



Engineering Director

Administrator 6

Permanent, Full-Time

Minnesota North College is seeking to fill a permanent, full-time Engineering Director.

The Engineering Director is responsible for leadership, management, strategic direction, and oversight of the Engineering program for both Minnesota North College (Minnesota North) and Iron Range Engineering (IRE), a program in the Department of Integrated Engineering of Minnesota State University, Mankato (MSU Mankato). The Engineering Director will continue to innovate and expand the local, regional, national, and international reach and dissemination of the programs.

An integral part of this position is leading the relationships and activities of Minnesota North Engineering and Iron Range Engineering lower-division and upper-division programs in partnership with Minnesota State University, Mankato. The Director will foster collaborations and build working relationships while providing guidance on financial decisions, personnel decisions, and operations. This position reports to the Minnesota North College Vice President of Academic and Student Affairs.

Ability to travel between Minnesota North College and Minnesota State University – Mankato campuses and communities routinely.

Work Location: Mesabi - Virginia Campus.

Work Hours: Monday – Friday; 40 hours per week

Salary Range: \$93,713 - \$149,940

GREAT BENEFITS PACKAGE! Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and one floating holiday and 11 paid holidays each year. Learn more at: <https://mn.gov/mmb/seqip/>

DEADLINE TO APPLY: May 6, 2025 at 12:01 am

Application Procedure:

Candidates with professional or lived experience in engaging diverse communities in their professional career are especially encouraged to apply.

- **External Applicants:** Applicants not currently employed by Minnesota State can access the [career site](#) to search and apply for jobs, and to check the status of applications. Those applying for a position will be prompted to create a profile in Workday. For assistance, please [contact us](#).
- **Internal Applicants:** All current college system employees will need to log in to the career site in [Workday](#) to apply for a position. Employees may also search for "Browse Jobs - Employees" in Workday via the search bar at the top to view open positions.
- **Please use Job Requisition #: JR0000002203**
 - https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/MNOR---Mesabi-Range-Virginia-Campus/Engineering-Director---Mnscu-Excluded-Administrator-6_JR0000002203

Please upload the following information with your Workday application:

- Cover letter
- A current resume
- A list of three professional references with contact information
- Unofficial copies of academic transcripts and licenses (official will be required at time of hire); Foreign Transcripts will need a Foreign Transcript Evaluation (paid for by the applicant) completed. <https://www.naces.org/members>

QUALIFICATIONS:

Minimum Qualifications

- Master's degree in an engineering discipline.
- Experience in leadership, planning, development, staffing, budget management, and supervision.
- Evidence of ability to professionally deal with demanding and high stress situations, emergency situations, and multiple and varied situations/issues simultaneously.
- Valid Minnesota driver's license.

Preferred Qualifications

- Doctoral degree.
- Demonstrated ability to lead strategic planning and evidence of systematic decision making.
- Knowledge and experience in fostering relationships with relevant stakeholders.
- Knowledge and experience in mentoring and professional development.

For questions regarding this posting, please contact Donna Hoag, HR: donna.hoag@minnesotanorth.edu

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College!

Minnesota North College recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. MN North is committed to attracting and retaining employees with varying identities and backgrounds.

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Charlotte Peterson, Vice President of Human Resources (218) 550-2502. AA/EO, Veteran Friendly.