



Minnesota North College

Office of Residential Life 2025-2026 Housing Manual

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Minnesota North College is an Affirmative Action, Equal Opportunity Educator and Employer

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WELCOME TO CARDINAL HALL!

Minnesota North College and the Cardinal Hall staff would like to welcome you to campus living. College Housing serves two purposes; to provide comfortable living accommodations for students and to provide an opportunity for students to secure great social, educational and cultural experiences. It is our goal to provide a community environment in Cardinal Hall. We encourage you to help build the community environment in the following ways:

Student's Community-Building responsibilities include:

- Assume responsibility for your actions and stand up for your individual rights while respecting the rights of others.
- Take pride in the physical environment and help to improve it.
- Become involved and interact with other students in social and educational activities.
- Communicate your personal needs, wants, and desires to staff.
- Become involved in the decision-making and problem-solving situations.
- Challenge each other and staff to provide experiences which promote individual growth and development.

We challenge you as a community member to get involved and make it the best place possible for everyone. The staff is here to assist students and consists of:

Director of Residential Life

The Director of Residential Life (DRL) holds office hours in Cardinal Hall and manages daily operational functions of Cardinal hall. The Director of Residential Life provides services directly to students such as personal and disciplinary support and developmental, cultural, and educational programming. The Director of Residential Life maintains liaison relationships with other Student Affairs and campus offices. The Director of Residential Life supervises Resident Assistants (RA) and other student employees.

Resident Assistants

Cardinal Hall has 4 (four) resident assistants (RA). These students are selected and trained to assist students. The RAs strive to make residence life an educational experience for students and are available to answer questions, maintain a positive environment, and plan co-curricular activities. The RAs know and understand the rules and policies of Cardinal Hall and report violations to the Director of Residential Life. You are encouraged to work with your RA to create a positive living environment.

RAs are expected to be available on their own floor at all times when not on scheduled days off or on vacation. To ensure staff availability on evenings and weekends, RAs will be scheduled as "on call" and will carry the RA Duty phone at 218-969-2815.

The Office of Residential Life is located in the lobby of Cardinal Hall. You can reach us at 218-293-6918 or via email at alex.haapajoki@minnesotanorth.edu.

1B.1 Non-Discrimination Policy

Minnesota North College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity or gender expression. In addition, discrimination based on membership or activity in a local commission as defined by law or familial status is prohibited.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Minnesota North College shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

A copy of the 1B.1 policy is contained at: <http://www.minnstate.edu/board/policy/1b01.html>

If you experience or witness harassment or discrimination, please report it to:
Complaints of acts of discrimination or harassment by employees:

Complaints of acts of discrimination or harassment by students:

Mike Flaten, Designated Officer
michael.flaten@minnesotanorth.edu
218-293-6917
Facility Maintenance, U-105

If you require an accommodation from Accessibility Services, please contact:

Jennifer Boben
jennifer.boben@minnesotanorth.edu
218.262.7363
Student Services, M-128

IMPORTANT RESIDENTIAL LIFE DATES

June 1, 2025	2025-2026 Housing Application & Deposit Due Deadline for withdrawal/change for housing application without penalty
July 14, 2023	Housing assignments via email and available to view on StarRez Portal
August Check-in	<ul style="list-style-type: none"> • Saturday, August 23 between 12pm and 4pm • Sunday, August 24 between 12pm and 4pm
December 1, 2025	Petition for Housing Contract Cancellation for Spring 2024 semester due
December 20, 2025	Cardinal Hall Closes at 10Am: <u>ALL</u> residents must leave the building.
December 20, 2025 to January 11, 2026	Winter Break – Cardinal Hall Closed Emergency Housing Applications due by December 4, 2025
January 11, 2026	<u>NEW</u> resident check-in is between 12pm and 3pm. <u>RETURNING</u> residents return after 12pm.
March 6, 2026 to March 15, 2026	Spring Break – Cardinal Hall Closed All residents must leave by 5pm on March 6, 2026. The building will re-open at 10am on March 16, 2025. Emergency Housing Applications due by Feb 23, 2025.
May 15, 2026	<u>Non-graduating</u> residents move out by 5pm
May 16, 2026	* <u>Graduating</u> residents move out by 10am <i>*Student must apply to graduate at the end of Spring 2026 semester.</i>

RESIDENTIAL LIVING AGREEMENT

The Residential Life Housing Application & Contract is a legally binding document. When signed, the student agrees to the terms and conditions listed on the Housing Manual for the full academic year.

2025-2026 Room Rates: (these rates are per person)

Students must take a meal card of \$250 or \$500

Single Room	\$3,100.00 per semester
Double Room	\$2,300.00 per semester
Housing Deposit	\$250 (due at the time of application)

APPLICATION/CONTRACT

The 2025-2026 housing application should be submitted with a \$250 housing deposit by the due date.

The Housing Contract is a legally binding document for the 2025-2026 academic year unless voided by a Housing Cancellation Petition, which must be approved by the Director of Residential Life. Students may petition for release from their contracts for the following reasons with appropriate documentation:

1. A student officially graduates from Hibbing Community College.
2. A student officially totally withdraws from Minnesota North College or transfers to another institution.
3. The student becomes legally married.
4. Doctor approved medical condition.

Housing Cancellation Petition form is available at the Director of Residential Life office.

Students who are removed from on-campus housing due to conduct or policy violations will be responsible for payment of housing fee through the end of the semester in which they are removed and forfeit their housing deposit.

Fall semester room assignments are automatically renewed for the spring semester unless the contract has been properly voided.

ELIGIBILITY

Any student of Hibbing Community College who is registered for twelve (12) or more credits per semester are eligible to live in the residence hall. Nursing students must be enrolled and maintain nine (9) credits per semester due to their rigorous academics. Priority is given to full-time students with twelve (12) or nine (9) for Nursing or more credits. Part-time students with six (6) or more credits will be assigned when space is available. All students residing in campus housing must maintain good academic standing. The Director of Residential Life has sole discretion as to whether the student remains in campus housing. PSEO students wishing to reside in campus housing must interview, along with their parent(s) or guardian(s), with the Director of Residential Life, who has sole discretion in the admission of PSEO students to campus housing.

HOUSING DEPOSIT

A \$250 housing deposit is required to accompany all contract applications for the residence hall. Upon check-out, if housing damages are assessed to the resident, the damage amount will be deducted from the housing deposit and the student will receive any refunds remaining without interest. In addition, any damages not covered by the housing deposit will be billed to the student.

Priority for room assignments is based upon the date the housing deposit is received. A room assignment cannot be reserved until the housing deposit has been paid. Students who are eligible for Financial Aid can request a

HOUSING CANCELLATION

Those who break the contract after June 1, 2025 (or December 1, 2025 for spring) will not receive a refund of housing deposit unless one of the four grounds for cancellation listed on the Housing Application is met. Contact the Director of Residential Life to obtain the Housing Cancellation form.

CANCELLATION AND TERMINATION: (please read the entire section)

- a) **Prior to the agreement period:** A written request for a cancellation of this agreement by the student which is received and approved by the Office of Residential Life postmarked on or before June 1, 2025 for Fall Semester will result in a refund of the housing deposit. A student signing an agreement beginning with the 2023 Spring Semester will have until December 1, 2023, to request the cancellation and refund of the housing deposit. A request after these dates will result in the forfeiture of the housing deposit by the student and may be assessed a \$200 cancellation fee. Should the application be signed after June 1, 2025 (for Fall) and December 1, 2025 (for Spring) and the student decides to cancel, the student will forfeit the housing deposit.
- b) **Other cancellation reasons:** The student may request cancellation of this agreement for Spring semester without forfeiture of the housing deposit for reasons of non-enrollment, non-admission, internship, military service, serious health or medical concerns, graduation, or marriage, by filing a written request with the Office of Residential Life by December 1, 2025. Students who are academically suspended/dismissed from Hibbing Community College will not be eligible to receive their housing deposit.
- c) **Total Withdrawal from Hibbing Community College:** Should the student voluntarily total withdraws from the College prior to 4:30pm by the fifth class day; the student will forfeit the housing deposit and will only be responsible for room occupancy to the date of withdrawal. A resident who terminates the Housing Contract after the first week of classes, but within the first 20 class days of the semester will be charged on a prorated basis. A resident who terminates the Housing Contract after the first 20 days will be responsible for full payment of housing charges. No refunds will be given to students who are suspended from the College or from on-campus housing for academic or disciplinary reasons.

CHECK IN/CHECK OUT PROCEDURES

CHECK-IN

By taking occupancy in the assigned space, the resident accepts its conditions and assumes responsibility to maintain the space and all common areas in which he assigned space is located in a clean, safe, and undamaged condition.

Before settling in, you should inspect your unit and use the Room Property Report (RPR) as a guide on what to look out for. Please pay attention to all contents including your rooms/shared areas. Floors, ceilings, windows, doors, appliances and furniture are considered a part of the inventory. The conditions of all contents should be noted on the RPR. You have 24 hours to return the RPR with the information you have added to the Office of Residential Life. As long as you live in the housing unit, you are responsible for all of its contents. When you check out, you will be held responsible for any damages not listed on the RPR at the time of check-in.

CHECK OUT

Any time a resident withdraws from the residence hall or from Hibbing Community College, graduates, or goes home at the end of the year, during the semester break, or even changes rooms, they must follow official check-out procedures published on bulletin boards, emails, and letters to each apartment.

Upon vacating the housing unit, each apartment will be inspected by the Director of Residential Life. After you have vacated the unit, all damages and cost of repairing these damages will be deducted from your housing deposit.

Personal property remaining in the apartment after you vacate or abandon the apartment will be disposed of by the Office of Residential Life staff after ten (10) business days except for May closing. Any property left in the apartment during May closing will be disposed of immediately following the closing process. You will be billed the daily rate and any cost associated with such disposal.

ROOMMATE ASSIGNMENTS

For the next nine months, most of you will be living with people whom you don't know very well. Over the course of the year, you will have the opportunity to get to know these people very well. All roommates must communicate openly and honestly, and work together to create a positive environment for everyone. Have mutual consideration for each other and keep these basic rights in mind for everyone:

- The right to an adequate amount of sleep
- The right to study
- The right to a reasonable amount of quiet
- The right to an adequate degree of cleanliness
- The right to entertain friends
- The right to personal time
- The right to speak your mind
- The right to be listened to

Your ability to live and work with different personalities will be a definite asset to you. If you have a problem with a roommate or roommates, contact the Director of Residential Life. We will work with you and/or your roommates for a mutually satisfying resolution. Hibbing Community College has the right to move individuals to alternate units at any time. Cardinal Hall has all-male and all-female units. Co-ed units are not allowed at any time. Every attempt will be made to accommodate student preferences. Housing unit changes will be allowed only for a demonstrated, sufficient reason. (Also see Roommate Changes on page 16 of the Housing Manual).

CONSOLIDATION

A situation may arise in which a resident is left as a single occupant in a room. Should a new resident need to be assigned to space, the resident will be given at least 24-hour notice. Hibbing Community College and the Office of Residential Life have the right to move individuals to alternate rooms at any time.

BUILDING/FURNITURE REGULATIONS

All units in College Housing are provided with basic furnishings for each student. Units are equipped with twin beds, dressers, walk-in closets, desks, bookshelves, full baths, dishwashers, microwaves, table and chairs, couch, and small tables. Students are responsible for their own bed linens, pillows, spreads and blankets. It is suggested that each student bring a vacuum cleaner.

A TV lounge and Game Room where students, staff, friends and family may visit, watch TV or have sponsored activities are available on the second floor.

MAIL DELIVERY

Mail will be delivered to our RA office Monday through Saturday by US postal service. RA's will distribute the mail during their shifts starting at 8PM. Packages will be available for pick up from the Office of Residential Life during office hours and when RAs are on duty. Be sure to bring your student ID and the notice from US postal service when picking up the package.

Student mailing address is:

Student Name

1601 E. 25th Street, Apt. #

Hibbing, MN 55746

POLICIES AND REGULATIONS

General Housing Information, Policies and Regulations:

Residence accommodations are available only to registered students of Minnesota North College. Students must be enrolled for twelve (12) or more credits and maintain 9-12 credits per semester based on majors from the beginning to the end of the academic semesters. If a student falls below the minimum credit threshold, such student should send a written request to the Director of Residential Life for approval to stay in housing. Students on probation with six (6) credit limits must meet with the Director of Residential Life at the beginning of the semester to review the conditions of residing in housing. Any student who withdraws from all classes prior or during a semester, is dropped from all classes for nonattendance, or does not register for classes in a subsequent semester will be required to vacate the housing unit immediately.

All students are governed by the College Student Code of Conduct found in the Student Handbook. The Student Handbook can be found at <https://minnesotanorth.edu/about/policies-and-procedures/>. The regulations listed below pertain specifically to college housing living.

Any student offense not covered by housing unit regulations that would endanger the safety or well be of other students or college housing (e.g., tampering with mechanical or fire alarm/safety systems, disorderly conduct, weapons) could result in termination of the housing contract. Also, the incident will be reported to the Student Conduct Officer regarding the Student Code of Conduct violation.

Director of Residential Life, Minnesota North College Staff and RAs have the right to search any room if they suspect drug or alcohol use. Alcohol and other drug use are not tolerated on the Minnesota North College campus.

EIGHT OFFENSES WHICH MAY RESULT IN IMMEDIATE TERMINATION OF HOUSING CONTRACT:

1. Conduct or behavior threatening the safety and well-being of others (i.e., abuses, misuses, removes, disconnects, tampers with or damages fire alarms, smoke detectors or safety equipment).
2. Possession, use or sale of narcotics or other drugs and/or drug paraphernalia.
3. Sexual Assault.
4. Harassment.
5. Possession of firearms and/or other weapons, including paintball, BB or pellet guns.
6. Possession or use of fireworks or other explosive devices.
7. Theft.
8. Alcohol.

ALCOHOL: The possession and consumption of **alcoholic beverages** and/or possession of **alcohol containers** are not permitted on college premises, which include the grounds, buildings, college vehicles, and parking lots. Displays of beer cans or liquor bottles for decorations are not permitted. **Students do not need to be in possession of nor consuming alcohol to be held responsible for their actions.** If students are in the presence of others violating the alcohol policy, they are subject to disciplinary consequences. It is strongly recommended that students distance themselves from policy violators. In addition, beverages that are sold as

“imitation alcohol products” are not allowed. Students violating the alcohol policy will be referred for disciplinary action.

- As a member of the Minnesota State Colleges and Universities System (Minnesota State), Hibbing Community College has a state obligation not to allow the use of alcohol within college housing or on college grounds. Students living in college housing are prohibited from any possession or consumption of alcohol. Confiscation and disciplinary measures will meet any action involving the consumption or possession of alcohol.
- Whenever feasible, all alcohol found on college property will be drained by the owner or residents of the room or apartment in the presence of Residential Life staff.
- The alcohol policy allows for various degrees of offenses which are outlined as follows:

1st OFFENSE*: Complete online alcohol education class and assessed three disciplinary points. Depending on the situation, the student may face immediate removal from housing.

2nd OFFENSE*: Meeting with School Counselor (1time[^]) and assessed three disciplinary points. The Counselor might require more meetings and depending on the situation; student may face immediate removal from housing.

3rd OFFENSE*: Immediate removal from housing. The housing deposit is forfeited, and the student will not be allowed on the housing grounds for a period of up to one year. Minnesota North College is not responsible for locating new housing accommodations for the resident(s) removed from the hall or for the costs incurred by the student(s) as a result of their removal. The housing costs and housing deposit will not be returned as a result of the offense.

NON-STUDENT VIOLATORS: Police may be notified of any non-student who is drinking on the premises. Reminder-- housing students are responsible for the actions of their guests. Guests who are Minnesota North College students will be reported to the Student Conduct Officer for Student Code of Conduct violations.

It is the responsibility of individual students to know, understand, and comply with existing State and local statutes, codes and policies relating to the possession and consumption of alcoholic beverages. **Violators of the regulations must accept full individual responsibility for their actions and cannot expect the college to provide them with immunity from civil or criminal prosecution.**

*Note: Residence Life Staff reserves the right to use discretion in decisions about sanctions. Severity of alcohol policy violation may result in immediate removal from Cardinal Hall (i.e., possession of an excessive amount of alcoholic containers, distribution or selling to other residents and non-residents, etc.).

APPEALS PROCEDURE FOR TERMINATION OF HOUSING CONTRACT: Please refer to page 18-19 of the Minnesota North College Housing Manual.

BICYCLES

Bicycles cannot be used in the residence hall. Bikes may be stored inside the housing unit but cannot obstruct doors/entrances.

BURNING OF SAGE, SWEET GRASS, CEDAR AND INCENSE

Minnesota North College, Office of Residential Life may allow for the use of sage, sweet grass, cedar and incense in Cardinal Hall. Candles are prohibited in our residence hall apartments and rooms. The purpose of this policy is to honor those who practice the burning of sage, sweet grass, cedar and incense because of their cultural heritage. Sage, sweet grass, cedar, and incense traditionally used by Native Americans to purify or bless people and places; most often used in smudging ceremonies. A student must contact and meet with the Director of

Residential Life prior to using the items stated in this policy.

COMMUNITY DAMAGE BILLING

All residents in Cardinal Hall are part of a larger community on campus. Therefore, residents are not only responsible for their personal accommodations, but also the community areas they share with fellow residents. Community Damage Billing is used to address all vandalism in public areas. These areas include parking lot, laundry room, hallways, community spaces, and lobbies.

When public areas are vandalized, or College property is damaged, residents in Cardinal Hall will be assessed fees for the damages if no one resident or group of residents accept responsibility. Each time an incident occurs, residents will be notified.

COMMUNITY SPACES

The community spaces will be used for various social activities and are open to all students. The furniture placed in common areas is meant for every student and should not be set in individual units or moved to other locations.

COURTESY HOURS

Courtesy Hours are in effect 24 hours a day. We ask that you maintain them by respecting the rights of your neighbors. 24-hour courtesy hours - 7 days a week.

DECORATING

You are encouraged to make your housing unit feel like home, but physical changes such as holes, painting, wallpapering, paneling, etc. are not allowed. Pictures and wall decorations may be fastened with removable hooks or tapes only. Please do not use adhesives or sticky substances. Fees for any such damage will be charged to the student. No additional ceiling hooks will be allowed, and nothing should be hanging from the ceiling or on the ceiling.

DISORDERLY CONDUCT

Disorderly conduct within or immediately surrounding Cardinal Hall is not permitted. You are guilty of disorderly conduct if you do any of the followings in a public or private place; a) engage in brawling, fighting or prank activities; b) disturb an assembly or meeting, not unlawful in its character; c) use obscene language, or engage in conduct that would reasonably tend to arouse alarm, anger or resentment in others; or d) threaten, harass, sexually harass or endanger the health, safety or welfare of a member of the College community. Participants are guilty of disorderly conduct when they assemble to a) commit or intend to commit any unlawful act by force; b) carry out or plan to carry out any purpose in such a manner as will disturb or threaten the public peace, even without unlawful purpose; c) conduct themselves in a disorderly manner so as to disrupt or threaten the public peace, even without unlawful purpose. It is forbidden to vandalize or destroy college or personal property or create a condition that requires clean up. No sports are to be played in public areas or hallways including in-line skating and bicycle riding.

EXPLOSIVES

Possession or explosion of firecrackers, fireworks, or any other explosive material that may create a safety or fire hazard is not allowed. Possession or use of such devices in or around the housing units may lead to immediate termination of the housing contract.

FIRE SAFETY

DO NOT abuse, misuse, remove, tamper with or damage fire alarms (i.e., smoke detectors, fire extinguishers, etc.). Tampering with fire alarms may lead to immediate termination of the housing contract and is a violation of Minnesota law and may subject a student to criminal fines of \$500.00 to \$1,000.00 and/or imprisonment.

FIRE REGULATING

Minnesota North College will engage in fire drills every semester. Tampering with any fire alarm mechanism or fire extinguishers, signs and designations of the overall fire alarm system in the building will not be allowed.

These are violations, which may result in immediate dismissal from housing as well as possible legal

Room Inspections

Room inspections will be conducted on average once a month. Keep your rooms spotless to avoid fines. We have the right to conduct inspections as needed. Rooms should be free of clutter, crumbs, garbage, and bathrooms should be spotless.

action. Candles and incense are prohibited and will be confiscated immediately and without warning. Halogen lights are not permitted.

FURNITURE AND APPLIANCES

All furniture and appliances provided in the apartments must stay within the unit and should not be moved to another room or out of the building. All furniture available in the TV Lounge and Game Room must remain in these areas. Residents cannot bring in their mattresses or large pieces of furniture.

GARBAGE

Place all trash in plastic bags or other secure containers to keep the areas neat, clean, and relatively odor free. Plastic bags are to be tied to prevent items from falling out. Place all trash **in** the green dumpsters outside the building by the parking lot. Covers on the dumpsters must be closed at all times. Trash does not include non-working appliances, mattresses, furniture, tires, broken furniture, etc. You must dispose of non-trash items by taking them to the city landfill or hazardous waste collection site. Littering, either indoors or outdoors, is a violation of the housing policy. Violators of this policy may be subject to disciplinary action. Any trash found in the common areas (i.e., hallways, parking lot, community lounge, etc.) will incur community billing to remove trash.

GUESTS / VISITORS

Minnesota North College welcomes both guests and visitors in Cardinal Hall. However, to maintain a favorable living environment, the following rules must be observed:

The student(s) who personally signs the housing contract may use the unit only as a private dwelling. The housing unit cannot be used for any additional occupants. A student cannot sub-contract his/her premises or assign the contract.

While students may have visitors for brief visits, overnight guests must sign in with the Office of Residential Life staff.

- A Visitor: A person who visits a resident in their room but leaves by the beginning of Quiet Hours.
- A Guest: A person who stays past Quiet Hours and potentially spends the night in a resident's room. If a guest is going to spend the night, they must:
 - Discuss it with their roommates.
 - When guests arrive on campus, they must stop by the Office of Residential Life during the office hour or stop by the RA Duty Desk to sign-in.

Students are responsible for their behavior and the behavior of their guests. Any guest who behaves in a disorderly manner and/or creates a disturbance to students of the building will be immediately asked to leave. Disciplinary action may be imposed on both the student and his or her guest(s). Failure to sign-in your guest will result in the guest being asked to leave the premises and may result in a fee or other disciplinary action.

- No one under the age of 18 is allowed in the resident hall.
- A resident may not have more than two guests visiting simultaneously at any time.
- Residents are to NEVER loan out their entry swipe card or room key to their guest(s).
- No guests will be permitted to stay the week of final exams.
- North College student involved in residence hall discipline will be referred to the College Conduct officer for disciplinary action.

GUNS

Firearms and other weapons including paintball, BB, soft air, or pellet guns are strictly prohibited from College Housing. Any student found possessing a firearm or other weapons will have their housing contract immediately

terminated. The student may have up to 24 hours to check out of housing and may be subject to additional disciplinary action. The police may be notified of the offense and the student will not be allowed in housing or on the grounds for a period of one year.

HAZARDOUS MATERIALS

In accordance with state and local fire codes, the student agrees not to store any flammable materials, liquids, or other items in an area that could create a danger. This includes **candles or incense**.

HAZARDOUS APPLIANCES

Having hazardous appliances with open heating elements or open flames is strictly prohibited. Large appliances are not permitted in individual units. Extension cords are allowed but are not to be run under floor mats.

HEALTH AND SAFETY INSPECTIONS

The Office of Residential Life conducts a minimum of two (2) Health and Safety inspections per semester. Students will receive notifications regarding inspections. After the initial inspection, if re-inspections need to occur, students will have 48 hours to correct any violations. Some violation can result in conduct violations.

HOUSING UNIT RIGHT OF ENTRY

Minnesota North College reserves the right to enter housing units and rooms without prior notice to provide emergency or routine maintenance, to inspect fire hazards or safety-related conditions, to investigate a disturbance, to inspect housing furnishings, to protect the health and well-being of an individual or to investigate a possible violation of campus housing policies.

HOVERBOARD POLICY

Hover boards shall not be permitted for use within campus buildings, including student housing. At no time shall batteries for such devices be charged or recharged within campus buildings, including student housing.

IDENTIFICATION

Refusal to identify oneself, falsely identifying oneself or failure to comply with a proper order when requested by an authorized official (including Resident Assistants) is not permitted. Violators of this policy may be subject to disciplinary action.

ILLEGAL DRUGS / SYNTHETIC DRUGS / PARAPHERNALIA POLICY

The possession and/or use of any controlled substance and/or drug paraphernalia are strictly prohibited. Similar to the alcohol policy, students do not need to be in possession of nor consuming a controlled substance to be found in violation of the policy. It includes synthetic marijuana (herbal incense), bath salts, and any compounds that produce hallucinations and/or illusions when introduced to the body. If students are in the presence of others violating the policy, they will also be subject to disciplinary consequences. Any student, who has been found to be in possession, using or distributing illegal drugs and/or drug paraphernalia, will have their housing contract immediately terminated. The substance will be confiscated, and the police will be notified. The student will have 24 hours to vacate the unit, will forfeit their housing deposit and payment for the semester, and will not be allowed on Cardinal Hall premises for a period up to 1 year.

The presence of marijuana smell in a room or on a student can be understood as the use of marijuana and will be adjudicated accordingly. Please refer to page 34 for possible sanctions.

NOTE: Although the Minnesota Medical Cannabis Law and program allows seriously ill Minnesotans to use medical marijuana to treat specific conditions, the possession and use of marijuana remains illegal under federal law, including the Drug-Free Schools and Communities Act, the Controlled Substances Act, and the Campus Security Act, and Board Policy 5.18 Alcoholic Beverages or Controlled Substances on Campus. Therefore, the use, possession, production, manufacture, and distribution of marijuana continue to be prohibited while a student is at college or university owned or controlled property.

ILLEGAL ENTRY

Illegal, improper, or unauthorized entry is not permitted into housing units (by others), storage closets, housekeeping/maintenance areas, reception desk areas, administrative offices and student service rooms.

INSURANCE

Minnesota North College is not responsible for damage or loss of your personal property unless caused by our negligence or willful misconduct. Minnesota North College is not liable for any personal injury to your family, your guests or you caused by the criminal acts of a third party, fire, acts of nature, bursting pipes, water, explosions, or other like causes. Please check with your family regarding coverage under a homeowner's policy or purchase your own insurance to protect yourself against these and other potential problems.

KEYS

Upon moving into the residence hall, residents will be issued two keys. The swipe card will give residents access to the residence hall main entrance and their apartment door. A metal key will open only their bedroom door.

Residents must carry their keys at all times. The issued keys are the property of the College.

If you lose your keys, notify the Director of Residential Life immediately. New keys will be issued, and you will be responsible for the replacement cost of the keys and the lock core. Alterations or replacement of locks or installation of bolts, chains, knockers, or other attachments to the interior or exterior of any door is not permitted.

KITCHENS

Each housing unit is equipped with a full kitchen that includes a refrigerator, stove, microwave, dishwasher, and sink. Appliances have been installed for your use and convenience. Please take care of these appliances by safely operating them. You are responsible for regular cleaning in your housing unit, including your appliances, sinks, and fixtures.

LAUNDRY FACILITY

A laundry room, equipped with washers and dryers, is located on the first floor of the residence hall and is **ONLY** for current residents. Every student is responsible for keeping the laundry room clean. Problems with the machines should be reported immediately to the Director of Residential Life. It is the responsibility of the residents to remove clothes from the machines promptly. If you fail to collect your belongings within 24 hours, any items left in the laundry room will be disposed of. The Office of Residential Life is **not** responsible for lost, stolen or damaged items.

LOCKOUT PROCEDURES / POLICY

Residents must carry their keys at all times. If a resident locks themselves out of their apartment and/or bedroom, they should try to contact their roommates first. If they are unable to contact their roommates, they are to contact an RA by calling the RA Duty phone. If the RA cannot be reached, then contact Director of Residential Life.

The resident will be charged a \$10.00 fee for every time they are unlocked after first lock out.

MISSING STUDENT NOTIFICATION PROCEDURE

The Higher Education Act requires that all institutions that provide on-campus student housing must establish a missing student notification policy and procedures. Minnesota North College takes student safety very seriously, and the following policy and procedure have been established to assist in locating a student who has been determined to be missing.

Students, residing in Cardinal Hall, have the option to identify a confidential contact to be notified no later than 24 hours after the time that the student has been determined to be missing. Students will register this contact information as a part of the online housing application. If the student is under 18 years of age, and not an emancipated individual, a custodial parent or guardian will be notified no later than 24 hours after the time that

the student is determined to be missing. All notifications will be done by a member of Minnesota North College's Administrative Team (Provost, Student Conduct Officer, Chief Financial Officer, or Director of Residential Life.)

Upon notification of a missing student, an investigation will begin to obtain all necessary information including the person's description, clothes, class schedule, who they may be with or where they may be, vehicle description and the physical and mental well-being of the individual if known. Assistance may be requested from Resident Assistants or others, and an ID card photograph may be issued to assist in the identification of the missing student. After a search has been conducted with negative results, local law enforcement agencies will be notified.

PARENTAL NOTIFICATION

The Director of Residential Life or designee may notify the parents or legal guardians of students when the health and well-being of a student is determined to be at risk.

This includes:

- Suicide situations or when students are harming themselves;
- When students are hospitalized; or,
- When students are incapacitated requiring EMTs to be called to the scene.

The College reserves the right not to notify parents or legal guardians.

PARKING POLICY

Residents must register their cars with the Office of Residential Life. Residents will receive a parking tag, and it must be displayed correctly at all times while parked in Cardinal Hall parking lot. Cars shall be parked in designated areas only. Students are not allowed to park on the lawn or in reserved parking spaces. Students are responsible for seeing that guest park in the Visitor Parking area or on the street. Parking in handicapped parking without a permit is illegal and may result in fees or towing. Violators may be ticketed and/or towed at their own expense.

Students may not have any inoperative vehicle on the premises and major mechanical work on cars is not allowed in the housing parking lot.

The parking area should not be used for storage or parking of boats, snowmobiles, trailers and/or similar equipment. Arrangements should be made to store these units elsewhere. No commercial vehicles or equipment may park on the premises. Vehicles not licensed or in a non-operating condition are not allowed on the premises. No vehicle repair or oil changing is permitted on the premises. Fire lanes, approaches, driveways, sidewalks and garbage dumpsters should not be blocked. Parking in these areas may result in fees or towing.

During winter months, do not run extension cords from your housing unit window to your car. Cars must be moved for timely snow removal.

PERSONAL ITEMS

Students are responsible for removing or disposing of any personal items added to units during the year at the time of check-out. This includes, but is not limited to, furniture or bed lofting structures. Waterbeds are not allowed. Any personal items left in the apartment after check-out will result in removal fees and loss of housing deposit.

PETS

Animals or pets are not permitted in the housing unit except for fish in an aquarium (20 gallons maximum).

PROPPING DOORS

Cardinal Hall has security doors for the safety of all students. Any student propping any security door open may be subject to disciplinary action and fines.

ROOM PRIVACY POLICY

A student's room is considered private. College administration will not enter the student's room without consent except in the case of an emergency, for check-in and checkout procedures, for routine maintenance and/or repairs, for inspection of housing furnishings or suspicion of illegal actions or possession of unauthorized materials.

Maintenance/Safety inspections will be made each month. Outside vendors and contractors hired by Minnesota North College will be escorted by a College administrator when entering student spaces.

ROOMMATE CHANGES/SINGLE ROOMS POLICY

Room changes may be permitted only after the second week of classes each semester. **All requests for unit changes must be made to the Director of Residential Life** (male-female roommate combinations are not allowed).

The following procedures should be followed in the event that a unit change is necessary:

- You must notify the Director of Residential Life for your request to change rooms.
- The Director of Residential Life will respond within ten (10) business days of the request.
- If permission is granted, your current room will be inspected according to the checkout procedure.
- Any fees for property damage must be paid before the room change will be allowed. When permission is granted, you will be informed of the check-out procedure and timing of your move.
- \$100.00 transfer of room fee may apply.

Should your roommate move out of your housing unit for any reason, and the Director of Residential Life does not have another student to fill the vacancy, we have two weeks to do one of the following: (1) reassign you to another half-occupied unit or (2) student can request a single unit contract for the remainder of the year provided there is no demand for the space and pay the single unit rate associated with that agreement.

Single unit rates will be assessed from the date of departure of your former roommate. The College reserves the right to relocate students into any available housing unit. All possible consideration will be given to the individual's choice of roommates and living quarters. Exceptions will be made if a roommate cannot be provided.

SLEEP/STUDY ATMOSPHERE

A quiet atmosphere conducive to study must be present on a daily basis. Therefore, the following hours have been determined to promote this atmosphere:

24 hour courtesy hours - 7 days a week.

Quiet Hours: Sunday through Thursday

10:00 p.m. to 8:00 a.m.

Friday and Saturday

12:00 a.m. to 10:00 a.m.

Warnings will be given to students if the noise level is excessive. Warnings are not given after 10 p.m. or 12 a.m.

SMOKING

Smoking, tobacco use, and tobacco sales (including the use or sales of smokeless tobacco products) are prohibited on Minnesota North College owned, operated, and leased property. This includes Cheever parking lot.

Smoking is defined as inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, pipe, or any other lighted or heated tobacco or other product intended for inhalation, in any manner or form. Smoking also includes the use of vapor creating products, designed for inhalation, or the use of any oral device for the purpose of circumventing the prohibition of smoking in the Minnesota North College Smoking Policy.

SNOW REMOVAL

Students will be advised via written notices of times and date that vehicles need to be removed from parking lots. It is essential that all cars in all parking lots be moved as requested. You can help with complete and efficient snow removal by cooperating. If your vehicle is not removed, it may be towed at owner's expense.

SNOWMOBILES

Snowmobiles are not allowed to be parked near Cardinal Hall or driven across lawns. The reckless driving of snowmobiles will not be permitted on or near campus.

SOLICITING

Conducting or soliciting business in Cardinal Hall is not permitted. Signs are permitted only on bulletin boards

when approved by the Director of Residential Life.

TAMPERING

Tampering with any mechanical or electrical units within Cardinal Hall is not allowed.

TOBACCO

Smoking, tobacco use, and tobacco sales (including the use or sales of smokeless tobacco products) are prohibited on Minnesota North College owned, operated, and leased property.

Smokeless tobacco products consist of but is not limited to, the use of snuff, chewing tobacco, smokeless pouches, or other forms of loose-leaf tobacco.

E-Cigarette refers to any electronic oral device, such as one composed of a heating element, battery, and/or electronic circuit, which provides a vapor of nicotine or any other substances for inhalation. The term shall include any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, or under any other product name or descriptor, but does not include any product specifically approved by the U.S. Food and Drug Administration for use in medical treatment, such as an asthma inhaler.

UNAUTHORIZED POSSESSION

Unauthorized possession, or taking of goods belonging to other students or Cardinal Hall (e.g., lounge furniture), is not allowed.

UTILITIES

Minnesota North College will supply the following utilities: wireless internet, electric, heat, water, sewer, garbage collection, and laundry. Students are responsible for telephone and cable expenses. If you have telephone and cable services provided by local communication company to your room/apartment, you are responsible for contacting them to terminate services when you check out of the housing.

VACATIONS / BREAKS

Building opening and closing schedule for vacations/breaks. Before departure, make sure you follow the break closing check-list. Residents will be billed for trash removal in room/apartment.

Winter Break: Cardinal Hall closes on Friday, December 19, 2025 at 5pm. All residents must vacate apartments by this time. Residents are permitted to return on Saturday, January 11, 2026 at 12pm.

Spring Break: Cardinal Hall closes on Friday, March 6, 2026 at 5pm. All residents must vacate apartments by this time. Residents are permitted to return on Sunday, March 15, 2026 at 10am.

VEHICLE REGISTRATION

Residents residing at Cardinal Hall are required to register their vehicles. At the time of registration, residents will be given a parking permit to display in their vehicles. Vehicle registration will consist of a listing of license plate number and providing a contact phone number. If for any reason residents change the cars they are responsible for; they must report the change to the Director of Residential Life. At the time of check-out, residents must return their parking permit. Failure to do so will result in an improper check-out fee.

WEAPONS

Possession of guns, ammunition or weapons including but not limited to knives, darts, foils, and swords are not allowed in housing units or anywhere on college premises.

WINDOW SCREENS AND BLINDS

Windows are used for ventilation and circulation purposes only. Students may not remove screens or blinds from windows at any time. Violators of this policy may be subject to disciplinary action and fees for missing or

damaged screens or blinds.

VIOLATIONS OF HOUSING POLICIES

When present, students are responsible for any and all activity in housing units and on student housing grounds. The Cardinal Hall staff has the responsibility to document all suspicion of violations. An illegal activity must be reported on a federal crime reporting form, provided by the Hibbing Police Department, covering the perimeter of the college campus.

Residence Life Staff reserve the right to use discretion in decisions about sanctions. Violations of policy may be subject to fees, probation, termination and/or community service obligations or other consequences. Fees are paid to the Minnesota North College Business Office and probation/community service is monitored by the Director of Residential Life. Students on probation for any violation, who break any additional rules, are subject to immediate termination of the housing contract. In addition, any offense leading to termination of the housing contract will result in forfeiting housing deposit and payments for the semester.

Residential Life staff will issue a written notice to the student(s) in the unit at the time of the violation. This notice will be delivered to the student(s) within five (5) business days of the incident and will include:

- A description of the situation
- An explanation of the grounds for disciplinary action
- The specific policy violated
- A copy of this procedure
- Amount of fee or description of disciplinary action

DUE PROCESS

If a student wishes to appeal the sanction based on approved grounds for the appeal, they must request in writing, within five (5) business days, to the Student Conduct Officer, or the Director of Residential Life a formal hearing. A formal hearing (closed to protect the confidentiality of those involved) will occur and conclude within ten (10) business days of receiving the request for a formal hearing. This Board meets to hear and process cases of misconduct and policy violation.

JUDICIAL BOARD PROCEDURES

The Judicial Board will consist of two (2) current students not on any disciplinary probations and three (3) staff, to be determined by the Appeals Committee Chairperson. The Student Conduct Officer will appoint the Chairperson upon the need for a Judicial Board hearing. The Board conducts the following hearings: (A) complaints concerning other students; (B) appeals of fees or other sanctions assessed by Cardinal Hall staff.

APPEALS PROCESS

Students in violation of any policy who receive notice of a violation have a right to appeal the decision based on approved grounds for appeal. The appeal must be submitted in writing within five (5) business days, to the Student Conduct Officer, or the Director of Residential Life a formal hearing. A formal hearing (closed to protect the confidentiality of those involved) will occur and conclude within ten (10) business days of receiving the request for a formal hearing.

The written appeal must:

1. Describe the alleged violation and situation
2. Explain the grounds for the appeal

GROUND FOR APPEAL

Appeals must be based on the issue of substantive or procedural errors which were committed during the conduct process. The specifics to be addressed on appeal are:

1. New evidence not reasonably available at the time of the hearing.
2. Evidence of a procedural error in the student disciplinary process that *substantially* impacted the outcome.
3. Evidence that the sanction is excessively severe.

The student and/or student organization must demonstrate that one or more of the above grounds for appeal has merit. An appeal hearing will be scheduled only if there is sufficient reason to believe that one or more of the grounds articulated in the student's appeal letter may have merit.

Grounds for appeal do not include the stress, expense, and inconvenience of relocation, contract termination or suspension; the cost of educational sanctions, disruption to studies; separation from friends; lack of familiarity with rules; good character; or a personal commitment to behaving better in the future. Sanctions are intended to have a significant impact to effectively deter students from engaging in future misconduct. A student who fails to appear for a conduct meeting may appeal but not on the grounds of "new evidence not reasonably available at the time of the hearing."

The Student Conduct Officer will carry out the implementation of the appeal procedures. A hearing will be held and a written decision will be rendered within ten (10) school days of that hearing.

SAFETY AND SECURITY

LOCK YOUR DOORS. CARRY YOUR KEYS. REPORT ALL THEFTS OR OTHER CRIMES TO THE DIRECTOR OF RESIDENTIAL LIFE

For security reasons, entrance doors are locked 24 hours a day. Issued swipe key cards will open the outside doors of the building.

Please use the following tips and common sense in your own actions for your safety and security.

- Close and lock your doors at all times.
- Park in a well-lit area. Lock your car and do not leave valuable items such as cameras, wallets, etc. in plain sight or on the seats.
- Do not leave your keys in public places.
- Be aware of your surroundings. If you suspect you are being followed, run in a different direction, go to the other side of the street, yell for help or head quickly to a lighted area or a group of people.
- Have your keys ready when returning to your housing unit.
- If you observe any one of a suspicious nature, contact the Director of Residential Life, RAs or the police immediately.
- For your protection, the Office of Residential Life staff will not let any personal service technicians (TV repairmen, etc.) or delivery people into your unit.
- **Building Entrance/Exit doors are not to be propped open at any time for any reason without permission from the Director of Residential Life.**
- Smoke detectors are provided in each housing unit for your safety. AT NO TIME SHOULD THEY BE DISCONNECTED, MISUSED, OR REMOVED (or termination from housing may be imposed).
- Keep your window screens on at all times.

Other important things to remember:

Lock your room at all times. An unlocked door provides an easy opportunity for theft. Also, lock your door before you go to sleep.

Close and lock your windows when you are away. This protects your belongings from both theft and inclement weather.

Don't leave your books, backpack, or wallet unattended. Library study tables, cafeterias, laundry rooms, and study lounges are not always as "safe" as they might seem. Never leave money sitting out anywhere (even on your desk in your room).

Cardinal Hall is not responsible for damage or loss of your personal property unless caused by our negligence or willful misconduct. Minnesota North College is not liable for any personal injury to family, guests or you caused by the criminal acts of a third party, fire, acts of nature, bursting pipes, water, explosions, or other like causes.

Please check with your family regarding coverage on a homeowner's policy or get your own renter's insurance to protect yourself against these and other possible problems.

1B.3 Sexual Violence Policy

A copy of the policy is contained at: <http://www.minnstate.edu/board/policy/1b03.html>

Part 1. Policy statement.

Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at Minnesota State Colleges and Universities. Minnesota State Colleges and Universities is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Minnesota State Colleges and Universities provides reporting options, an investigative and disciplinary process, and prevention training or other related services as appropriate.

Subpart A. Application of policy to students, employees, and others. This policy applies to all Minnesota State Colleges and Universities students and employees and to others, as appropriate, where incidents of sexual violence on system property have been reported. Reports of sexual violence committed by a student at a location other than on system property are covered by this policy pursuant to the factors listed in Board Policy 3.6, Part 2. Reports of sexual violence committed by a system employee at a location other than system property are covered by this policy.

Reports of sexual violence committed on system property by individuals who are not students or employees are subject to appropriate actions by Minnesota State Colleges and Universities, including, but not limited to, pursuing criminal or civil action against them.

Allegations of discrimination or harassment are governed by Board Policy 1B.1.

Subpart B. College and university policies. Each Minnesota State Colleges and Universities college and university shall adopt a clear, understandable written policy on sexual violence that applies to its campus community, including, but not limited to, its students and employees. The policy content and implementation shall be consistent with the standards in this Policy and Procedure 1B.3.1.

Part 2. Definitions.

The following definitions apply to this Policy and Procedure 1B.3.1.

Subpart A. Sexual violence. Sexual violence includes a continuum of conduct that includes sexual assault, non-forcible sex acts, dating and relationship violence, stalking, as well as aiding acts of sexual violence.

Subpart B. Sexual assault. "Sexual assault" means an actual, attempted, or threatened sexual act with another

person without that a person's consent. Sexual assault is often a criminal act that can be prosecuted under Minnesota law, as well as form the basis for discipline under Minnesota State Colleges and Universities student conduct codes and employee disciplinary standards. Sexual assault includes but is not limited to:

1. Involvement without consent in any sexual act in which there is force, expressed or implied, or use of duress or deception upon the victim. Forced sexual intercourse is included in this definition, as are the acts commonly referred to as "date rape" or "acquaintance rape." This definition also includes the coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another.
2. Involvement in any sexual act when the victim is unable to give consent.
3. Intentional and unwelcome touching, or coercing, forcing, or attempting to coerce or force another to touch a person's intimate parts (defined as primary genital area, groin, inner thigh, buttocks, or breast).
4. Offensive sexual behavior that is directed at another such as indecent exposure or voyeurism.

Subpart C. Dating and relationship violence. Dating and relationship violence includes physical harm or abuse, and threats of physical harm or abuse, arising out of a personal intimate relationship. This violence also may be called domestic abuse or spousal/partner abuse and may be subject to criminal prosecution under Minnesota state law.

Subpart D. Stalking. Stalking is conduct directed at a specific person that is unwanted, unwelcome, or unreciprocated and that would cause a reasonable person to fear for her or his safety or the safety of others or to suffer substantial emotional distress.

Subpart E. Consent. Consent is informed, freely given and mutually understood. If coercion, intimidation, threats, and/or physical force are used, there is no consent. If the complainant is mentally or physically incapacitated or impaired so that the complainant cannot understand the fact, nature, or extent of the sexual situation, there is no consent; this includes conditions due to alcohol or drug consumption, or being asleep or unconscious. Silence does not necessarily constitute consent, and past consent of sexual activities does not imply ongoing future consent. Whether the respondent has taken advantage of a position of influence over the complainant may be a factor in determining consent.

Subpart F. Non-forcible sex acts. Non-forcible acts include unlawful sexual acts where consent is not relevant, such as sexual contact with an individual under the statutory age of consent, as defined by Minnesota law, or between persons who are related to each other within degrees wherein marriage is prohibited by law.

Subpart G. System property. "System property" means the facilities and land owned, leased, or under the primary control of Minnesota State Colleges and Universities, its Board of Trustees, system office, colleges and universities.

Subpart H. Employee. "Employee" means any individual employed by Minnesota State Colleges and Universities, its colleges and universities and system office, including student workers.

Subpart I. Student. The term "student" includes all persons who:

1. Are enrolled in one or more courses, either credit or non-credit, through a college or university;
2. Withdraw, transfer or graduate, after an alleged violation of the student conduct code;
3. Are not officially enrolled for a particular term but who have a continuing relationship with the college or university; or
4. Have been notified of their acceptance for admission or have initiated the process of application for admission or financial aid; or
5. Are not college or university employees and are not enrolled in the institution but live in a college or university residence hall.

Procedure 1B.3.1 Response to Sexual Violence

A copy of the procedure is found at: <http://www.minnstate.edu/board/procedure/1b03p1.html>

Part 1. Purpose

This procedure provides a process through which individuals alleging sexual violence may pursue a complaint, pursuant to Board Policy 1B.3 Sexual Violence Policy prohibiting sexual violence.

This procedure is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation and reprisal.

Part 2. Definitions

The definitions in Policy 1B.3 also apply to this procedure.

Campus security authority

Campus security authority includes the following categories of individuals at a college or university:

1. A college or university security department;
2. Any individual who has campus security responsibilities in addition to a college or university security department;
3. Any individual or organization identified in a college or university security policy as an individual or organization to which students and employees should report criminal offenses;
4. An official of a college or university who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings; advisors to recognized student organizations; and athletic coaches. Professional

counselors, whose official responsibilities include providing mental health counseling, and who are functioning within the scope of their license or certification, are not included in this definition.

Part 3. Reporting Incidents of Sexual Violence

Subpart A. Prompt reporting encouraged

Complainants of sexual violence may report incidents at any time, but are strongly encouraged to make reports promptly in order to best preserve evidence for a potential legal or disciplinary proceeding.

Complainants are strongly encouraged to report incidents of sexual violence to law enforcement for the location where the incident occurred. Complainants are also encouraged to contact the local victim/survivor services office, counseling and health care providers, campus Title IX coordinators, or Minnesota State Colleges and Universities campus security authorities for appropriate action.

Subpart B. Assistance in reporting

When informed of an alleged incident of sexual violence, all Minnesota State Colleges and Universities students and employees are urged to encourage and assist complainants, as needed, to report the incident to local law enforcement, local victim/survivor services, campus Title IX coordinator, or campus security authorities.

Campus security authorities, when informed of an alleged incident of sexual violence, shall promptly assist the complainant, as requested, including providing guidance in filing complaints with outside agencies, such as law enforcement; obtaining appropriate assistance from victim/survivor services or medical treatment professionals; and filing a complaint with campus officials responsible for enforcing the student conduct code or employee conduct standards.

When appropriate, Minnesota State Colleges and Universities may pursue legal action against a respondent, including, but not limited to, trespass or restraining orders, in addition to disciplinary action under the applicable student or employee conduct standard. A college or university may take actions it deems necessary or appropriate in response to all protection, restraining, or no-contact orders.

Part 4. Confidentiality of reporting

Subpart A. Confidential reports

Because of laws concerning government data contained in Minn. Stat. § 13 Government Data Practices, colleges and universities cannot guarantee confidentiality to those who report incidents of sexual violence except where those reports are privileged communications with licensed healthcare professionals. Some off-campus reports also may be legally privileged by law, such as reports to clergy, private legal counsel, or healthcare professionals.

Subpart B. Reports to campus security authorities

Complainants of sexual violence may contact any campus security authority for appropriate assistance or to report incidents. Absolute confidentiality of reports made to campus security authorities cannot be promised. However, campus security authorities shall not disclose personally identifiable information about a complainant of sexual violence without the complainant's consent, except as may be required or permitted by law. There may be instances in which a college, university, or the system office determines it needs to act regardless of whether the

parties have reached a personal resolution or if the complainant requests that no action be taken. In such instances, Minnesota State Colleges and Universities will investigate and take appropriate action, taking care to protect the identity of the complainant and any other reporter in accordance with this procedure.

Subpart C. Required reports

Any campus security authority or any college or university employee with supervisory or student-advising responsibility who has been informed of an alleged incident of sexual violence shall follow college or university procedures for making a report for the annual crime statistics report. In addition, the campus security authority shall report to other school officials, as appropriate, such as the campus affirmative action office, the campus office responsible for administering the student conduct code, and/or the designated Title IX compliance coordinator, in order to initiate any applicable investigative or other resolution procedures.

Campus security authorities may be obligated to report to law enforcement the fact that a sexual assault has occurred, but the name of or other personally identifiable information about the complainant will be provided only with the consent of the complainant, except as may be required or permitted by law.

Part 5. Policy notices

Subpart A. Distribution of policy to students

Each college or university shall, at a minimum, at the time of registration make available to each student information about its sexual violence policy and procedure, including its online reporting system that allows for anonymous reporting, and shall additionally post a copy of its policy and procedure at appropriate locations on campus at all times. A college or university may distribute its policy and procedure by posting on an Internet or Intranet website, provided all students are directly notified of how to access the policy by an exact address, and that they may request a paper copy.

Subpart B. Distribution of policy to employees

Colleges, universities, and the system office shall make available to all employees a copy of the sexual violence policy and procedure. Distribution may be accomplished by posting on an Internet or Intranet website, provided all employees are directly notified of the exact address of the policy and procedure as well as the option of receiving a paper copy upon request.

Subpart C. Required notice

Each college or university shall have a sexual violence policy, which must include the notice provisions in this part.

1. Notice of complainant options

Following a report of sexual violence the complainant must be promptly notified of:

- a. Where and how to obtain immediate medical assistance. Complainants should be informed that timely reporting and a medical examination within 72 hours are critical in preserving evidence of sexual assault and proving a criminal or civil case against a perpetrator. Complainants should be told, however, that they may report incidents of sexual violence at any time.

- b. Where and how to report incidents of sexual violence to local law enforcement officials, and/or appropriate college, university, or system contacts for employees, students, and others. Such contacts should be identified by name, location, and phone number for 24-hour availability, as applicable.
- c. Resources for where and how complainants may obtain on- or off-campus counseling, mental health, or other support services.

2. Notice of complainant rights

Complainants must be notified of the following:

- a. Their right to file criminal charges with local law enforcement officials in sexual assault cases;
- b. Rights under the crime victims bill of rights, Minn. Stat. §§ 611A.01 – 611A.06, including the right to assistance from the Crime Victims Reparations Board and the commissioner of public safety;
- c. Availability of prompt assistance from campus officials, upon request, in notifying the appropriate campus investigating authorities and law enforcement officials, and, at the direction of law enforcement authorities, assistance in obtaining, securing, and maintaining evidence in connection with a sexual violence incident;
- d. Assistance available from campus authorities in preserving for a sexual violence complainant materials relating to a campus disciplinary proceeding;
- e. Complaints of incidents of sexual violence made to campus security authorities must be promptly and appropriately investigated and resolved;
- f. Upon a sexual assault complainant's request, the college, university, or system office may take action to prevent unwanted contact with the alleged assailant, including, but not limited to, transfer of the complainant and/or the respondent to alternative classes, or to a work site or to alternative college-owned housing, if such alternatives are available and feasible.
- g. Upon the request of the complainant, students who reported sexual assaults to the college or university and subsequently chose to transfer to another college or university will be provided with information about resources for victims of sexual assault at the college or university to which the complainant is transferring

Part 6. Investigation and Disciplinary Procedures

Subpart A. Immediate action

A college or university may, at any time during the report/complaint process, reassign or place on administrative leave an employee alleged to have violated Board Policy 1B.3, in accordance with the procedures in System Procedure 1B.1.1. Such action must be consistent with the applicable collective bargaining agreement or personnel

plan.

A college or university may summarily suspend or take other temporary measures against a student alleged to have committed a violation of Board Policy 1B.3, in accordance with System Procedure 1B.1.1 or Board Policy 3.6.

Subpart B. General principles

Colleges, universities, and the system office shall use System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigations and Resolution when investigating complaints of sexual violence. Procedures used in response to a complaint of sexual violence should avoid requiring complainants to follow any plan of action, to prevent the possibility of re-victimization.

College and university investigation and disciplinary procedures concerning allegations of sexual violence against employees or students must:

1. Be respectful of the needs and rights of individuals involved and treat them with dignity;
2. Not suggest to the complainant that he or she was at fault for the sexual assault or should have behaved differently to prevent the assault;
3. Proceed as promptly as possible
4. Permit a student complainant and a student respondent to have the same opportunity to have an appropriate support person or advisor present at any interview or hearing, in a manner consistent with the governing procedures and applicable data practices law;
5. Afford employees the right to representation consistent with the appropriate collective bargaining agreement or personnel plan;
6. Be conducted in accordance with applicable due process standards and privacy laws;
7. Simultaneously inform both the complainant and respondent of the outcome in a timely manner, as permitted by applicable privacy law.
8. Be based on a preponderance of evidence standard, meaning that it is more likely than not that the policy, procedure, or code has been violated.

The past sexual history of the complainant and respondent must be deemed irrelevant except as that history may directly relate to the incident being considered.

A respondent's use of any drug, including alcohol, judged to be related to an offense may be considered to be an exacerbating rather than mitigating circumstance.

Subpart C. Relationship to parallel proceedings

In general, college, university, and system office investigation and disciplinary procedures for allegations of sexual

violence will proceed independent of any action taken in criminal or civil courts. A college or university need not, and in most cases should not, delay its proceedings while a parallel legal action is ongoing. If a college or university is aware of a criminal proceeding involving the alleged incident, they may contact the prosecuting authority to coordinate when feasible. Criminal or civil court proceedings are not a substitute for college, university, and system office procedures.

Subpart D. Memorandum of understanding with local law enforcement

Each college or university shall enter into a memorandum of understanding with the primary law enforcement agencies that serve their campus(es). Prior to the start of each academic year, each college or university shall distribute an electronic copy of the MOU to all employees on the campus that are subject to the memorandum. Colleges and universities are exempt from the MOU requirement if they and local or county law enforcement agencies establish a sexual assault protocol team to facilitate effective cooperation and collaboration between the college or university and law enforcement.

Subpart E. False statements prohibited

Colleges, universities, and the system office take allegations of sexual violence very seriously and recognizes the consequences such allegations may have on a respondent as well as the complainant. Any individual who knowingly provides false information regarding the filing of a complaint or report of sexual violence, or who provides false information during the investigation of such a complaint or report, may be subject to discipline or, under certain circumstances, legal action. Complaints of conduct that are found not to violate policy are not assumed to be false.

Subpart F. Withdrawn complaint

If a complainant no longer desires to pursue a complaint through the college's or university's proceeding, the college or university reserves the right to investigate and resolve the complaint as it deems appropriate.

Subpart G. Discretion to pursue certain allegations

Minnesota State Colleges and Universities reserves discretion whether to pursue alleged violations of policy under appropriate circumstances, including, but not limited to, a determination that an effective investigation is not feasible because of the passage of time, or because the respondent is no longer a student or employee of the college, or university, or system office.

Subpart H. Sanctions

Sanctions that may be imposed if a finding is made that sexual violence has occurred include, but are not limited to, suspension, or expulsion of students, or termination from employment for employees. The appropriate sanction will be determined on a case-by-case basis, taking into account the severity of the conduct, the student's or employee's previous disciplinary history, and other factors as appropriate.

Witnesses or victims who report in good faith an incident of sexual violence will not be sanctioned by the college, university, or system office for admitting in the report to a violation of the student conduct policy on the use of alcohol or drugs.

Subpart I. Retaliation prohibited

Actions by a student or employee intended as retaliation, reprisal, or intimidation against an individual for making a complaint or participating in any way in a report or investigation under this policy are prohibited and are subject to appropriate disciplinary action.

Part 7. Sexual Violence Prevention and Education

Subpart A. Campus-wide training

Colleges, universities, and the system office shall:

1. Include in their sexual violence policy a description of educational programs that they offer to students and employees to promote the awareness of sexual violence offenses, including sexual violence prevention measures and procedures for responding to incidents.
2. Provide training on awareness of sexual violence prevention measures and procedures for responding to incidents of sexual violence. At a minimum, all incoming students and all new employees must be provided with this training;
3. Emphasize in their educational programs the importance of preserving evidence for proof of a criminal offense, safe and positive options for bystander intervention, and information on risk reduction to recognize warning signs of abusive behavior and risk associated with the perpetration of sexual violence.

Subpart B. Other training and education

Colleges and universities and affiliated student organizations are encouraged to develop educational programs, brochures, posters, and other means of information to decrease the incidence of sexual violence and advise individuals of the legal and other options available if they are the complainants of an incident or if they learn of such an incident.

Subpart C. Training for individuals charged with decision-making authority

Prior to serving as either an investigator or decision maker for complaints under this procedure, administrators shall complete investigator or decision-maker training provided by the system office.

Investigators/decision makers, campus security officers, and anyone else involved in the adjudication process must receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Part 8. Maintenance of report/complaint procedure documentation

Data that is collected, created, received, maintained, or disseminated about incidents of sexual violence will be handled in accordance with the privacy requirements of Minn. Stat. § 13 Government Data Practices and other applicable laws.

Information on reports of incidents of sexual violence that are made to Campus Security Authorities must be documented in accordance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, codified at 20 U.S.C. § 1092 (f). The information will be used to report campus crime statistics on college and university campuses as required by the Clery Act.

During and upon the completion of the complaint process, the complaint file must be maintained in a secure location. Access to complaint file information, including information stored electronically, must be in accordance with the applicable collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act, and other applicable law and policy.

Each college, university and the system office shall annually report statistics on sexual assaults to the Minnesota Office of Higher Education. Additionally, the report must be published on each college and university website in accordance with state law.

For questions about sexual violence, please see a Counselor for assistance. Please contact Dave Olds, 1B.3 Designated Officer: Minnesota North College, 1515 East 25th Street, Hibbing, MN 55746, 800-224-4422 or 218-293-6917 or e-mail david.olds@minnesotanorth.edu.

Harassment over social media

Harassment over social media will be treated in the same light as in person on campus.

Sexual Violence Resources

For questions or to report sexual violence, please contact Richard Kangas, 1B.3 Designated Officer: Minnesota North College, 1515 East 25th Street, Hibbing, MN 55746, e-mail Richard.kangas@minnesotanorth.edu.

Reports of sexual violence can be filed anonymously or by name using the following form found here. OR by downloading the mobile application on your mobile device. Once you install the mobile application, you will need to enter a unique 4-digit sign-up code, which is **D5JH**.

If this is an emergency, please call 911.

For confidential support on campus, please see a campus Counselor for assistance. You can contact them at 218-403-9224, email at lisa.bestul@minnesotanorth.edu or visit Student Services in Building L.

You are also able to reach out to Jeff Nelson (director of College Services) 218-235-2193

Other off-campus resources available:

- The Sexual Assault Program of Northern St. Louis County: 1-800-300-3102 or 218-749-4725
- Fairview Range Medical Center/Emergency Room 218-262-4881
- Hibbing Police Department: 911

EMERGENCY PROCEDURES

Should any type of emergency arise where a person or persons are in danger, call 911 immediately. Next contact the Director of Residential Life. The Director of Residential Life can help provide intermediate help until the appropriate authorities arrive. Please have an accurate knowledge of your health insurance policy number and social security number if you need medical attention.

Evacuation maps and emergency exit routes are posted in each housing unit.

The following emergencies are to be brought to the **IMMEDIATE** attention of the Director of Residential Life:

- A fire in the building--In order to protect and possibly save your life and the lives of others, you must assume that there is a fire when an alarm sounds. All students must evacuate the building when a fire alarm is sounded. Failure to evacuate during an alarm will subject the student to college disciplinary action and/or civil action.
- Medical emergencies.
- Flooding caused by plumbing breakage.
- Lack of heat in winter.
- Damage caused by wind, storms, and fire.
- Burglary, vandalism or other serious disturbance.
- Back-up of the sewer line.
- Serious electrical failure or short circuits.

TORNADOES

Tornado detections are classified into two categories: (1) Watch and (2) Warning.

Tornado Watch means the weather conditions for a tornado exist in the area. There will be no outdoor warning sirens. When the weather turns hot and humid and looks unsettled, tune your radio to one of the local emergency broadcast stations for information.

Tornado Warning means that a tornado or high winds have been spotted in the area. An alert signal will be sounded outside. When the siren is sounded, all students should seek protection inside the building away from doors and windows. Seek shelter in the interior stairwells or interior washrooms in the building. Stay tuned to one of the local emergency broadcast stations. **DO NOT** leave the protected area until the station or the Director of Residential Life tells you to do so.

Replacement & Repair Costs

Prices are subject to adjustment and/or changes depending on the nature or severity of the damage/cleaning cost while some fees are to be determined (TBD). If the damage is of a severity that a contracted cleaning company must be called in, the student will then pay the contractor's cost.

The following list is not all-inclusive. There may be things not on this list that are damaged, and students will then have to pay the cost of repair or replacement.

Unit entrance & Bedroom doors	\$600.00
Key card	\$10.00
Bedroom Key	\$75.00
Mailbox Key	\$75.00
Light globe (light covers)	\$40.00
Carpet	TBD
Outlets-switches	\$10.00
Outlet and switch covers	\$10.00
Holes in walls	TBD
Windows	\$300.00 per window
Blinds	\$50.00
Sofa	\$700.00
Living room chairs	\$300.00
Living room sofa	\$900.00
Coffee table	\$150.00
Kitchen chairs	\$200.00 each
Kitchen table	\$400.00
Kitchen tile	TBD
Smoke alarms	\$250.00
Window screens	\$50.00
Laundry room equipment	TBD
Range	\$450.00
Range Hood	\$85.00
Refrigerator	\$550.00
Microwave	\$125.00
Dishwasher	\$500.00
Cabinets/countertops/drawers	TBD
Showerhead	\$25.00
Bathtub	TBD
Toilet seat	\$50.00
Toilet	\$250.00
Toilet paper holder	\$15.00
Towel rack	\$50.00
Sink	\$200.00
Bed frame	\$600.00
Mattress	\$300.00
Desk	\$300.00
Thermostat	\$25.00
Parking Tag	\$10.00

Office of Residential Life Disciplinary Point System

The disciplinary point system is designed to promote consideration and safety for others living in the housing community. Residential Life violations are assessed by the disciplinary point system at the discretion of the Director of Residential Life. Cooperative and honest violators may receive lesser or stayed sanctions than those who are uncooperative, dishonest, or belligerent, any lesser or stayed sanctions will be at the discretion of The Director of Residential Life.

VIOLATION	SANCTION
Alcohol (1st time)	Meeting with School Counselor (1 time^) ^more meetings required as per Counselor *possible eviction
Alcohol (2nd time)	Online alcohol education class ⁺ ⁺ student is responsible for the cost to attend the class *possible eviction
Alcohol (3rd time)	Immediate removal from housing Forfeit housing deposit
Assault (Fighting)	Immediate removal from housing Forfeit housing deposit
Fire Safety i.e. candles or incenses	\$50 fine
Disorderly Conduct (i.e. use obscene language, brawling, disturb a meeting, etc.)	Online education class
Destruction of Property	1st time: Disciplinary Letter** 2nd time: Educational Component** 3rd time: meeting with Director of Residential Life** ** Restitution may be assessed
Drugs or drug paraphernalia (possession, use or sale)	Immediate removal from housing Forfeit housing deposit
Failure to Evacuate	Online education class
Failure to Comply (verbal and written)	Disciplinary Letter
Fire Safety & Safety Equipment	Online education class **Immediate removal from housing & forfeit housing deposit
Fireworks or explosive device (possession or use)	Immediate removal from housing Forfeit housing deposit
Garbage	trash removal fee of \$75
Gambling (1st time)	1st time: Meeting with School Counselor (1 time^) ^more meetings required as per Counselor *possible eviction 2nd time: Meeting with Student Conduct Officer *possible eviction 3rd time: Immediate removal from housing Forfeit housing deposit
Guests (visitors) Registration	Disciplinary Letter
Behavior of Guests	Hosting student will assume the responsibility
Harassment	Immediate removal from housing Forfeit housing deposit
Hazing	Depending upon 1B1 investigation
Health and Safety (failed re-inspections)	1st time: Disciplinary Letter 2nd time: Educational Component 3rd time: meeting with Director of Residential Life

Hoverboard	Disciplinary Letter
Illegal Entry	Disciplinary Letter
Pets	1st time: Disciplinary Letter** 2nd time: Educational Component** 3rd time: meeting with Director of Residential Life** **cleaning fee may be assessed
Quiet Hours	1st time: Disciplinary Letter 2nd time: Educational Component 3rd time: Meeting with Director of Residential Life
Smell of Marijuana	1st time: online education class+ +student is responsible for the cost to attend the class 2nd time: Meeting with School Counselor (1 time^) ^more meetings required as per Counselor 3rd time: Immediate removal from housing Forfeit housing deposit
Sexual Assault	Immediate removal from housing Forfeit housing deposit
Tampering with College Property	Disciplinary Letter
Theft	Immediate removal from housing Forfeit housing deposit
Tobacco/Smoking	1st time: Disciplinary Letter** 2nd time: Educational Component** 3rd time: meeting with Director of Residential Life** **cleaning fee may be assessed
Unauthorized Possession of College Property	Disciplinary Letter
Weapons (including paintball, BB, Orby or pellet guns)	Immediate removal from housing Forfeit housing deposit

We want all of our residents to enjoy their stay here at Cardinal Hall and respect one another and be safe.

The severity of the conduct violations may include additional sanctions and restitution. The final decision of conduct violations will be retained by the Student Conduct Officer at Hibbing Community College. In addition to the infractions listed above, illegal activities on or off campus may be grounds for removal from Cardinal Hall.