



NURSING, AD INSTRUCTOR

Unlimited Full Time

Start date: August 18, 2025

Minnesota North College – Hibbing Campus is seeking to fill an unlimited full-time Nursing, AD Instructor position who is committed to excellence in teaching and learning. Nurse educators prepare students for their future role as professional caregivers.

Position duties include but are not limited to:

Implementation and teaching of nursing concepts across the first- and second-year nursing curriculum in the classroom, skills lab, and clinical settings (clinical hours may be at non-traditional times and days). In addition, nursing faculty engage in student advisement, student and course evaluation, college committee assignments, and community service as part of their overall work assignment.

Minimum Qualifications:

Education Requirement

- Graduate degree with a major in nursing, or
- Bachelor's degree in nursing and a graduate degree in support of the field of nursing, and/or education.

Occupational Experience Requirement

- Two full-time years (or equivalent) of verified related paid work experience as a registered nurse at the professional level.
- As a registered nurse at the professional level, experientially qualified to accomplish the mission, goals, and expected student and faculty outcomes; including experiential preparation in the areas the faculty will teach.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement

- Current unencumbered licensure as a registered nurse (RN) with current registration in Minnesota.
- **Other Requirement:** Compliance with clinical affiliate policies for attending on-site clinical teaching assignments.

Teaching and Learning Competency Requirement

- All new faculty must complete the teaching and learning requirement during their probation period.
See requirements here: [Teaching and Learning Competency Requirement](#)

Preferred Qualifications:

- College teaching experience, preferably at a community college.
- Recent clinical practice experience (Med/Surg preferred).
- Experience working with a diverse learner population.
- Excellent communication skills, skilled at conveying knowledge.
- Leadership experience.

Salary Range: \$51,303 - \$71,893/annually

GREAT BENEFITS PACKAGE! Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, sick leave, paid personal days. Learn more at: <https://mn.gov/mmb/segip/>

Application Procedure:

Candidates with professional or lived experience in engaging diverse communities in their professional career are especially encouraged to apply.

- **External Applicants:** Applicants not currently employed by Minnesota State can access the [career site](#) to search and apply for jobs, and to check the status of applications. Those applying for a position will be prompted to create a profile in Workday. For assistance, please [contact us](#).
- **Internal Applicants:** All current college system employees will need to log in to the career site in [Workday](#) to apply for a position. Employees may also search for "Browse Jobs - Employees" in Workday via the search bar at the top to view open positions.

- **To access Jobs Hub:**
 - Log into Workday
 - Open/Add the Jobs Hub app via Menu to browse open job postings, save search criteria for future use, and review your submitted application.
 - To apply for a position on Jobs Hub, click on the posting's Apply button, complete the application, and click Submit. By following these steps, you can help maintain data integrity and streamline the hiring process.
- **Please use Job Requisition #: JR0000001956**
 - https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/Hibbing/Nursing--A-D-Instructor-Community-College-Faculty_JR0000001956

DEADLINE TO APPLY: Review of Applications will begin on April 7, 2025

Please upload the following information with your Workday application:

- Cover letter
- A current resume
- A list of three professional references with contact information
- Unofficial copies of academic transcripts and licenses (official will be required at time of hire)

For questions regarding this posting, please contact Donna Hoag, HR: donna.hoag@minnesotanorth.edu

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College!

Instructors work 171 days during a nine-month academic year and receive excellent benefits. Under the collective bargaining agreement with the Minnesota State College faculty (MSCF), new instructors to the Minnesota State College Faculty system receive an actual salary placement based on education and related experience.

Minnesota North College recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. MN North is committed to attracting and retaining employees with varying identities and backgrounds.

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Charlotte Peterson, Vice President of Human Resources (218) 550-2502. AA/EO, Veteran Friendly.