

**BIOLOGY INSTRUCTOR**  
**MSCF Faculty**

Fixed Term, Full-Time 1 year  
Anticipated Start Date: August 18, 2025

The Minnesota North College-Itasca Campus in Grand Rapids, Minnesota is seeking to hire a fixed-term (one year), full-time Biology Instructor who is committed to excellence in teaching and learning; using active and experiential learning strategies; creating a student-centered environment; commitment to teaching students with a wide variety of backgrounds and working collaboratively with colleagues to create a successful student-learning environment.

Position duties include but are not limited to:

- Instruct students in a variety of Biology courses, using student-centered teaching and learning processes.
- Activities related to teaching and learning including, but not limited to: curriculum development, collaborating in learning communities, instructional planning, student evaluation, classroom management, interpersonal relations, promotion of safety and student success.
- Explore and incorporate technology into curriculum delivery, including online and distance-learning instruction.
- Develop multi-cultural, gender- and disability-fair curriculum to serve a diverse learner population.
- Collaborate work in the larger college community and the local community through a variety of activities (e.g., service on committees, college-wide and program-level assessment, student life, etc.).
- Biology course options include courses such as Human Anatomy and Physiology, Human Biology, Microbiology, General Biology of Cells, Dendrology and Plant Ecology, and General Biology of Organisms and others.

**Work Location:** Minnesota North College – Itasca Campus, Grand Rapids, Minnesota

**Salary Range:** \$51,303 - \$71,893/annually

*This salary range is for initial placement only. If currently teaching within Minnesota State, current salary will remain the same.*

**QUALIFICATIONS:**

**Minimum Qualifications**

*Education Requirement*

- Master's degree with a major in biology or Master's degree in any discipline/field with a minimum of 18 graduate semester credits (27 graduate quarter credits) in biology.

**Preferred Qualifications**

- Teaching experience with a diverse learner population.
- A commitment to cultural diversity, inclusive teaching, and student success.

**Application Procedure:**

Candidates with professional or lived experience in engaging diverse communities in their professional career are especially encouraged to apply.

- **External Applicants:** Applicants not currently employed by Minnesota State can access the [career site](#) to search and apply for jobs, and to check the status of applications. Those applying for a position will be prompted to create a profile in Workday. For assistance, please [contact us](#).
- **Internal Applicants:** All current college system employees will need to log in to the career site in [Workday](#) to apply for a position. Employees may also search for "Browse Jobs - Employees" in Workday via the search bar at the top to view open positions.
  - **To access Jobs Hub:**
    - Log into Workday
    - Open/Add the Jobs Hub app via Menu to browse open job postings, save search criteria for future use, and review your submitted application.

- To apply for a position on Jobs Hub, click on the posting's Apply button, complete the application, and click Submit. By following these steps, you can help maintain data integrity and streamline the hiring process.
- **Please use Job Requisition #: JR0000001800**
  - [https://minnstate.wd1.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/Grand-Rapids/Biology-Instructor--Community-College-Faculty- JR0000001800](https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/Grand-Rapids/Biology-Instructor--Community-College-Faculty- JR0000001800)

Please upload the following information with your Workday application:

- Cover letter
- A current resume
- A list of three professional references with contact information
- Unofficial copies of academic transcripts and licenses (official will be required at time of hire)

**DEADLINE TO APPLY: Review of Applications will begin on March 31, 2025** – Posting open until filled

**For questions regarding this posting, please contact Donna Hoag, HR: [donna.hoag@minnesotanorth.edu](mailto:donna.hoag@minnesotanorth.edu)**

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**GREAT BENEFITS PACKAGE!** Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, sick leave, paid personal days. Learn more at: <https://mn.gov/mmb/segip/>

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College!

*Instructors work 171 days during a nine-month academic year and receive excellent benefits. Under the collective bargaining agreement with the Minnesota State College faculty (MSCF), new instructors to the Minnesota State College Faculty system receive an actual salary placement based on education and related experience.*

Minnesota North College recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. MN North is committed to attracting and retaining employees with varying identities and backgrounds.

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Charlotte Peterson, Vice President of Human Resources (218) 550-2502. AA/EO, Veteran Friendly.