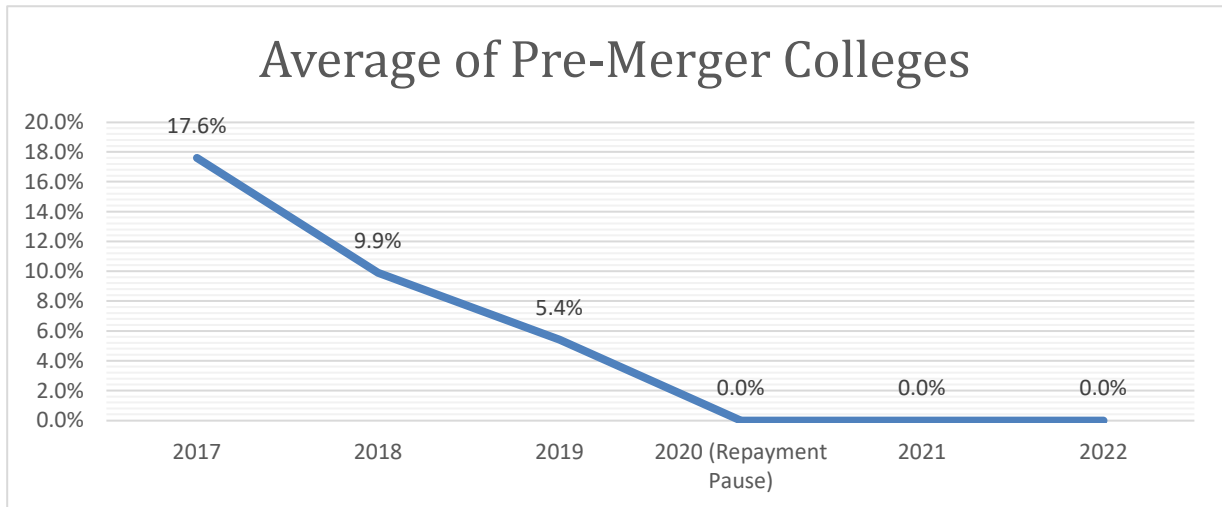
Source: Minnesota State Graduate Follow-up Survey Data, Aug. 25; rpt\_summary yr\_inst; Prior to 2023, Colleges of the Northeast Higher Education District

### NOTES:

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 7) "Continuing Education" can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available.

Report generated: 8/12/25

**Chart 22 - Student Loan Default Rates**



**Table 25 - Student Loan Default Rates by Institution**

College / Cohort Yr	2017	2018	2019	2020 (Repayment Pause)	2021	2022
<i>Release Yr</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>
Average of Pre-Merger Colleges	17.6%	9.9%	5.4%	0.0%	0.0%	0.0%

National Rate	9.7%	7.3%	2.3%	0.0%	0.0%	0.0%
National Public Rate	9.3%	7.0%	2.3%	0.0%	0.0%	0.0%
National Public 2-3 Year Institution Rate	15.1%	11.5%	3.7%	0.0%	0.0%	0.0%

2019-2021 Rates are affected by the loan repayment pause during COVID.

A cohort default rate is the percentage of a school's borrowers who enter repayment on certain Federal Family Education Loan (FFEL) Program or William D. Ford Federal Direct Loan (Direct Loan) Program loans during a particular federal fiscal year (FY), October 1 to September 30, and default or meet other specified conditions prior to the end of the second following fiscal year. Sanctions or reports due when 2nd Official Rate  $\geq 30\%$  but  $< 40\%$  or current year  $> 40\%$ .

Source: U.S. Department of Education, Federal Student Aid, 2022 released - September 24, 2025;

<https://fsapartners.ed.gov/knowledge-center/topics/default-management/official-cohort-default-rates-schools>

<https://fsapartners.ed.gov/sites/default/files/2025-09/2YearCDRComparisonwithPercentChange.pdf>

**Minnesota North College**  
**Table 26 - STATEMENT OF NET POSITION**  
**AS OF JUNE 30, 2024**  
(IN THOUSANDS)

<b>Assets</b>	<b>2024</b>
<b>Current Assets</b>	
Cash and cash equivalents	\$ 33,489
Investments	-
Grants receivable	2,201
Accounts receivable, net	3,741
Prepaid expense	583
Inventory and other assets	721
Student loans, net	-
Advances from other schools	663
Total current assets	<u>41,398</u>
<b>Restricted Assets</b>	
Total restricted assets	<u>1,059</u>
<b>Noncurrent Assets</b>	
Notes receivable	-
Student loans, net	-
Construction in progress	2,500
Capital assets, net	53,660
Advances from other schools	-
Total noncurrent assets	<u>56,160</u>
Total Assets	<u>98,617</u>
<b>Deferred Outflows of Resources</b>	<u>5,548</u>
Total Assets and Deferred Outflows of Resources	<u>104,165</u>
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Salaries and benefits payable	2,464
Accounts payable	2,067
Unearned revenue	4,966
Payable from restricted assets	589
Funds held for others	1,140
Current portion of long-term obligations	958
Other compensation benefits	651
Advances to other schools	61
Total current liabilities	<u>12,896</u>
<b>Noncurrent Liabilities</b>	
Noncurrent portion of long-term obligations	7,860
Other compensation benefits	6,250
Net pension liability	14,579
Advances to other schools	75
Total noncurrent liabilities	<u>28,764</u>
Total Liabilities	<u>41,660</u>
<b>Deferred Inflows of Resources</b>	<u>3,347</u>
Total Liabilities and Deferred Inflows of Resources	<u>45,007</u>
<b>Net Position</b>	
Net investment in capital assets	47,601
Restricted expendable, bond covenants	1,108
Restricted expendable, other	1,279
Unrestricted	9,170
Total Net Position	<u>\$ 59,158</u>

Source: Minnesota State Colleges and Universities Annual Financial Statements

**Minnesota North College**

**Table 27 - STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION  
FOR THE YEAR ENDED JUNE 30, 2024  
(IN THOUSANDS)**

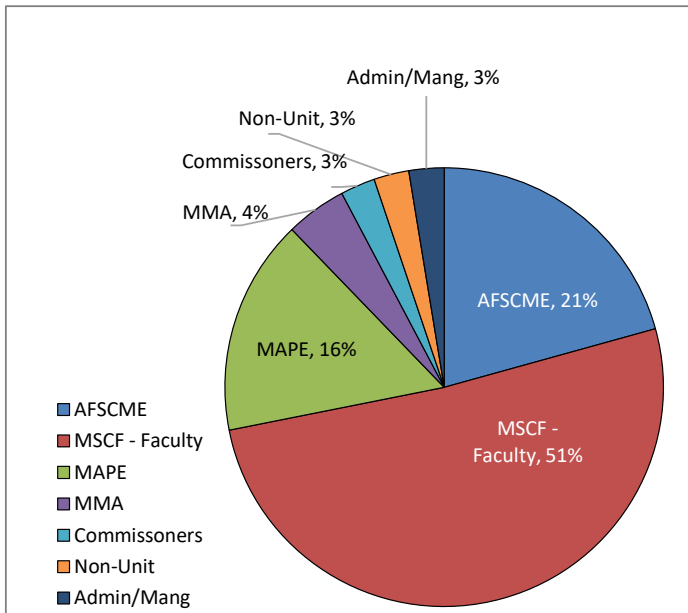
	<b>2024</b>
Operating Revenues	
Tuition, net	\$ 11,018
Fees, net	1,339
Sales and room and board, net	2,939
Restricted student payments, net	826
Other income	624
Total operating revenues	<u>16,746</u>
Operating Expenses	
Salaries and benefits	38,288
Purchased services	7,375
Supplies	5,107
Repairs and maintenance	712
Depreciation	4,291
Financial aid, net	1,967
Other expense	2,594
Total operating expenses	<u>60,334</u>
Operating loss	<u>(43,588)</u>
Nonoperating Revenues (Expenses)	
Appropriations	28,219
Federal grants	12,368
State grants	3,954
Private grants	815
Interest income	782
Interest expense	(237)
Grants to other organizations	(281)
Total nonoperating revenues (expenses)	<u>45,620</u>
Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	2,032
Capital appropriations	1,350
Capital grants	-
Donated assets and supplies	10
Gain on disposal of capital assets	112
Change in net position	<u>3,504</u>
Total Net Position, Beginning of Year	55,654
Cumulative Effect of Change in Accounting Principle	-
Total Net Position, Beginning of Year, as Restated	55,654
Total Net Position, End of Year	<u>\$ 59,158</u>

Source: Minnesota State Colleges and Universities Annual Financial Statements  
2025 Financial Statements not yet available

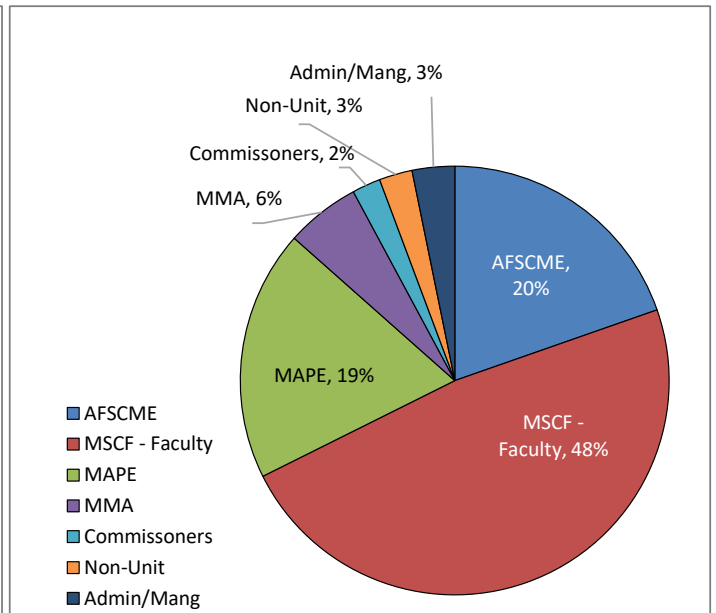
## Employee Characteristics

Employee FTE by Bargaining Units - Minnesota North College

**Chart 23 - FY 2020 FTE %**



**Chart 24 - FY 2024 FTE %**



**Table 28 - Employees by Bargaining Unit**

Bargaining Unit	FY 2020				FY 2024			
	Headcount	HC %	FTE	FTE %	Headcount	HC %	FTE	FTE %
202 AFSCME - Craft Maintenance	11	1.3%	10.0	2.4%	13	2%	10.0	2.6%
203 AFSCME - Service	35	4.3%	27.8	6.7%	37	5%	27.3	7.1%
206 AFSCME - Clerical	42	5.1%	32.6	7.9%	39	5%	26.7	7.0%
207 AFSCME - Technical	27	3.3%	15.2	3.7%	15	2%	8.8	2.3%
210 MSCF - MN State College Faculty	294	35.8%	211.4	51.1%	238	32%	187.2	48.9%
214 MAPE - MN Assoc of Prof Employees	84	10.2%	65.8	15.9%	91	12%	71.6	18.7%
216 MMA - Middle Management Assoc	20	2.4%	18.6	4.5%	22	3%	20.8	5.4%
217 Commissioner's Plan	13	1.6%	10.6	2.6%	12	2%	8.1	2.1%
218 Non-Unit Faculty	256	31.1%	9.1	2.2%	234	32%	8.9	2.3%
218 Non-Unit Staff	26	3.2%	1.5	0.4%	23	3%	2.3	0.6%
220 MnSCU Administrator/Managerial	14	1.7%	10.7	2.6%	12	2%	11.5	3.0%
<b>Total MNC</b>	<b>822</b>	<b>100%</b>	<b>413.4</b>	<b>100.0%</b>	<b>736</b>	<b>100%</b>	<b>383.1</b>	<b>100.0%</b>

Source: HR\_FTE\_PRIVATE data REPL tables, excludes Bargaining Unit 223, FY24 Year End (Y) Census; employees may be in more than one bargaining unit; FY25 employee data not available

### Minnesota North College

**Table 29 - Employees of Color**

FY 2020		FY 2024	
	NHED		MNC
Employees of Color	8%	Employees of Color	7%
White	91%	White	91%
Unknown	1%	Unknown	2%

**Table 30 - Employee Characteristics - Over FY 2024**

		Unduplicated Annual		FTE	Percent	Average Age	Number Age 55 and Under	Number Over Age 56 or Over	Average Years of Service
		Headcount	Percent						
Minnesota North College	Female	364	53%	218.7	57%	48	258	106	13
	Male	320	47%	163.4	43%	52	212	108	14
Total		684		382.1		50	470	214	13

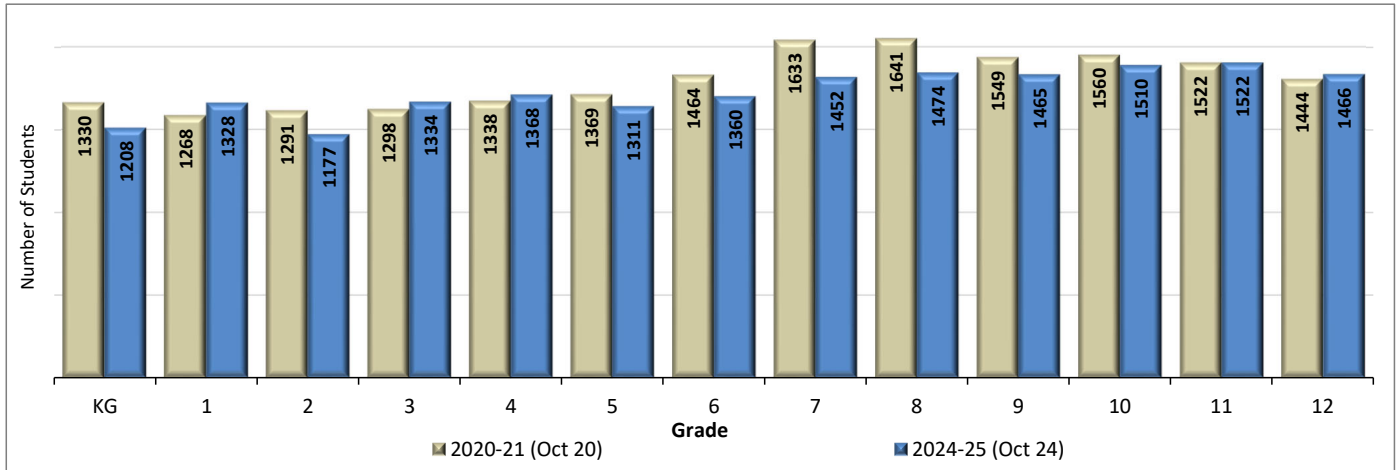
Source: HR\_FTE\_PRIVATE data REPL tables, excludes Bargaining Unit 223, FY24 Year End (Y) Census; Private data with small counts are suppressed



**Table 31 - Area School District Enrollments**

Area School Districts see Table 33	2020-21 (Oct 20)		2024-25 (Oct 24)	Change
Total Area School Districts Enrollment, all grades	18,707		17,975	-4%
Seniors	1,444		1,466	2%

**Chart 25 - K-12 Student Counts by Grade**



**Table 32 - Area School District Enrollment Comparison 2020-21 to 2024-25**

ISD #	School District Name	2020-21 District Enrollment (Oct 20)						2024-25 District Enrollment (Oct 24)					
		Grades					Total	Grades					Total
		K - 8	9th	10th	11th	12th		K - 8	9th	10th	11th	12th	
0695	Chisholm Public School	456	55	54	48	50	663	413	48	65	44	45	615
0317	Deer River Public School	616	64	58	59	56	853	539	59	69	62	54	783
0696	Ely Public School District	389	38	47	35	38	547	335	40	49	41	51	516
0698	Floodwood Public School	112	10	14	14	27	177	102	16	11	14	13	156
0318	Grand Rapids Public	2,492	290	349	368	352	3,851	2,503	291	324	324	390	3,832
0316	Greenway Public School	688	77	83	72	60	980	621	65	64	82	60	892
0701	Hibbing Public School	1,524	196	172	152	155	2,199	1,448	174	175	160	165	2,122
0002	Hill City Public School	141	19	24	29	11	224	174	18	20	17	17	246
0361	International Falls School	611	76	71	80	70	908	574	72	77	78	61	862
0381	Lake Superior Public	869	118	124	106	106	1,323	807	120	125	96	105	1,253
0362	Littlefork-Big Falls School	210	24	17	25	23	299	258	28	36	30	30	382
2711	Mesabi East School District	608	58	71	78	69	884	538	66	69	69	64	806
0712	Mountain Iron-Buhl School	385	49	37	37	30	538	407	56	49	40	37	589
0319	Nashwauk-Keewatin	365	50	42	41	57	555	360	41	35	41	34	511
4146	Northern Lights	24	28	16	13	11	92	29	14	21	15	12	91
0118	Northland Community	220	31	25	25	13	314	215	29	15	29	18	306
2909	Rock Ridge Public Schools	1,681	216	198	169	176	2,440	1,508	183	158	210	160	2,219
2142	St. Louis County School	1,241	150	158	171	140	1,860	1,181	145	148	170	150	1,794
		12,632	1,549	1,560	1,522	1,444	18,707	12,012	1,465	1,510	1,522	1,466	17,975

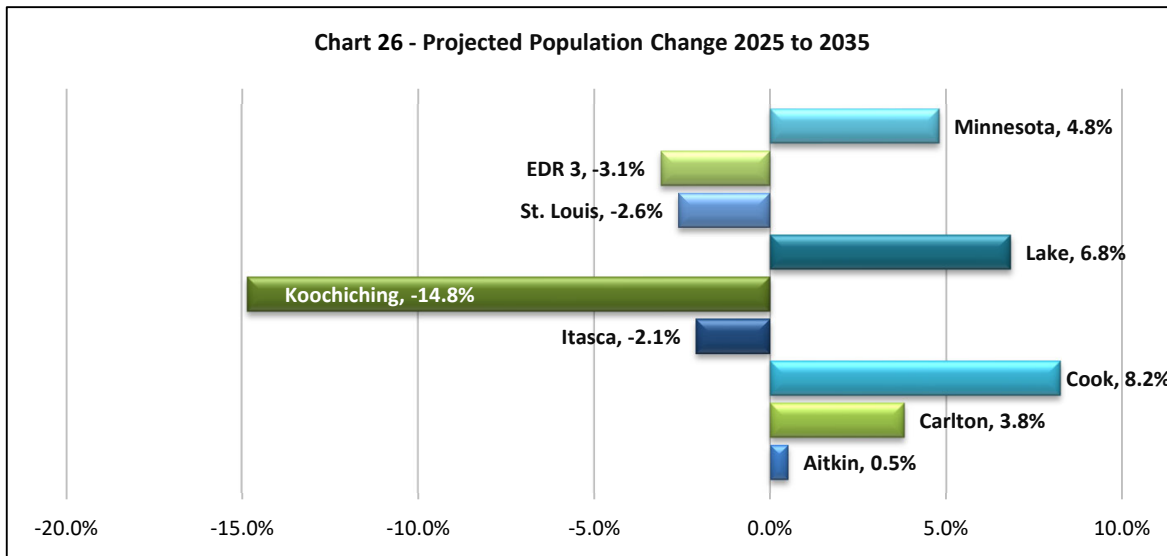
Source: MN Dept. of Education Data Reports, Student Data, Enrollment by District;

**Table 33 - Source School Districts for New Students of Minnesota North College**

	Fall 2020		Fall 2024	
Total Fall Headcount at MNC/Pre-merger Colleges	3,425		3,175	
New students* entering MNC who have graduated high school in the prior spring	656	19%	589	19%
<b>of the New Students*</b>				
From: School Districts in Minnesota	524	80%	436	74%
Other States/Countries	118	18%	124	21%
Unknown	15	2%	31	5%
New Students From Area School Districts (listed in Table 33)	330	50%	295	50%
Percent of New Students* from Total Area School District Senior Class	23%		20%	

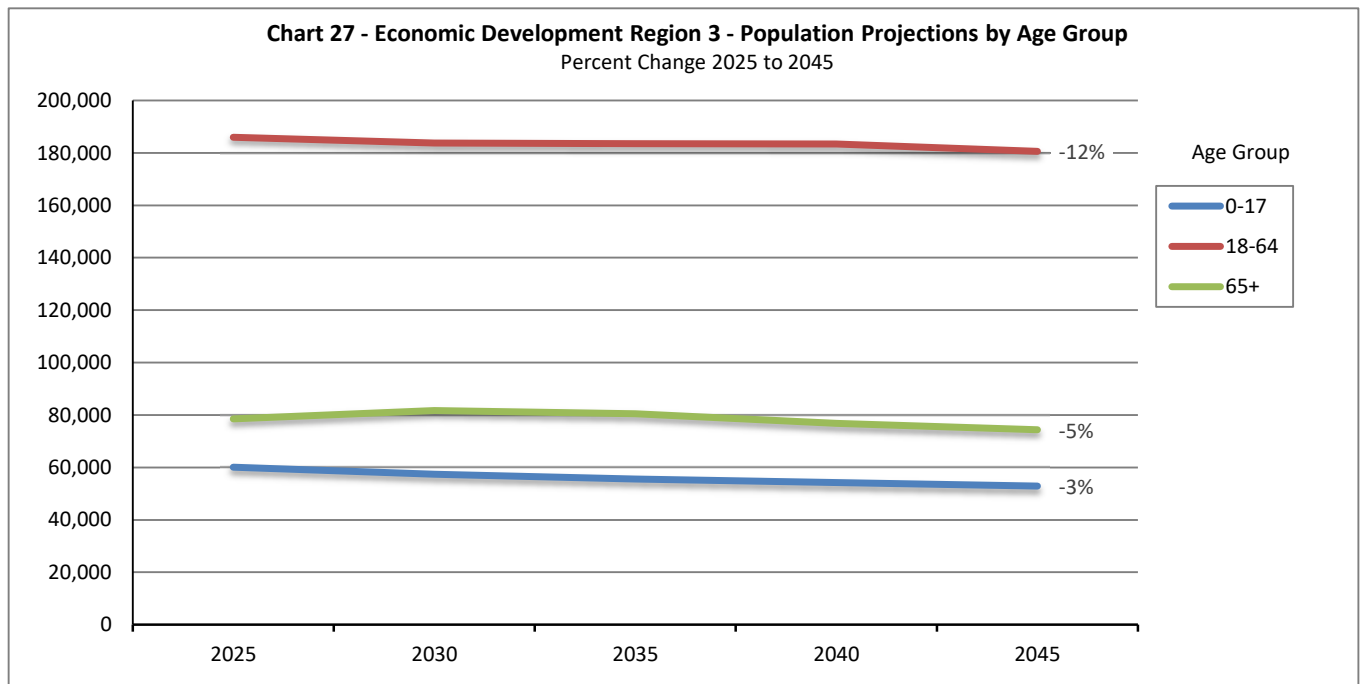
Source: Minnesota State ISRS Operational Data, APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, \*New Student in Summer or Fall, Spring HS grad, excludes CIS, PSEO, & HS (admit stat <=21 or 22)  
Data before FY 23 comes from a simulated database for legacy colleges. Due to this total enrollment numbers may vary slightly

## Population Estimates and Projections for Counties, Region, and State

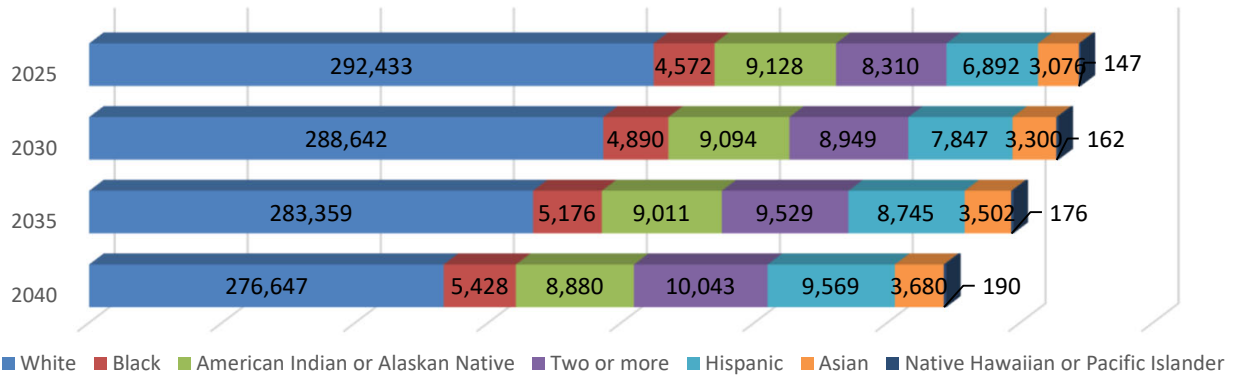


**Table 34 - Population Estimates for Counties, Region, and State**

Economic Development Region (EDR) 3 Counties:	2025	2030	2035	2040	2045	2025 - 2030 % Change	2025 - 2035 % Change	2025 - 2045 % Change
Aitkin	16,050	16,135	16,132	16,040	15,863	0.5%	0.5%	-1.2%
Carlton	37,143	37,958	38,557	38,926	39,068	2.2%	3.8%	5.2%
Cook	5,847	6,107	6,329	6,510	6,649	4.4%	8.2%	13.7%
Itasca	44,877	44,521	43,930	43,112	42,086	-0.8%	-2.1%	-6.2%
Koochiching	11,303	10,486	9,625	8,734	7,827	-7.2%	-14.8%	-30.8%
Lake	11,278	11,698	12,049	12,324	12,521	3.7%	6.8%	11.0%
St. Louis	198,060	195,979	192,876	188,791	183,813	-1.1%	-2.6%	-7.2%
EDR 3	324,558	322,884	319,498	314,437	307,827	-0.5%	-3.1%	-5.2%
Minnesota	5,804,400	5,901,603	6,016,749	6,082,629	6,121,397	1.7%	4.8%	5.5%



**Chart 28 - Economic Development Region 3 - Population Projections by Race**



**Table 35 - EDR 3 - Population Estimates by Race**

Economic Development Region (EDR) 3 Counties:	2025	2025 Percent	2035	2035 Percent	2025 - 2035 Change	2025 - 2035 % Change
White	292,433	90.1%	283,359	88.7%	-9,074	-3%
Black	4,572	1.4%	5,176	1.6%	604	13%
American Indian or Alaska Native	9,128	2.8%	9,011	2.8%	-117	-1%
Two or More	8,310	2.6%	9,529	3.0%	1,219	15%
Hispanic	6,892	2.1%	8,745	2.7%	1,853	27%
Asian	3,076	0.9%	3,502	1.1%	426	14%
Native Hawaiian or Pacific Islander	147	0.0%	176	0.1%	29	20%
Change in EDR 3 Estimates between White and Populations of Color						
White	292,433	90.1%	283,359	88.7%	-9,074	-1.4%
Population of Color	32,125	9.9%	319,498	11.3%	4,014	1.4%

Source: Minnesota State Demographic Center/Long Term Population Projections for Minnesota, May 2024 Release;

Minnesota State Demographic Center

<https://mn.gov/admin/demography/data-by-topic/population-data/our-projections/>

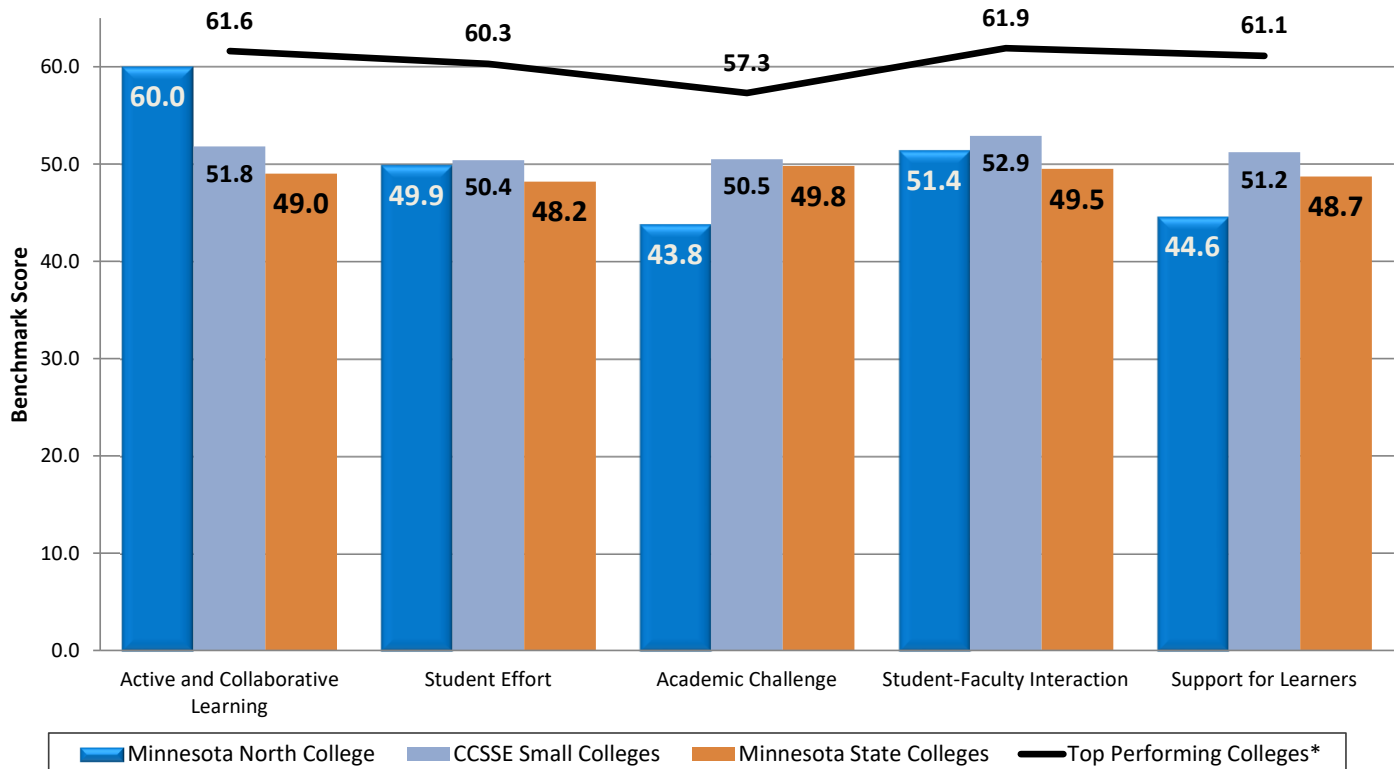
## Community College Survey of Student Engagement 2023 Benchmark Summary Table

Minnesota North College administers the CCSSE survey every other year. Following is a summary of the benchmarks for 2023. The CCSSE benchmarks are groups of conceptually related survey items that address key areas of student engagement. The five benchmarks denote areas that educational research has shown to be important to students' college experiences and educational outcomes. Therefore, they provide colleges with a useful starting point for looking at institutional results and allow colleges to gauge and monitor their performance in areas that are central to their work. In addition, participating colleges have the opportunity to make appropriate and useful comparisons between their performance and that of groups of other colleges.

**Table 36 - CCSSE Benchmarks**

Benchmark	Minnesota North College	Minnesota State Colleges	CCSSE Small Colleges	Top Performing Colleges*
Active and Collaborative Learning	60.0	49.0	51.8	61.6
Student Effort	49.9	48.2	50.4	60.3
Academic Challenge	43.8	49.8	50.5	57.3
Student-Faculty Interaction	51.4	49.5	52.9	61.9
Support for Learners	44.6	48.7	51.2	61.1
Number of Colleges		18	266	

**Chart 29 -  
2023 CCSSE Benchmark Summary**



18 Minnesota State 2-year Colleges are included in the 2023 3-yr cohort

CCSSE Small Colleges - National Public, Two-year Colleges, 2023 CCSSE Participation, < 4,500

Top-performing colleges are those that scored in the top 10% of the 2023 CCSSE cohort.

**Table 37 - Foundation Support**

**Ratio Calculation:** Total Foundation support returned to the college/university divided by college/university support provided.

	<b>Fiscal Year</b>	<b>Funds Raised by the Foundation (A6)</b>	<b>College Invested to the Foundation (A4)</b>	<b>Foundation Support to the College (A5) - Scholarships, Grants, Program</b>	<b>Ratio - Foundation Support to College Invested</b>
MNC Total (Aggregate of Pre-merger Colleges)	2020	\$ 3,801,084	\$ 101,764	\$ 619,003	6.08
	2021	\$ 2,345,633	\$ 90,822	\$ 600,006	6.61
	2022	\$ 793,768	\$ 96,978	\$ 617,168	6.36
	2023	\$ 1,432,760	\$ 71,099	\$ 623,655	8.77
	2024	\$ 1,220,802	\$ 162,309	\$ 581,192	3.58
Hibbing Community College	2020	\$ 108,095	\$ 33,150	\$ 104,079	3.14
	2021	\$ 312,364	\$ 33,150	\$ 129,668	3.91
	2022	\$ 193,368	\$ 12,308	\$ 143,371	11.65
	2023	\$ 92,891	\$ 7,902	\$ 88,122	11.15
	2024	\$ 131,227	\$ 5,092	\$ 104,778	20.58
Itasca Community College	2020*	\$ 3,227,757	\$ 27,578	\$ 128,325	4.65
	2021	\$ 931,890	\$ 19,899	\$ 110,618	5.56
	2022	\$ (301,295)	\$ 19,899	\$ 131,255	6.60
	2023	\$ 488,996	\$ 20,499	\$ 142,775	6.96
	2024	\$ 488,996	\$ 25,700	\$ 142,775	5.56
Mesabi Range College	2020	\$ 133,062	\$ 25,895	\$ 114,985	4.44
	2021	\$ 282,959	\$ 26,022	\$ 118,640	4.56
	2022	\$ 219,772	\$ 43,265	\$ 156,592	3.62
	2023	\$ 118,001	\$ 23,797	\$ 115,493	4.85
	2024	\$ 145,450	\$ 14,000	\$ 111,150	7.94
Rainy River Community College	2020	\$ 136,761	\$ -	\$ 162,025	
	2021	\$ 157,068	\$ -	\$ 135,672	
	2022	\$ 259,753	\$ -	\$ 117,668	
	2023	\$ 619,763	\$ 4,900	\$ 174,867	35.69
	2024	\$ 283,918	\$ 23,468	\$ 153,070	6.52
Vermilion Community College	2020	\$ 195,409	\$ 15,141	\$ 109,589	7.24
	2021	\$ 661,352	\$ 11,752	\$ 105,408	8.97
	2022	\$ 422,170	\$ 21,506	\$ 68,282	3.18
	2023	\$ 113,109	\$ 14,000	\$ 102,398	7.31
	2024	\$ 171,211	\$ 94,049	\$ 69,419	0.74

Foundation Funds Raised -**A6.** Funds raised by the Foundation including investment income/earnings

College Support to the Foundation -**A4.** Net college support, direct and indirect expenses, less costs reimbursed by the Foundation

Foundation Support to the College -**A5.** Foundation support returned to the college (grants, scholarships, program support)

\*2020 - Student Center Campaign

Source: FY 2020 - 2024 Return of Investment Reports - College Foundation Directors