



CULINARY ARTS INSTRUCTOR

Unlimited, Full-Time - MSCF Faculty

Anticipated Start Date: August 18, 2025

Minnesota North College-Hibbing Campus is seeking a full-time Culinary Arts instructor who is committed to excellence in teaching and learning; using active and experiential learning strategies; creating a student-centered environment; commitment to teaching students with a wide variety of backgrounds and working collaboratively with colleagues to create a successful student-learning environment.

Position duties include but are not limited to:

- Instruct students in a variety of lecture and lab settings. Coursework may include advanced culinary skills, specialty food preparation, restaurant management, cake baking, food service procurement and cost control, and cake design and decoration.
- Activities related to teaching and learning including, but not limited to: curriculum development, collaborating in learning communities, instructional planning, student evaluation, classroom management, interpersonal relations, promotion of safety and student success.
- Research, advocate and participate in professional development experiences.
- Provide program leadership, participate in advisory board, program review, and establish partnerships (regional initiatives, K12 career pathways, and business and industry)
- Explore and use technology to enhance teaching and student learning.
- Work collaboratively with a diverse learner population.
- Participate in the larger college and professional communities through a variety of activities (e.g., curriculum development, service on committees, student life, etc.).

Work Location: Hibbing Campus

Salary Range: \$52,586 - \$73,690/annually

GREAT BENEFITS PACKAGE! *Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, sick leave, paid personal days. Learn more at: <https://mn.gov/mmb/seqip/>*

QUALIFICATIONS:

Minimum Qualifications

Education Requirement

- Associate degree in culinary arts.

Occupational Experience Requirement

- Four full-time years (or equivalent) years of verified related paid work experience in commercial food preparation.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of the application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Teaching and Learning Competency Requirement

- All new faculty must complete the teaching and learning requirement during their probation period. See requirements here: [Teaching and Learning Competency Requirement](#)

Preferred Qualifications

- Teaching experience with a diverse learner population.
- A commitment to cultural diversity, inclusive teaching, and student success.

Application Procedure:

Candidates with professional or lived experience in engaging diverse communities in their professional career are especially encouraged to apply.

- **External Applicants:** Applicants not currently employed by Minnesota State can access the [career site](#) to search and apply for jobs, and to check the status of applications. Those applying for a position will be prompted to create a profile in Workday. For assistance, please [contact us](#).
- **Internal Applicants:** All current college system employees will need to log in to the career site in [Workday](#) to apply for a position. Employees may also search for "Browse Jobs - Employees" in Workday via the search bar at the top to view open positions.
 - **To access Jobs Hub:**
 - Log into Workday
 - Open/Add the Jobs Hub app via Menu to browse open job postings, save search criteria for future use, and review your submitted application.
 - To apply for a position on Jobs Hub, click on the posting's Apply button, complete the application, and click Submit. By following these steps, you can help maintain data integrity and streamline the hiring process.
- **Please use Job Requisition #: JR0000002036**
 - https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/MNOR---Hibbing-Campus/Culinary-Arts-Instructor--Technical-College-Faculty-JR0000002036

DEADLINE TO APPLY: April 7, 2025 at 12:01 am

Please upload the following information with your Workday application:

- Cover letter
- A current resume
- A list of three professional references with contact information
- Unofficial copies of academic transcripts and licenses (official will be required at time of hire)

For questions regarding this posting, please contact Donna Hoag, HR: donna.hoag@minnesotnorth.edu

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to Head North and join us as an employee for Minnesota North College!

Instructors work 171 days during a nine-month academic year and receive excellent benefits. Under the collective bargaining agreement with the Minnesota State College faculty (MSCF), new instructors to the Minnesota State College Faculty system receive an actual salary placement based on education and related experience.

Minnesota North College recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. MN North is committed to attracting and retaining employees with varying identities and backgrounds.



**Minnesota
North College**
A Member of Minnesota State

Minnesota North College

www.minnesotanorth.edu

Contact: Donna Hoag, Human Resources

218-403-9216

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Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Charlotte Peterson, Vice President of Human Resources (218) 550-2502. AA/EO, Veteran Friendly.