



# Minnesota North College

A Member of Minnesota State

- ◆ *Hibbing*
- ◆ *Itasca*
- ◆ *Mesabi Range – Eveleth*
- ◆ *Mesabi Range-Virginia*
- ◆ *Rainy River*
- ◆ *Vermilion*

## FACT BOOK 2023

*Compiled May 2023*



**Prepared by: The Office of Institutional Research**

Tracey Roy, Director  
1851 East Highway 169  
Grand Rapids, MN 55744  
(218) 322-2409  
tracey.roy@minnesota  
north.edu

*and*

Tony Giombetti  
1851 E. Highway 169  
Grand Rapids, MN 55744  
(218) 322-2464  
anthony.giombetti@minn  
esotanorth.edu



**Minnesota North College**  
1515 East 25<sup>th</sup> Street  
Hibbing, MN 55746

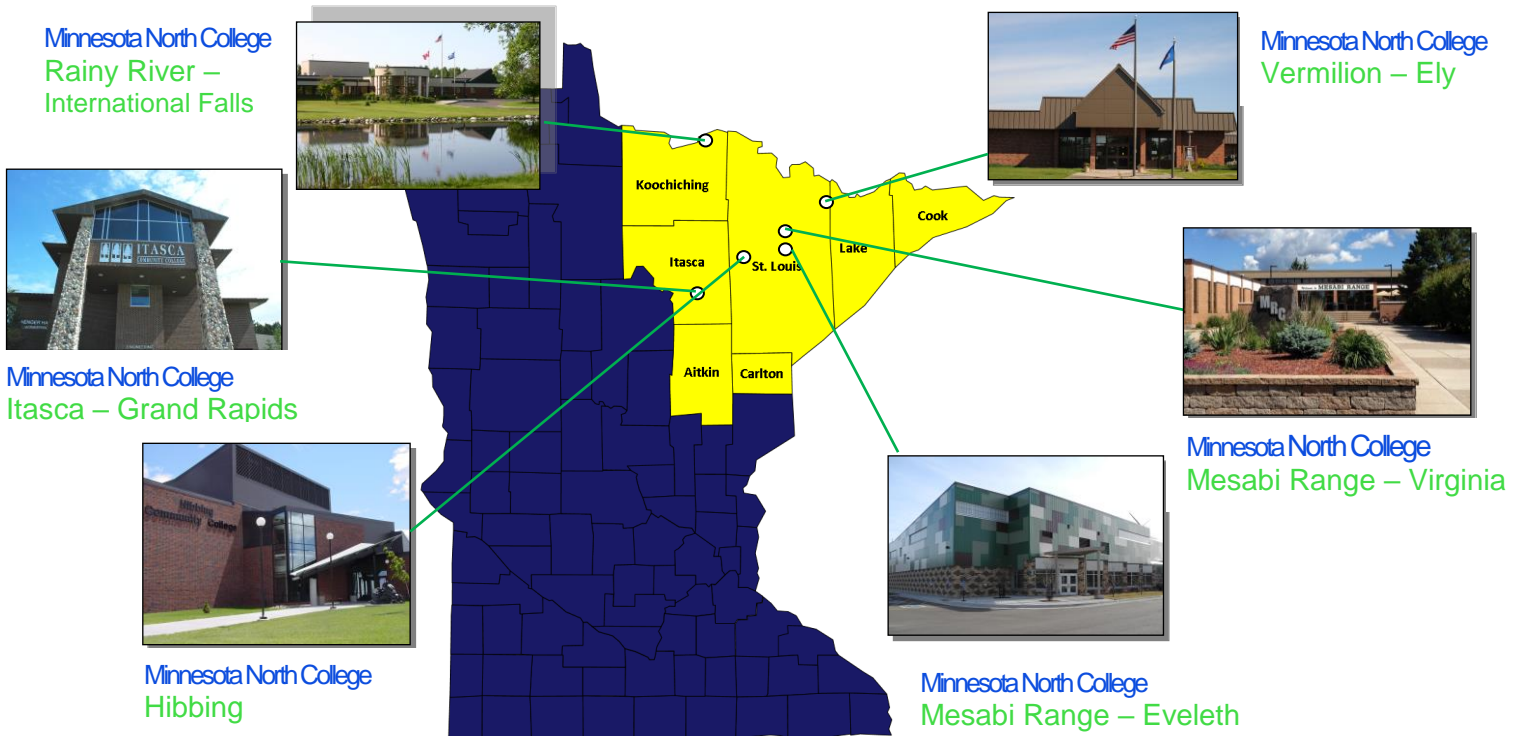
Phone: (218) 293-6850  
[www.minnesotanorth.edu](http://www.minnesotanorth.edu)

## Fact Book

In May 2022, Minnesota North College was officially unveiled adding another chapter in the history of higher education in Northern Minnesota. Five previously separate colleges came together to form a single accredited college – Minnesota North College. This one college operates between six separate campuses giving students access to numerous classes and programs.

The Minnesota North College Fact Book provides general enrollment and descriptive information about Minnesota North College using data from the college and the pre-merger colleges. The Fact Book is a reference tool that provides a picture of Minnesota North for fiscal year 2023 by using fiscal year 2023 and Fall 2022 data, along with historical trend data. While not all available data has been gathered, the data accurately represents the major areas of the College.

Data may differ from other college and state reports. Such variances result from the source of information used, the date on which the report was generated, or the reporting period included in the data. Trends should be tracked using identical data sources over time.



# MINNESOTA NORTH COLLEGE MISSION, VISION, AND PRINCIPLES

## MISSION

---

Minnesota North College prepares lifelong learners and engaged citizens through inclusive, transformative experience reflecting the character and natural environment of the region.

## VISION

---

Minnesota North College will be the premier provider of life-changing education and the catalyst for regional prosperity.

## WE VALUE

---

### *Access and Opportunity*

We provide access to transformative education, equipping all learners to achieve their goals.

### *Community Engagement*

We collaborate and build relationships within our communities to support and enrich our region.

### *Equity and Inclusion*

We advance equity and social justice, striving to build more diverse, equitable, and inclusive communities.

### *Environment and Culture*

We explore the history, culture, and natural surroundings of our region, recognizing their contributions to our unique learning environment.

### *Growth and Learning*

We create a safe learning community that cultivates personal growth, critical thinking, and self-reflection.

## ACCREDITATION – MINNESOTA NORTH COLLEGE

---

Minnesota North College is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), an institutional accreditation agency recognized by the U.S. Department of Education.



**MINNESOTA STATE**

Minnesota North College,  
A member of Minnesota State.



**Fact Book**  
**TABLE OF CONTENTS**

At a Glance, 5-Year Comparison .....	1-2
<b>Enrollment Trends</b>	
Fiscal Year Enrollment (FYE) – Trend and Projected (Chart 1) .....	3
Fiscal Year Enrollment (FYE) – Trend and Projected (Table 1) .....	3
Fiscal Year Enrollment – Unduplicated Headcount (Table 2) .....	3
Fiscal Year Enrollment – Unduplicated Concurrent (Table 3) .....	3
Fall Enrollment – Headcount and FYE (Chart 2) .....	4
Fall FYE by Campus (Table 4) .....	4
Fall Concurrent Enrollment (Table 5) .....	4
<b>Student Enrollment Characteristics</b>	
New and Returning Students (Chart 3) .....	5
Full-time and Part-time Status (Chart 4) .....	5
Admission Status (Chart 5 & Table 6) .....	5
New Students Source High School – MN vs. Other States (Table 7) .....	6
New Students Source Minnesota High School by Campus (Table 8) .....	6
New Students Source High School by State (Table 9) .....	7
Minnesota Resident Status (Chart 6) .....	8
Minnesota Resident Status (Table 10) .....	8
Underrepresented (Chart 7) .....	8
Pell Eligible (Chart 8) .....	9
First Generation – Minnesota (Chart 9) .....	9
First Generation – Federal (Chart 10) .....	10
Students of Color (Chart 11) .....	10
Students to Employees of Color (Chart 12 & Tables 11, 12) .....	11
Student to Faculty Ratio (Table 13) .....	11
Race/Ethnicity (Chart 13 & Table 14) .....	12
<b>Academic Awards and Degrees</b>	
Fall Majors (Table 15) .....	13-14
Program Inventory with Fall Enrollment (Table 16) .....	15-17
Discipline Summary by FYE – 5-Year Comparison (Table 17) .....	18-19
Online Enrollment (Chart 14 & Table 18) .....	20
Graduates by Fiscal Year (Table 19) .....	21
Awards / Degrees by Fiscal Year (Chart 15 & Table 20) .....	21
Awards by Major, Degree, College (Table 21) .....	22-24
<b>Persistence and Completion</b>	
Retention and Success (Charts 16-18) .....	25
Retention and Success Rates for Fall 2019 Cohort (Table 22) .....	26
IPEDS 3-Year Graduation & Transfer-out Rates (Table 23) .....	27

Status of Graduates (Chart 19, Tables 24-26) .....	28
Student Loan Default Rates (Chart 20 & Table 27) .....	29
Financial Data	
Statement of Net Position (Table 28).....	30
Statement of Revenues, Expenses, & Changes in Net Position (Table 29) ..	31
Employee Characteristics	
Employee FTE by Bargaining Unit (Charts 21 & 22; Table 30).....	32
Employees of Color (Table 31) .....	32
Employee Characteristics – Fiscal Year 2023 (Table 32) .....	32
Enrollment for Area School Districts (Tables 33-35, Chart 23) .....	33
Population Estimates and Projections (Charts 24-26, Tables 36-37).....	34-35
Community College Survey of Student	
Engagement Summary (Table 38 & Chart 27).....	36
Colleges’ Foundation Support (Table 39).....	37

# At a Glance

## Minnesota North College

Campuses in: Hibbing, Grand Rapids - Itasca, Virginia and Eveleth - Mesabi, International Falls - Rainy River, and Ely - Vermilion

Prior to May 23, 2022 Colleges of the Northeast Higher Education District (NHED)

### 5-Year Comparison with Current Year Preliminary

*Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College.*

		Fiscal Year		
		FY 2018	FY 2022	FY 2023*
	<b>Unduplicated Headcount</b>	<b>5,708</b>	<b>4,248</b>	<b>3,725</b>
<b>FYE</b>	<b>All Students</b>	<b>3,466</b>	<b>2,635</b>	<b>2,449</b>
	Excluding Concurrent	<b>3,135</b>	<b>2,416</b>	<b>2,245</b>
	Concurrent	<b>331</b>	<b>219</b>	<b>204</b>
<b>Fall Final Enrollment</b>				
		Fall 17	Fall 21	Fall 22
Fall Enrollment	<b>Headcount</b>	<b>4,387</b>	<b>3,302</b>	<b>3,046</b>
	<b>FYE</b>	<b>1,722.2</b>	<b>1,340.6</b>	<b>1,230.3</b>
<b>Percentages of Fall Total Student Headcount</b>				
<b>New Students</b>		<b>48%</b>	<b>49%</b>	<b>51%</b>
<b>Gender</b>	Female	47%	53%	52%
	Male	52%	47%	48%
<b>Student Load</b>	Full-time	61%	65%	64%
	Part-time	39%	35%	36%
<b>Residency Status</b>	Minnesota Resident	89%	84%	86%
	Non-Resident	11%	16%	14%
<b>Admission Category</b>	CIS/High School and PSEO	27%	27%	30%
	Undergraduate Regular	39%	38%	32%
	Undergraduate Transfer	30%	29%	33%
	Undergraduate Other	4%	7%	5%
<b>Average Credit Load</b>	Full-time	15.4	15.2	15.3
	Part-time	6.1	6.5	6.4
	All Students	11.8	12.2	12.1
<b>Average Age</b>	Full-time	21	21	20
	Part-time	23	23	23
	All Students	22	22	21
<b>Underrepresented</b>		<b>51%</b>	<b>49%</b>	<b>45%</b>
<b>Students of Color</b>		<b>18%</b>	<b>21%</b>	<b>20%</b>
<b>Pell Eligible</b>		<b>40%</b>	<b>37%</b>	<b>31%</b>
<b>First Generation Minnesota</b>		<b>16%</b>	<b>16%</b>	<b>15%</b>
<b>First Generation Federal (TRIO)</b>		<b>61%</b>	<b>54%</b>	<b>52%</b>

Definitions: FYE - full year equivalent (total credits/30); new students in summer or fall; full time student = 12 or more credits; Pell Eligible - receipt of or eligibility for federal need-based grant; First Generation Minnesota - neither parent received postsecondary education; First Generation Federal - neither parent has bachelor's degree, Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota. Post-Secondary Enrollment Option (PSEO) – high school students taking college courses at college; College in the Schools (CIS/Concurrent) – college courses in the high school. Unknowns are included in the denominators.

\*Fiscal Year 2023 Preliminary - as of 5/4/23

Source: Minn State ISRS Operational Data; CT\_ST\_Multi\_Year, APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS - E or P Record

**Persistence and Completion**  
**Fall to Following Fall Success Rates**

Retained, Transferred, Transferred Graduated, or Graduated

	<b>Fall 2017</b>	<b>Fall 2021</b>
<b>Fall Entering Cohort*</b> (NHED/MNC)	1,206	972
<b>Success Rate</b> (NHED/MNC)	<b>71.3%</b>	<b>70.2%</b>
Minnesota State Colleges Success Rate	70.1%	70.5%
<b>Students of Color</b>		
<b>Yes</b> (NHED/MNC)	64.8%	59.6%
<b>No</b> (NHED/MNC)	73.6%	74.8%
<b>Yes</b> (Minnesota State Colleges)	65.1%	64.7%
<b>No</b> (Minnesota State Colleges)	72.6%	73.7%
<b>Underrepresented</b>		
<b>Yes</b> (NHED/MNC)	66.5%	63.5%
<b>No</b> (NHED/MNC)	82.0%	80.1%
<b>Yes</b> (Minnesota State Colleges)	66.4%	66.5%
<b>No</b> (Minnesota State Colleges)	76.8%	77.4%

Definitions: Success Rate - retention, transfer, transfer-graduated, or graduated from entry fall to following fall; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education).

**Completion Rates**

Graduated or Transferred Within Three Years

	<b>Fall 2015</b>	<b>Fall 2019</b>
<b>Fall Entering Cohort*</b> (NHED/MNC)	1,219	1,101
<b>Completion Rate</b> (NHED/MNC)	<b>61.1%</b>	<b>61.7%</b>
Minnesota State Colleges Completion Rate	54.1%	54.3%
<b>Students of Color</b>		
<b>Yes</b> (NHED/MNC)	54.6%	52.1%
<b>No</b> (NHED/MNC)	63.2%	65.5%
<b>Yes</b> (Minnesota State Colleges)	44.4%	44.4%
<b>No</b> (Minnesota State Colleges)	58.5%	59.8%
<b>Underrepresented</b>		
<b>Yes</b> (NHED/MNC)	56.4%	57.9%
<b>No</b> (NHED/MNC)	71.4%	70.7%
<b>Yes</b> (Minnesota State Colleges)	49.0%	49.0%
<b>No</b> (Minnesota State Colleges)	64.2%	64.4%

Definitions: Completion Rate - graduation or transfer by the end of the third spring after fall entry; Student of Color - all racial-ethnic categories excluding White, Nonresident Alien and unknown status; Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received any post-secondary education).

\*Fall Entering Cohort - New (summer/fall, enrolled in fall), Full-time, Undergrad regular and transfer students

Source: Minnesota State Student Persistence and Completion Analytic Tool



# Minnesota North College

## Enrollment - Full-Year Equivalent (FYE) by Fiscal Year

Pre-merger college data is reported in aggregate for fiscal years prior to 2023.

FYE by Reimbursement Type - Tuition Reimbursed to Concurrent (MDE Exclude 1 & 2 - courses in HS)

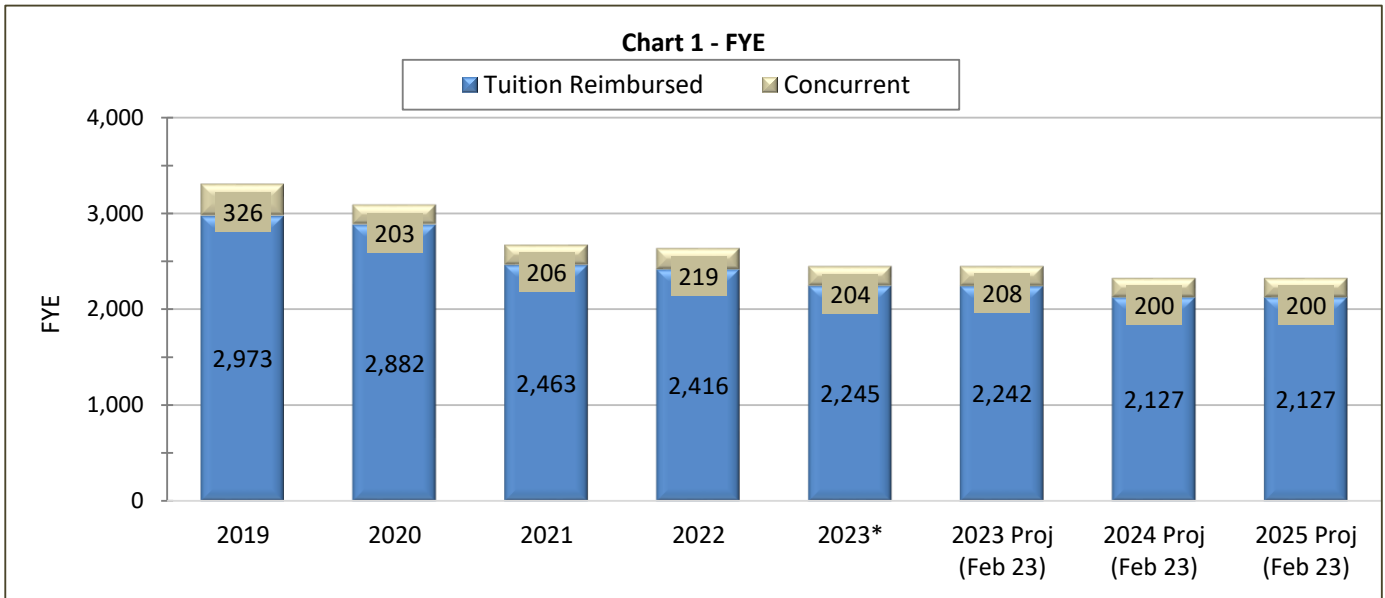


Table 1 - FYE

	Description	2019	2020	2021	2022	2023*	Five-year Change		2023 Proj (Feb 23)	2024 Proj (Feb 23)	2025 Proj (Feb 23)
							# 2019 - 2023	% 2019 - 2023			
<b>MNC</b>	Tuition Reimbursed	2,973	2,882	2,463	2,416	2,245	-728	-24%	2,242	2,127	2,127
	Concurrent	326	203	206	219	204	-122	-37%	208	200	200
Total FYE		3,299	3,085	2,669	2,635	2,449	-850	-26%	2,450	2,327	2,327

Full-Year Equivalent (FYE) - Total Credits/30

Concurrent (CIS) - Course MDE Code 1 & 2, In HS by HS (1)/College (2) Faculty

Source: Minnesota State ISRS Operational Data, CT\_ST\_Multi\_Yr; Minnesota State Master FYE file

FY Projections - total FYE as submitted to Minnesota State Finance, Feb 2023; CIS estimates; \*Fiscal Year 2023 Preliminary - as of 5/4/23

Table 2 - Unduplicated Headcount

	Fiscal Year	2019	2020	2021	2022	2023*	Five-year Change	
							# 2019 - 2023	% 2019 - 2023
<b>MNC</b>		5,446	4,946	4,522	4,248	3,725	-1,721	-32%

Source: APPSODS.V\_DASH\_ENROLLMENT\_DTL\_MNC\_IPEDS - Y Record; FY 23 Preliminary

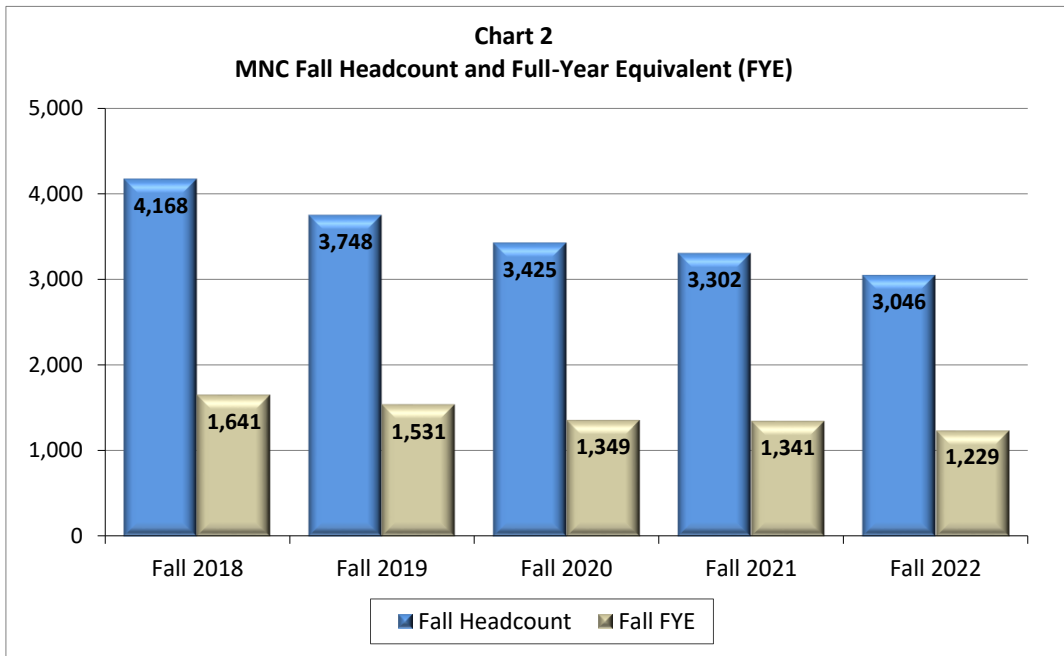
Data for Minnesota North College for fiscal years prior to FY 2023 are simulated to represent an unduplicated student headcount across the five institutions that combined to form Minnesota North College.

Table 3 - Concurrent Enrollment Students - Unduplicated Headcount

	Fiscal Year	2019	2020	2021	2022	2023*	Five-year Change	
							# 2019 - 2023	% 2019 - 2023
<b>MNC</b>		1,271	700	776	826	664	-607	-48%

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear

## Fall Enrollment - Minnesota North College



**Table 4**  
**Fall Full-Year Equivalent (FYE) - All Students**  
(Total credits/30)

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Hibbing	418.3	395.2	348.9	329.3	238.4
Itasca	440.6	398.1	370.1	358.2	223.0
Mesabi - Eveleth	116.6	117.2	104.2	110.2	80.1
Mesabi - Virginia	278.0	261.2	226.4	224.9	132.8
Rainy	102.1	90.8	75.4	77.3	59.3
Vermilion	285.3	268.2	223.7	240.7	191.7
Online	-	-	-	-	220.4
Concurrent	-	-	-	-	83.6
<b>MNC - Total FYE</b>	<b>1,640.9</b>	<b>1,530.7</b>	<b>1,348.7</b>	<b>1,340.6</b>	<b>1,229.3</b>

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear

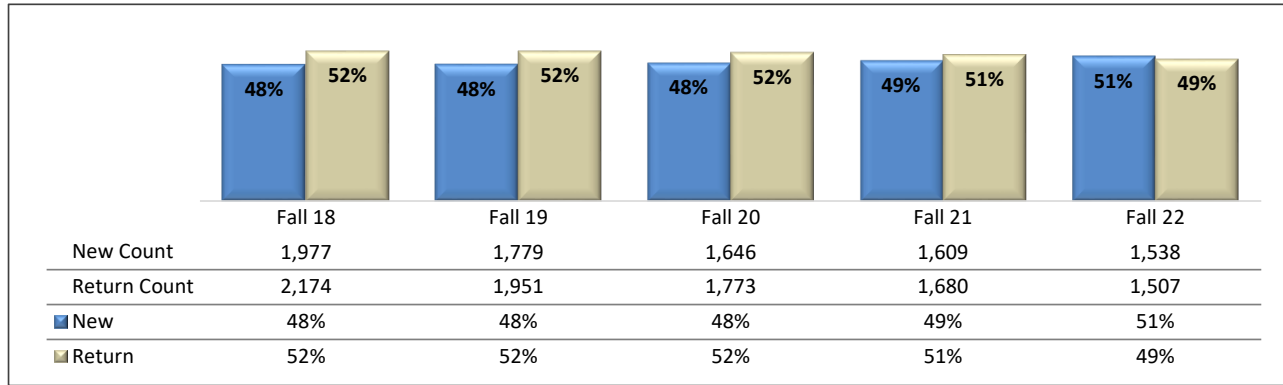
**Table 5**  
**Concurrent FYE - Fall Final**  
(Total credits/30)

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Hibbing	16.1	10.1	13.5	12.5	-
Itasca	34.5	26.5	28.9	33.7	-
Mesabi - Eveleth	4.3	1.3	1.4	-	-
Mesabi - Virginia	29.0	6.7	20.2	6.3	-
Rainy	2.8	-	-	-	-
Vermilion	47.0	36.8	36.6	35.4	-
<b>MNC - Total FYE</b>	<b>133.7</b>	<b>81.4</b>	<b>100.6</b>	<b>87.9</b>	<b>83.0</b>

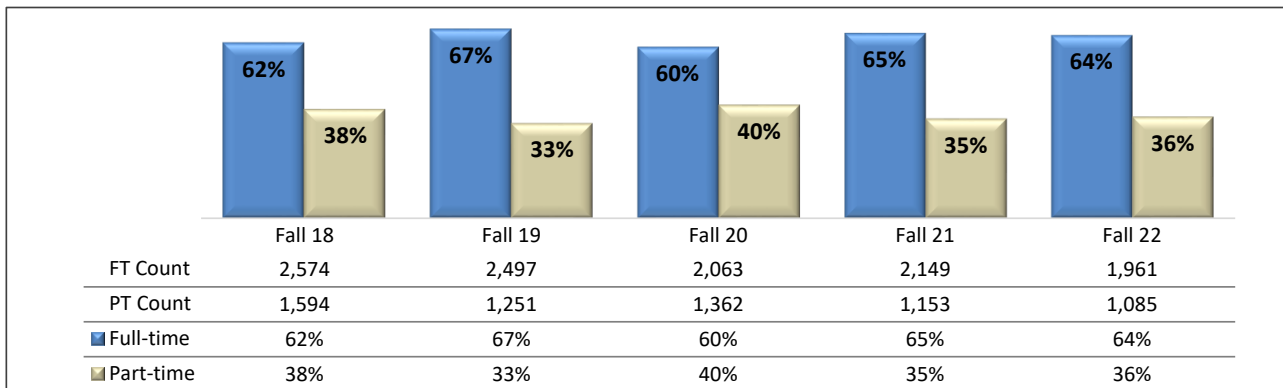
Source: Minnesota State ISRS Operational Database; CT\_ST\_MultiYear, MDE Exclude 1 - in HS, HS Faculty & 2 - in HS, College Faculty  
Fall 2022: Concurrent students are grouped by campus code 457. Not individual campuses.

## Enrollment Characteristics of Students - Minnesota North College

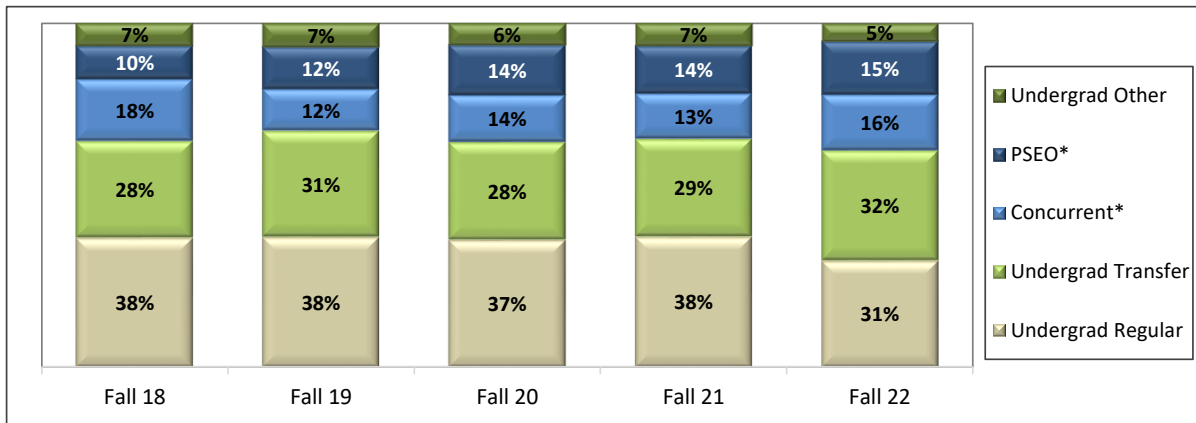
### Chart 3 - New and Returning Students



### Chart 4 - Students by Full-time (=> 12 credits) and Part-time Status (<12 credits)



### Chart 5 - Students by Admission Status



### Table 6 - Students by Admission Status

Admission Status	Fall 18		Fall 19		Fall 20		Fall 21		Fall 22	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Concurrent*	760	18%	467	12%	480	14%	447	13%	506	16%
PSEO*	413	10%	470	12%	507	14%	467	14%	480	15%
Undergrad Regular	1,595	38%	1,452	38%	1,293	37%	1,285	38%	965	31%
Undergrad Transfer	1,193	28%	1,187	31%	997	28%	968	29%	1,002	32%
Undergrad Other	277	7%	262	7%	221	6%	224	7%	163	5%
Status Unknown	0	0%	1	0%	1	0%	0	0%	2	0%
<b>Total</b>	<b>4,238</b>	<b>100%</b>	<b>3,839</b>	<b>100%</b>	<b>3,499</b>	<b>100%</b>	<b>3,391</b>	<b>100%</b>	<b>3,118</b>	<b>100%</b>

\*Concurrent - College in the Schools - college credit courses in the high school (AdmStat 21, Special Rate Stat 40); PSEO - Post-Secondary Enrollment Option - classes at college (AdmStat 21, Special Rate Stat 41); Undergrad Other - all other admission status codes (e.g. previous degree, unclassified, high school)

**Total HC may vary from other tables as students can be enrolled as Concurrent and PSEO simultaneously and different data source.**

Source: Minnesota State ISRS Operational Data; ST\_TERM\_DATA and APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, All Students, Fall Final Record

**Source High School/State of New Students - Fall 2022**

*(New in the summer or fall, excluding Concurrent and PSEO Students)*

**Table 7 - New Students from Minnesota High Schools vs. Other States**

	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Total
# from Minnesota High Schools	192	184	49	110	29	105	33	702
% from Minnesota High Schools	80%	76%	82%	64%	43%	54%	5%	69%
# High Schools not in Minnesota	31	40	7	48	33	85	8	252
% High Schools not in Minnesota	13%	17%	12%	28%	49%	44%	3%	25%
Unknown High School/State	16	18	4	14	6	5	7	70
<b>Total New Students</b>	<b>239</b>	<b>242</b>	<b>60</b>	<b>172</b>	<b>68</b>	<b>195</b>	<b>48</b>	<b>1,024</b>

**Table 8 - Minnesota High Schools of New Students - Fall 2022**

*Sorted Descending Order by Total High School Headcount (excludes Concurrent and PSEO)*

Minnesota High Schools	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Total
Grand Rapids High School	15	59	2	1		3	1	81
Hibbing High School	32	1	3	5				41
Greenway High School	7	19	2			1		29
Virginia High School	7		5	15		2		29
Falls High School		2	1	1	17	2		23
Mesabi School	3		2	13		2		20
Eveleth-Gilbert Sr High School	4		3	9			1	17
Chisholm Senior High School	11		5					16
Deer River High School	2	13						15
Rock Ridge Public Schools			4	9		1		14
Cherry School	10		1	1				12
Mountain Iron Buhl School	5		4	3				12
Nashwauk-Keewatin High School	7	2	2	1				12
Grand Rapids Area Lc	3	6	2					11
Memorial High School	4			1		5		10
East Range Acad Tech Science	5		1	3				9
Other - GED Minnesota	4	1		3		1		9
Hill City School	2	5	1					8
North Woods High School	7			1				8
Northeast Range High School	2		3	1		2		8
Bigfork High School	2	4			1			7
Cass Lake-Bena High School	3	3				1		7
Cloquet Senior High School	1	1	1			3	1	7
Littlefork-Big Falls Hs	2			1	4			7
Other Minnesota	4	1	1	1				7
South Ridge School	4			3				7
Bemidji High School		5					1	6
North Academy Arts And Comm				5		1		6
Roseau High School	1	4			1			6
Aitkin High School	2	3						5
Floodwood School	4	1						5
Sum of students from High Schools <5	39	54	6	33	6	81	29	248
Count of High Schools <5	35	43	5	29	6	72	25	160
<b>Total</b>	<b>192</b>	<b>184</b>	<b>49</b>	<b>110</b>	<b>29</b>	<b>105</b>	<b>33</b>	<b>702</b>

**Table 9 - High School State for New Students - Fall 2022**

*Sorted Descending Order by Total Headcount*

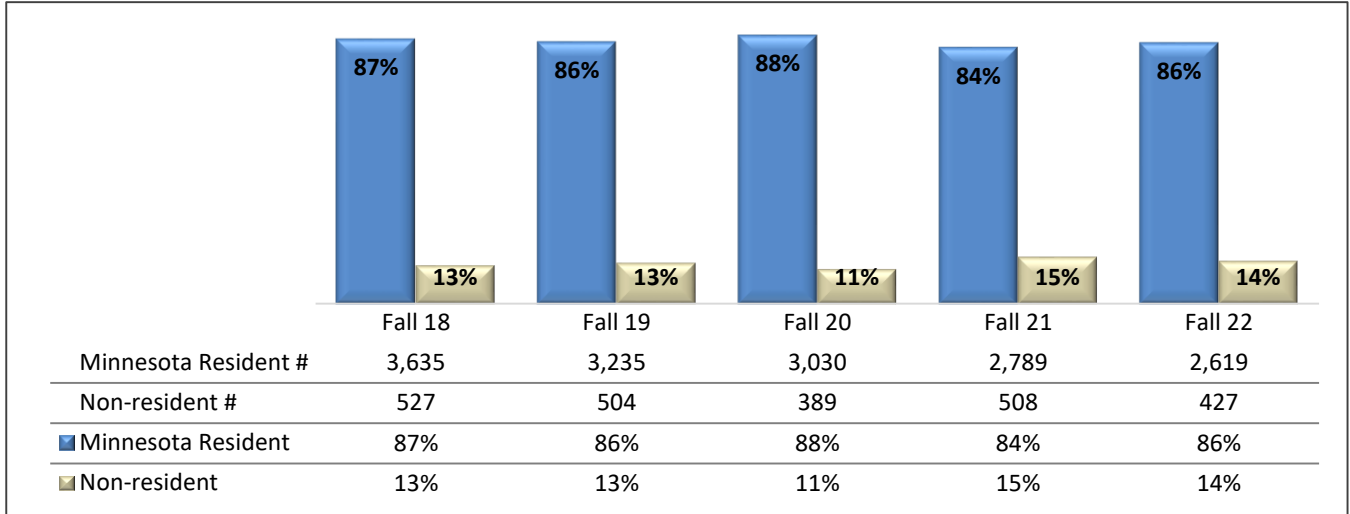
High School State	Hibbing	Itasca	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Vermilion	Online	Total
MN	192	184	49	110	29	105	33	702
(blank)	16	18	4	14	6	5	7	70
WI	4	10	1	7		23	1	46
FL	1	8		7	10	6	2	34
TX	6	1		2	8	6	1	24
OH	2			4		7	1	14
MO	1	2	1	6		1		11
CO		1		3	5	1		10
ND		2	1	1		4	1	9
IL	1	1		1	1	4		8
MI		1		2		5		8
GA		2	1	4				7
LA				1	1	5		7
AZ	1	1		1	3			6
IN				2		4		6
PA		1	2		1	2		6
MD		2		2	1			5
CA	1	1		1			1	4
MS	1			1	1	1		4
VA	1	1				2		4
AL						3		3
IA						2	1	3
NE	2	1						3
NV	3							3
OK	1					2		3
WA	2					1		3
AK				1	1			2
MT		2						2
NM		1	1					2
OR						2		2
PR	2							2
TN	2							2
UT		1		1				2
WV		1		1				2
AR						1		1
DE					1			1
KY						1		1
NY						1		1
VT						1		1
<b>Grand Total</b>	<b>239</b>	<b>242</b>	<b>60</b>	<b>172</b>	<b>68</b>	<b>195</b>	<b>48</b>	<b>1,024</b>

Includes new students in the summer or fall and enrolled in the fall; excludes CIS, PSEO, & HS (admit stat <->21 or 22)

Source: Minnesota State ISRS Operational Data; ST\_TermData, Fall 22, Final Record

## Student Characteristics - Minnesota North College

### Chart 6 - Minnesota Resident Status

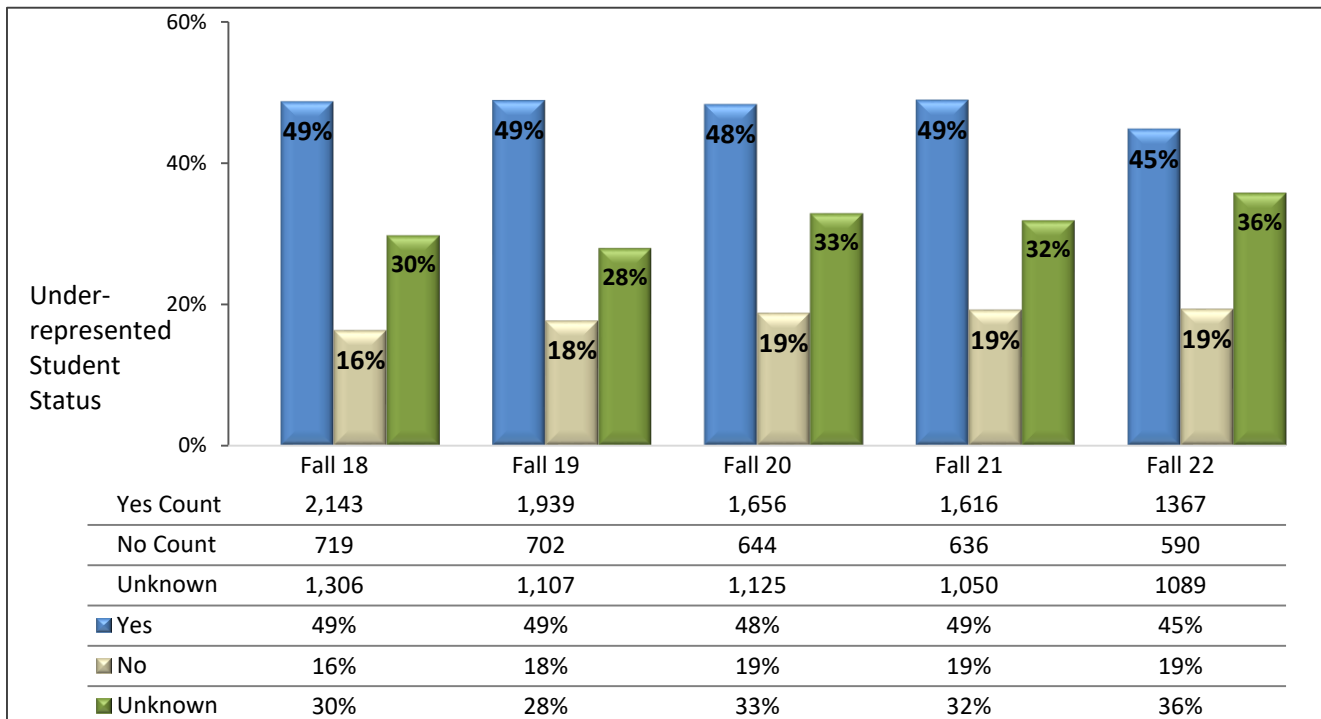


### Table 10 - Minnesota Residency Status

		Fall 18		Fall 19		Fall 20		Fall 21		Fall 22	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<b>MNC</b>	<b>Non-Res</b>	<b>527</b>	<b>13%</b>	<b>504</b>	<b>13%</b>	<b>389</b>	<b>11%</b>	<b>508</b>	<b>15%</b>	<b>427</b>	<b>14%</b>
	Resident	3,635	87%	3,235	86%	3,030	88%	2,789	84%	2,619	86%
	Unknown	6	0%	9	0%	6	0%	5	0%	0	0%
	<b>Total</b>	<b>4,168</b>		<b>3,748</b>		<b>3,425</b>		<b>3,302</b>		<b>3,046</b>	

Source: Minnesota State ISRS Operational Data; APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, Fall Final Record

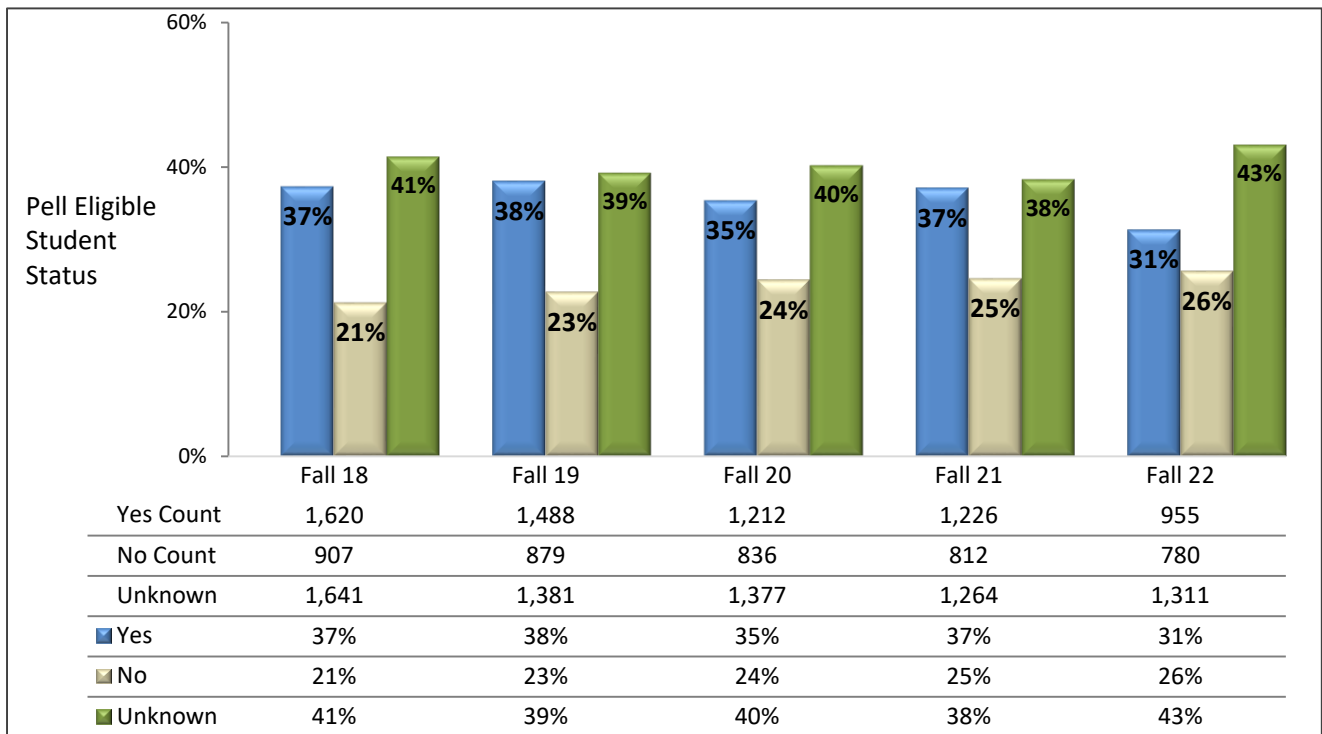
### Chart 7 - Underrepresented Students - Minnesota North College



Underrepresented Status - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota

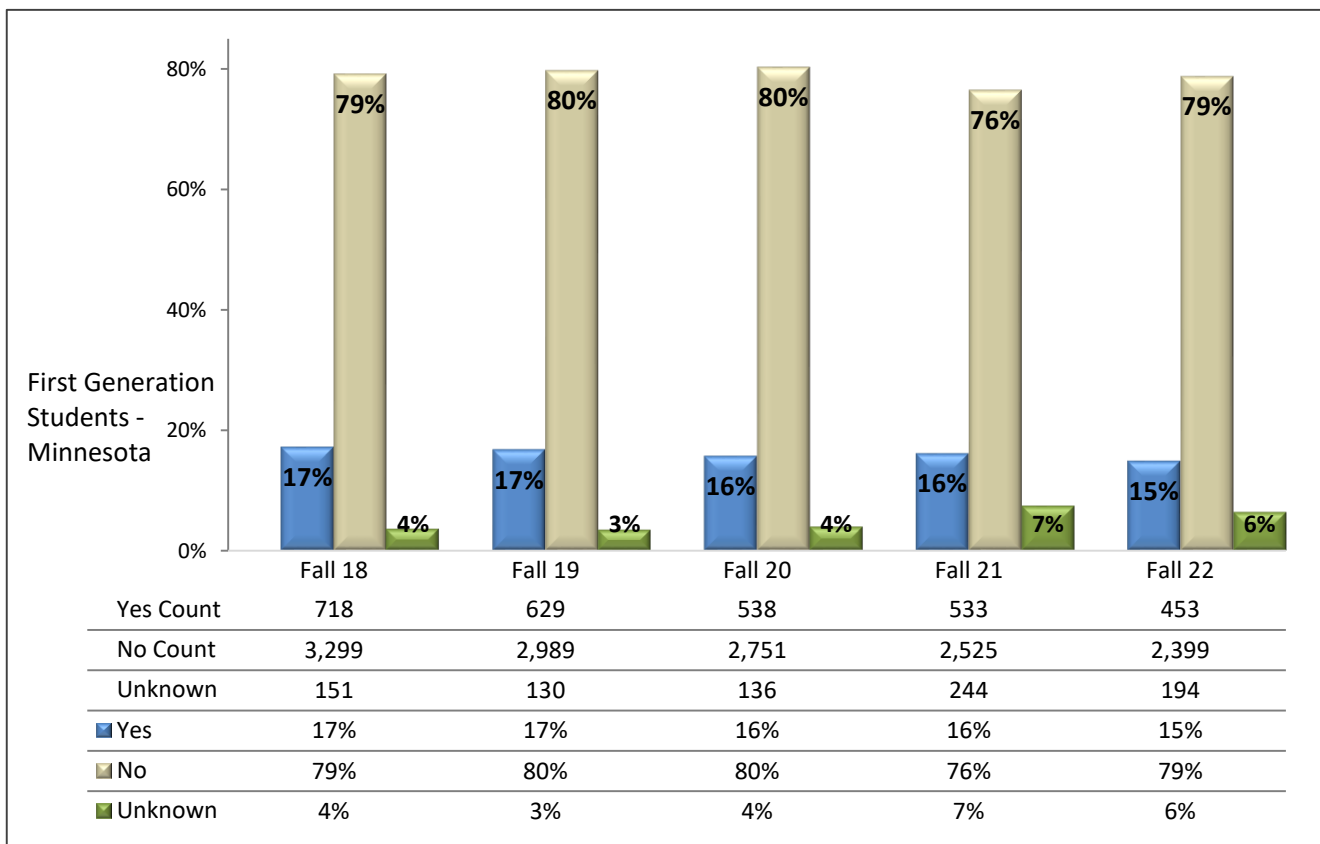


**Chart 8 - Pell Eligible Students - Minnesota North College**



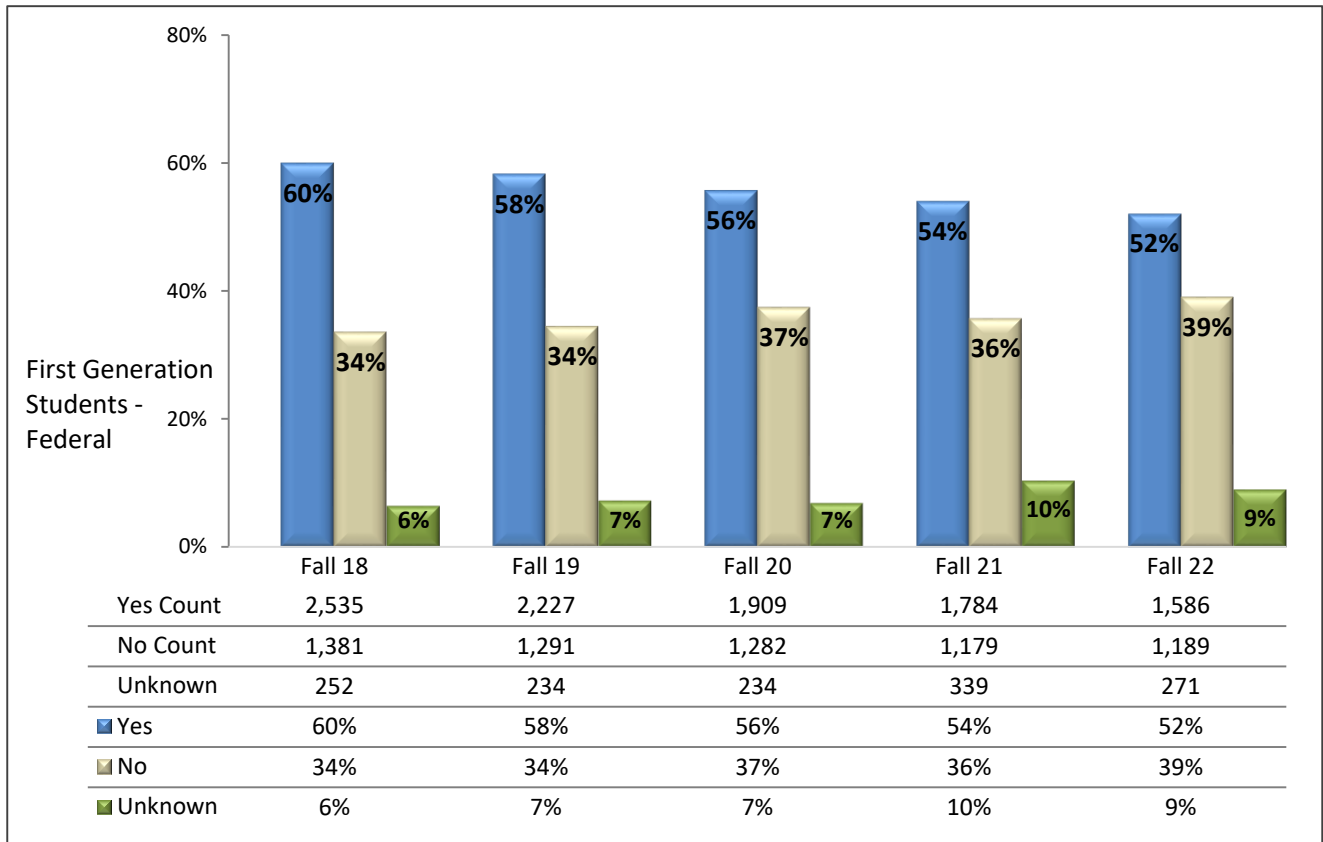
Pell Eligible - receipt of or eligibility for federal need-based grant

**Chart 9 - First Generation Students, Minnesota defined - Minnesota North College**



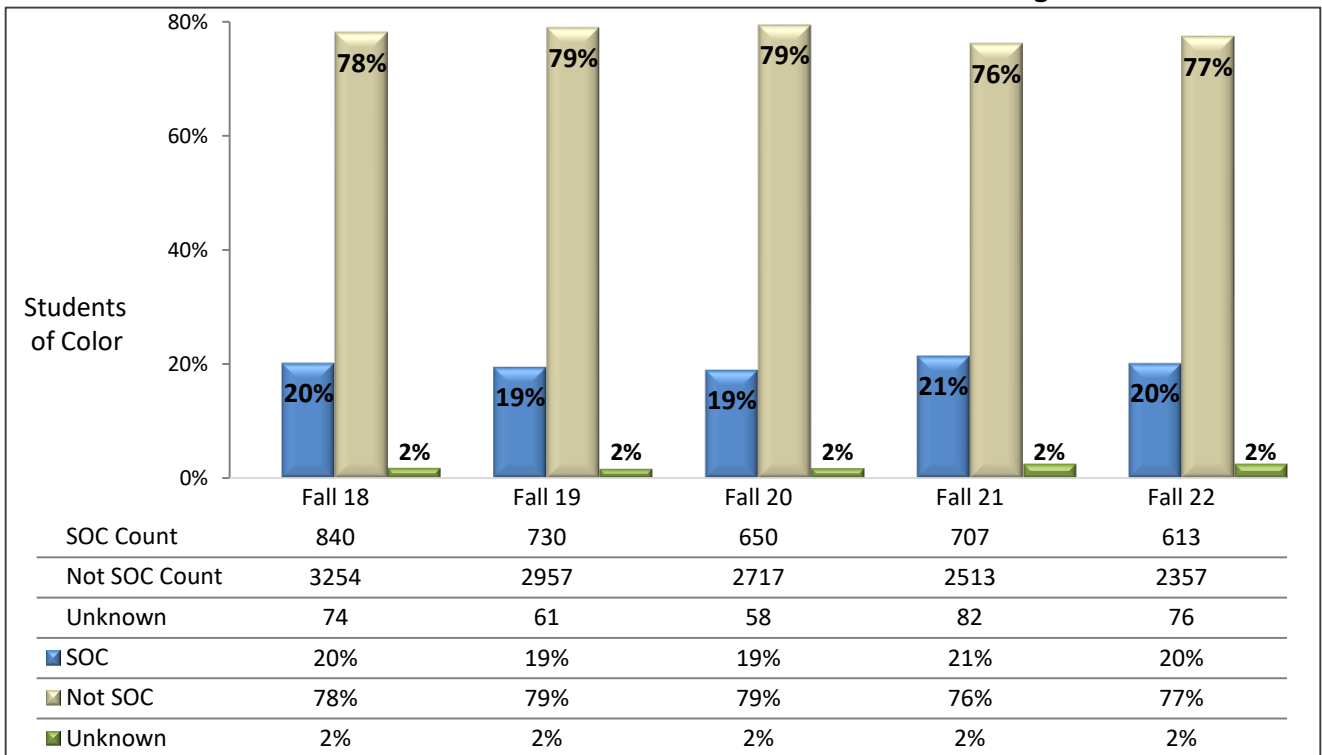
First Generation Minnesota - neither parent received postsecondary education

**Chart 10 - First Generation Students, Federal defined- Minnesota North College**



First Generation Federal - neither parent has bachelor's degree

**Chart 11 - Students of Color - Minnesota North College**

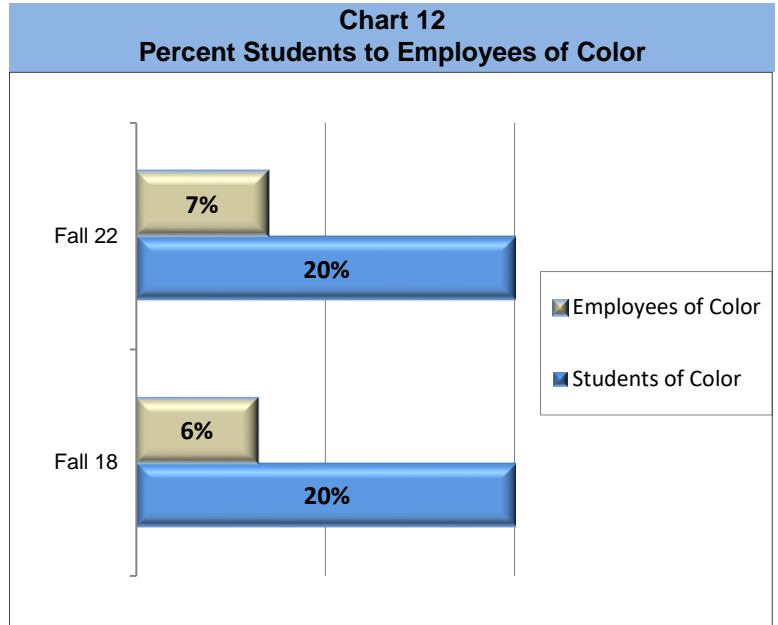


Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State ISRS Operational Data; Enrollment Analytic Tool, IPEDS race ethnic categories, Fall Final Record

**Minnesota North College Fall 2022 - Percent Students and Employees of Color**

<b>Table 11 Students and Employees of Color - Fall 2022</b>		
	<b>Fall 18</b>	<b>Fall 22</b>
<b>Students:</b>		
<i>Headcount</i>	4,168	3,046
Students of Color	20%	20%
Not Students of Color	78%	77%
Unknown	2%	2%
<b>Employess (on 11/1/22):</b>		
<i>Headcount</i>	486	404
Employees of Color	6%	7%
Not Employees of Color	93%	92%
Unknown	0%	1%



Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State Operational Data; All Employees - ODS.M\_HR\_EMP\_PER\_HC\_PRIVATE; Minnesota North Pre-merger Colleges includes NESU, on 11/01/22

<b>Table 12 Students of Color by Campus- Fall 2022</b>										
	<b>MNC</b>	<b>Hibbing</b>	<b>Itasca</b>	<b>Mesabi - Eveleth</b>	<b>Mesabi - Virginia</b>	<b>Rainy River</b>	<b>Vermilion</b>	<b>Online</b>	<b>Concurrent</b>	<b>Blank</b>
<b>Students:</b>										
<i>Headcount</i>	3,046	760	601	173	502	154	394	45	383	34
Students of Color	20%	19%	18%	9%	27%	32%	24%	27%	15%	0%
Not Student of Color	77%	81%	80%	89%	69%	67%	74%	71%	79%	88%
Unknown	2%	1%	2%	2%	5%	1%	3%	2%	5%	12%

Students of Color (SOC) - all racial-ethnic groups except White and nonresident alien students.

Source: Minnesota State Operational Data; Students - Enrollment Analytic Tool, IPEDS Race Ethnic Categories, Fall 22 - Final Enrollment Record

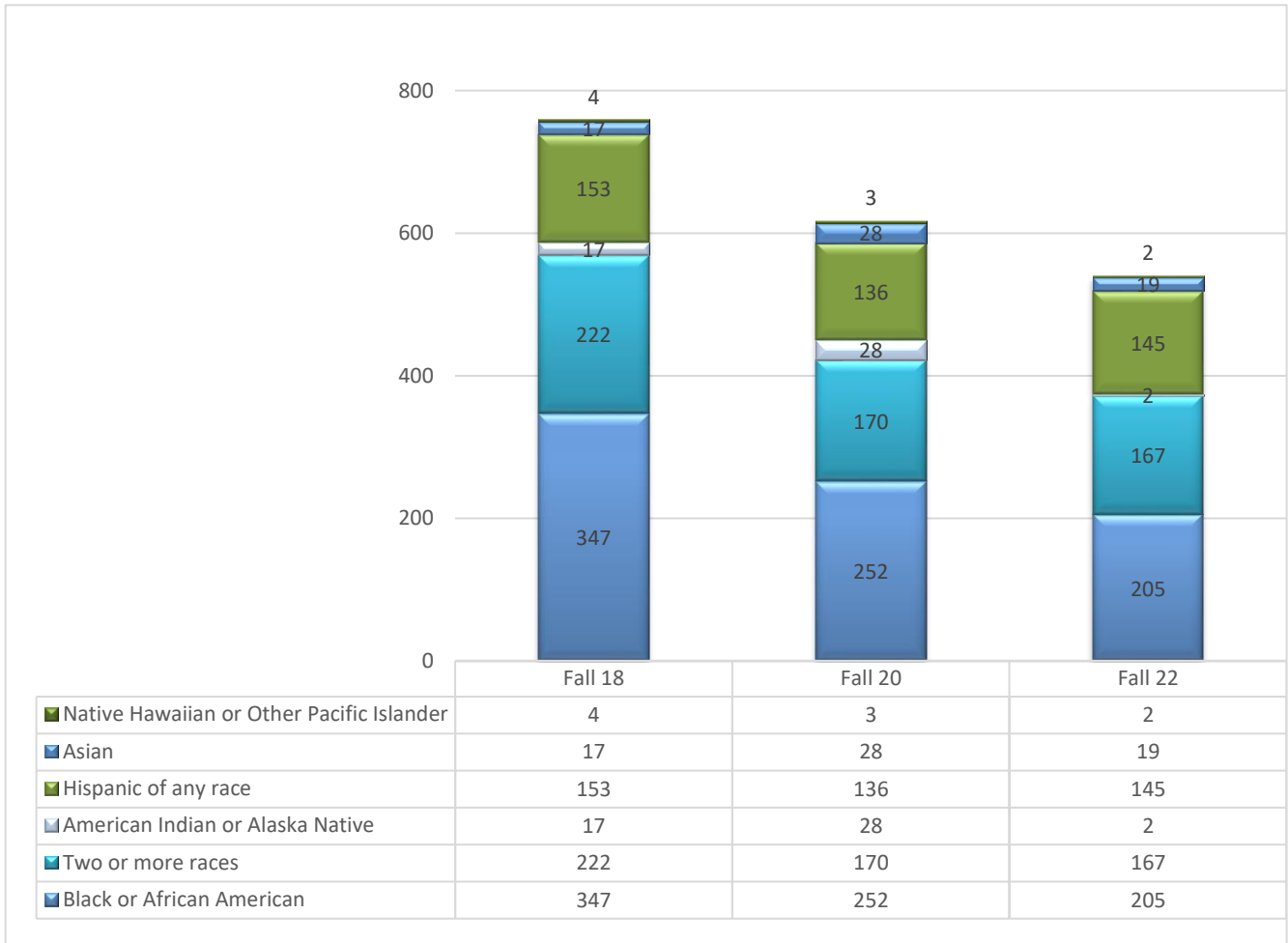
<b>Table 13 Student-to-Faculty Ratio</b>					
	<b>Fall 2018</b>	<b>Fall 2019*</b>	<b>Fall 2020</b>	<b>Fall 2021</b>	<b>Fall 2022</b>
Minnesota North College	21:1	21:1	18:1	17:1	16:1

Source: Integrated Postsecondary Education Data System (IPEDS); Fall Enrollment Survey; includes CIS students and \*starting Fall 19 CIS instructors

Data from pre-merger colleges are an average of student-to-faculty ratios from the individual colleges.

## Enrollment - Students of Color to White Students

### Chart 13 - Minnesota North College - Students by Race/Ethnicity



### Table 14 - Minnesota North College - Students by Race / Ethnicity

	Fall 18		Fall 19		Fall 20		Fall 21		Fall 22	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian or Alaskan Native	97	2%	72	2%	61	2%	54	2%	75	2%
Asian	17	0%	16	0%	28	1%	21	1%	19	1%
Black or African	347	8%	312	8%	252	7%	303	9%	205	7%
Hispanic of any race	153	4%	131	3%	136	4%	164	5%	145	5%
Native Hawaiian or Other Pacific Islander	4	0%	5	0%	3	0%	2	0%	2	0%
U.S. Nonresident	28	1%	29	1%	18	1%	25	1%	29	1%
Two or more races	222	5%	194	5%	170	5%	163	5%	167	5%
White	3,226	77%	2,928	78%	2,699	79%	2,488	75%	2,328	76%
Unknown / Blank	74	2%	61	2%	58	2%	82	2%	76	2%
<b>Total</b>	<b>4,168</b>		<b>3,748</b>		<b>3,425</b>		<b>3,302</b>		<b>3,046</b>	

Source: Minnesota State ISRS Operational Data; APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, Fall Final Record

**Academic Progress and Degrees - Minnesota North College**

**Table 15 - Fall Majors**

**Fall Majors by Classification of Instructional Program (CIP) Description/code with award level.**

Fall 2022 headcount compared to Fall 2021. Not all majors moved to MNC/Fall 22.

Sorted descending order by Fall 22 headcount

Major CIP Description	Degree	CIP Code	Fall 22 Total HC	Fall 22 Percent	Fall 21 Total HC	Fall 21 Percent
Liberal Arts and Sciences	AA	240101	1,341	44.0%	1,151	34.9%
Registered Nursing/Re	AS	513801	103	3.4%	113	3.4%
Pre-Engineering	AS	140102	91	3.0%	92	2.8%
Business/Commerce, Ge	AS	520101	81	2.7%	99	3.0%
Env/Natural Resources	AAS	030208	60	2.0%	47	1.4%
Electrician	DIP	460302	58	1.9%	44	1.3%
Natural Resources/Con	AAS	030101	55	1.8%	48	1.5%
Licensed Practical/Vo	DIP	513901	51	1.7%	53	1.6%
Forest Management/For	AAS	030506	47	1.5%	50	1.5%
Clinical/Medical Labo	AAS	511004	47	1.5%	33	1.0%
Substance Abuse/Addic	AAS	511501	43	1.4%	13	0.4%
Applied Psychology	AS	422813	42	1.4%	44	1.3%
Welding Technology/We	DIP	480508	41	1.3%	54	1.6%
Health Services/Allie	AS	510000	40	1.3%	62	1.9%
Veterinary/Animal Hea	AAS	018301	39	1.3%	48	1.5%
Criminal Justice/Poli	AAS	430107	30	1.0%	38	1.2%
Industrial Mechanics	DIP	470303	28	0.9%	35	1.1%
Wildlife, Fish and Wi	AAS	030601	28	0.9%	34	1.0%
Heavy Equipment Maint	DIP	470302	21	0.7%	21	0.6%
Automobile/Automotive	DIP	470604	20	0.7%	17	0.5%
Wildlife, Fish and Wi	AS	030601	19	0.6%	24	0.7%
Env/Natural Resources	CERT	030208	17	0.6%	27	0.8%
Dental Assisting/Assi	DIP	510601	16	0.5%	14	0.4%
Heating, Air Conditio	DIP	470201	15	0.5%	21	0.6%
Education, General	AS	130101	15	0.5%	13	0.4%
Substance Abuse/Addic	CERT	511501	14	0.5%	20	0.6%
Nursing Assistant/Aid	CERT	513902	13	0.4%	33	1.0%
Manufacturing Enginee	DIP	150613	13	0.4%	13	0.4%
Education/Teaching of	AAS	131015	12	0.4%	14	0.4%
Criminal Justice/Poli	AS	430107	12	0.4%	12	0.4%
Emergency Medical Tec	DIP	510904	12	0.4%	9	0.3%
Exercise Science and	AS	310505	12	0.4%	5	0.2%
Environmental Studies	AS	030103	11	0.4%	9	0.3%
Medical Insurance Cod	DIP	510713	10	0.3%	12	0.4%
Geographic Informatio	CERT	450702	10	0.3%	11	0.3%
Network and System Ad	AAS	111001	10	0.3%	7	0.2%
Carpentry/Carpenter	DIP	460201	9	0.3%	20	0.6%
Restaurant, Culinary,	DIP	120504	9	0.3%	14	0.4%
Administrative Assist	AAS	520401	9	0.3%	11	0.3%
Outdoor Education	AS	310601	9	0.3%	9	0.3%
Graphic Communication	AAS	100301	8	0.3%	10	0.3%
Accounting	AS	520301	8	0.3%	10	0.3%
Wildland/Forest Firef	DIP	430206	8	0.3%	7	0.2%
Network and System Ad	DIP	111001	8	0.3%	6	0.2%
Emergency Care Attend	CERT	510810	7	0.2%	17	0.5%

Major CIP Description	Degree	CIP Code	Fall 22 Total HC	Fall 22 Percent	Fall 21 Total HC	Fall 21 Percent
Human Services, Gener	AAS	440000	7	0.2%	10	0.3%
Early Childhood Educa	AS	131210	7	0.2%	9	0.3%
Administrative Assist	DIP	520401	7	0.2%	2	0.1%
Graphic Communication	DIP	100301	6	0.2%	8	0.2%
Outdoor Education	AAS	310601	6	0.2%	8	0.2%
Health Services/Allie	CERT	510000	6	0.2%	7	0.2%
Art/Art Studies, Gene	AFA	500701	6	0.2%	4	0.1%
Physical Education Te	CERT	131314	6	0.2%	3	0.1%
Manufacturing Enginee	AAS	150613	6	0.2%	3	0.1%
Criminal Justice/Poli	DIP	430107	6	0.2%	2	0.1%
Hydrology and Water R	AS	400605	5	0.2%	6	0.2%
Heavy Equipment Maint	AAS	470302	5	0.2%	2	0.1%
Biology/Biological Sc	AS	260101	5	0.2%	1	0.0%
Geographic Informatio	AS	450702	4	0.1%	6	0.2%
Dental Assisting/Assi	AAS	510601	4	0.1%	4	0.1%
Child Care Provider/A	CERT	190709	4	0.1%	2	0.1%
Construction Trades,	DIP	460000	3	0.1%	8	0.2%
Baking and Pastry Art	CERT	120501	3	0.1%	2	0.1%
Therapeutic Recreatio	AS	512309	3	0.1%	1	0.0%
Entrepreneurship/Entr	CERT	520701	3	0.1%	1	0.0%
Restaurant, Culinary,	AAS	120504	2	0.1%	4	0.1%
Environmental Science	AS	030104	2	0.1%	3	0.1%
Construction Manageme	AS	522001	2	0.1%	3	0.1%
Physical Fitness Tech	CERT	310507	2	0.1%	1	0.0%
American Indian/Nativ	CERT	050202	2	0.1%	0	0.0%
Hazardous Materials M	AAS	150508	2	0.1%	0	0.0%
Emergency Medical Tec	AAS	510904	1	0.0%	6	0.2%
Teacher Assistant/Aid	AAS	131501	1	0.0%	5	0.2%
Outdoor Education	CERT	310601	1	0.0%	2	0.1%
Natural Resources/Con	CERT	030101	1	0.0%	1	0.0%
Culinary Arts/Chef Tr	DIP	120503	1	0.0%	0	0.0%
Surveying Technology/	AS	151102	1	0.0%	0	0.0%
Construction Manageme	CERT	522001	1	0.0%	0	0.0%
<i>Health Care Pre Prof</i>	CERT	513901	0	0.0%	32	1.0%
<i>Water Quality and Was</i>	AAS	150506	0	0.0%	8	0.2%
<i>Health Aide</i>	NSD		0	0.0%	5	0.2%
<i>Chemistry, General</i>	AS	400501	0	0.0%	2	0.1%
<i>Business/Commerce, Ge</i>	DIP	520101	0	0.0%	2	0.1%
<i>Computer Systems Netw</i>	CERT	110901	0	0.0%	1	0.0%
<i>Teacher Assistant/Aid</i>	CERT	131501	0	0.0%	1	0.0%
<i>Water Quality and Was</i>	DIP	150506	0	0.0%	1	0.0%
Undetermined*		000000	373	12.2%	692	21.0%
<b>Total</b>			<b>3,046</b>	<b>100.0%</b>	<b>3,302</b>	<b>100.0%</b>

\*Undetermined - primarily concurrent enrolled students

Source: Minnesota State ISRS Operational Data: DTL\_Enrollment with first Major, Fall Final Record



**Table 16 - Program Inventory - Fall 22 Enrollment**

This table shows all active programs per Program Inventory (July 2022) with fall 2022 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2023:					Fall 2022 Final Enrollment by CIP Major/Program by Student Campus ID									
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Itasca	Vermilion	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Hibbing	Online	Concurrent	Unknown	Grand Total
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75		40								40
030101	Natural Resources/Conservation	NaturResTech	AAS	67		55								55
030101	Natural Resources/Conservation	WldLifEcol	CERT	25		2								2
030103	Environmental Studies	EnvStudies	AS	60	10									10
030104	Environmental Science	EnvScience	AS	60		2								2
030208	Natural Resources Law Enforcement	ParkRangLE	CERT	19		16							1	17
030208	Natural Resources Law Enforcement	WldLawEnf	AAS	72		60								60
030506	Forest Management/Forest Resources	NaturResrce	AAS	64	47									47
030601	Wildlife, Fish and Wildlands	FishWldlfe	AS	60		17								17
030601	Wildlife, Fish and Wildlands	WilderPrkMgm	AAS	68		26							1	27
050202	American Indian/Native American Studies	Indig Stdies	CERT	27	2									2
100301	Graphic Communication	GrapDesMedia	AAS	73			8							8
100301	Graphic Communication	GraphDesMedi	DIP	64			6							6
110901	Computer Systems Networking and Telecommunications	Cisco Network Technician	CERT	17										0
111001	Network and System Administration	IT Network	AAS	72						10				10
111001	Network and System Administration	IT Network	DIP	67						8				8
120501	Baking and Pastry Art	PastryArt	CERT	16						3				3
120503	Culinary Arts/Chef Training	Cul Arts	DIP	31						1				1
120504	Restaurant, Culinary, and Catering Management	Cul Arts	AAS	65						2				2
120504	Restaurant, Culinary, and Catering Management	Cul Arts	DIP	60						9				9
130101	Education, General	ClassAct	AS	60	15									15
131015	Education/Teaching of Individuals in Early Childhood Sp. Ed.	Early Chldhd	AAS	60	4			7	1					12
131210	Early Childhood Education and Teaching	EARCHILPATH	AS	60	8									8
131314	Physical Education Teaching & Coaching	Coaching	CERT	10	1	1				4				6
140102	Pre-Engineering	Engineering	AS	60	72		1	16			1			90
150506	Water Quality and Wastewater Treatment	Water Operations	DIP	34										0
150508	Hazardous Materials Management	WaterQualSci	AAS	60		2								2
150613	Manufacturing Engineering Technology	ElecCntrMntc	DIP	67			12			1				13
150613	Manufacturing Engineering Technology	ElectCntrIMn	AAS	72			6							6
151102	Surveying Technology/Surveying	LandSurvey	AS	60		1								1
151102	Surveying Technology/Surveying	LandSurvey	CERT	23										0

**Table 16 - Program Inventory - Fall 22 Enrollment**

This table shows all active programs per Program Inventory (July 2022) with fall 2022 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2023:					Fall 2022 Final Enrollment by CIP Major/Program by Student Campus ID									
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Itasca	Vermilion	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Hibbing	Online	Concurrent	Unknown	Grand Total
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75		40								40
190709	Child Care Provider/Assistant	ChildDev	CERT	16	3									3
240101	Liberal Arts and Sciences	COMMSTUDPATH	AA	60					4	2				6
240101	Liberal Arts and Sciences	ECONPATH	AA	60						1				1
240101	Liberal Arts and Sciences	ENGLISHPATH	AA	60					1					1
240101	Liberal Arts and Sciences	Liberal Arts	AA	60	202	120	10	359	104	332	6	201	2	1,336
240101	Liberal Arts and Sciences	PSYCPATH	AA	60				1		1				2
240101	Liberal Arts and Sciences	HISTPATH	AA	60										0
240101	Liberal Arts and Sciences	MATHPATH	AA	60										0
240101	Liberal Arts and Sciences	SOCIOLPATH	AA	60						2				2
260101	Biology/Biological Sciences	TP Biology	AS	60						5				5
310505	Exercise Science and Kinesiology	EXERSCIPATH	AS	60					11	1				12
310507	Physical Fitness Technician	Fitness Spec	CERT	10					2					2
310601	Outdoor Education	Backcnt Guid	CERT	16		3								3
310601	Outdoor Education	OtdrLdrshp	AS	60		9								9
310601	Outdoor Education	OutdrLdrPrf	AAS	60		6								6
310601	Outdoor Education	OtdrLdrshp	CERT	30										0
400501	Chemistry, General	CHEMPATH	AS	60										0
400605	Hydrology and Water Resources Science	WatershedSci	AS	60		4		1						5
422813	Applied Psychology	Appl Psych	AS	60	39			1		1				41
430107	Criminal Justice/Police Science	CrimlJustice	AS	60		7								7
430107	Criminal Justice/Police Science	Law Enforce	AAS	72						30				30
430107	Criminal Justice/Police Science	LawEnforce	DIP	41						6				6
430107	Criminal Justice/Police Science	LAWPATH	AS	68						5				5
430107	Criminal Justice/Police Science	Law Enforce Skills	CERT	12										0
430206	Wildland/Forest Firefighting	WildFirftg	DIP	32	8									8
440000	Human Services, General	HumServGen	AAS	60				7						7
450702	Geographic Information Science and Cartography	GeogInfSys	AS	60	4									4
450702	Geographic Information Science and Cartography	GeogInfSys	CERT	16	8						1		1	10
460000	Construction Trades, General	Constr Trade	DIP	59			3							3
460201	Carpentry/Carpenter	Carpentry	DIP	31			9							9
460302	Electrician	ElectMaint	DIP	74						57				57
470201	Heating, Air Conditioning	HeatCoolTech	DIP	35						13			1	14
470302	Heavy Equipment Maintenance	Diesel	AAS	75						5				5
470302	Heavy Equipment Maintenance	Diesel	DIP	67						21				21
470303	Industrial Mechanics	IndMechTech	DIP	60			28							28

**Table 16 - Program Inventory - Fall 22 Enrollment**

This table shows all active programs per Program Inventory (July 2022) with fall 2022 enrollment by CIP/Major. Sorted by CIP Code.

Program Inventory - Active February 2023:					Fall 2022 Final Enrollment by CIP Major/Program by Student Campus ID									
CIP Code	Classification of Instructional Programs (CIP) Description	Program / Major Name	Degree	Credits	Itasca	Vermilion	Mesabi - Eveleth	Mesabi - Virginia	Rainy River	Hibbing	Online	Concurrent	Unknown	Grand Total
018301	Veterinary/Animal Health Technology	Vet Tech	AAS	75		40								40
470604	Automobile/Automotive Mechanics Technology	Auto Tech	DIP	64			1			19				20
480508	Welding Technology/Welder	Adv Weld	DIP	65			24							24
480508	Welding Technology/Welder	Welding	DIP	33			16							16
480508	Welding Technology/Welder	Welding	CERT	12										0
500701	Art/Art Studies, General	TP Art	AFA	60						6				6
510000	Health Services/Allied Health	HealSciBrdFl	AS	60	19			1	7	12		1		40
510000	Health Services/Allied Health	HlthCaCareer	CERT	28			1		6					7
510601	Dental Assisting/Assistant	Dental Asst	AAS	60						4				4
510601	Dental Assisting/Assistant	Dental Asst	DIP	40						16				16
510713	Medical Insurance Coding Specialist	MedCoding	DIP	41						10				10
510810	Emergency Care Attendant	EmergMedSvc	CERT	11		1								1
510810	Emergency Care Attendant	EmergMedTech	CERT	16			3							3
510810	Emergency Care Attendant	FireEmerMed	CERT	19		3								3
510810	Emergency Care Attendant	Wilderness Emergency Medical Services	CERT	13										0
510904	Emergency Medical Technology/Technician	Paramedic	AAS	67			1							1
510904	Emergency Medical Technology/Technician	Paramedic	DIP	52			12							12
511004	Clinical/Medical Laboratory Technician	Med Lab Tech	AAS	62						47				47
511501	Substance Abuse/Addiction Counseling	Addic Stud	CERT	30				12	1		1			14
511501	Substance Abuse/Addiction Counseling	Addict Stud	AAS	60				41	1					42
512309	Therapeutic Recreation	OutDrRec The	AS	60		3								3
513801	Registered Nursing/Registered Nurse	Nursing	AS	64					1	99				100
513901	Licensed Practical/Vocational Nurse Training	Pract Nurs	DIP	45	22		18		8					48
513902	Nursing Assistant/Aide and Patient Care Assistant	Nurs Assist	CERT	4	7		2	1		2			1	13
520101	Business/Commerce, General	BUSINESSPATH	AS	60	36	9		14	2	20				81
520301	Accounting	TP Account	AS	60	8									8
520401	Administrative Assistant	Bus Oper Mgm	DIP	31				6		1				7
520401	Administrative Assistant	Bus Operat	AAS	60				9		1				10
520701	Entrepreneurship/Entrepreneurial Studies	Entreprensh	CERT	16		1		3						4
522001	Construction Management	ConstruMgmt	AS	60				3						3
(blank)					85	7	12	20	5	3	36	181	27	376
<b>Grand Total</b>					601	394	173	502	154	760	45	383	34	3,046

Source: Minnesota State ISRS Operational Data; Program Inventory; ST\_Term\_Data - Fall 22 Final Enrollment Record

**Table 17 - Discipline Summary by FYE - 5-Year Comparison**  
*Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2023 FYE %*

SUBJ	SUBJ_DESC	2019	2020	2021	2022	2023	2023 FYE %	5-Year Change	
								FYE	Percent
ENGL	English	393.2	359.1	314.2	325.4	306.6	12.5%	-86.6	-22%
MATH	Mathematics	301.5	260.9	224.8	210.6	190.2	7.8%	-111.3	-37%
BIOL	Biology	234.9	213.1	207.6	209.0	152.3	6.2%	-82.6	-35%
PSYC	Psychology	166.6	161.2	141.6	139.9	131.3	5.4%	-35.3	-21%
COMM	Communications	124.6	124.3	99.8	105.4	106.1	4.3%	-18.5	-15%
HIST	History	110.4	101.8	83.1	85.4	90.3	3.7%	-20.1	-18%
ART	Art	104.8	100.9	83.2	88.0	89.2	3.6%	-15.6	-15%
SOC	Sociology	117.8	103.5	78.7	83.3	77.1	3.1%	-40.7	-35%
PHED*	Physical Education	86.1	91.1	64.6	76.7	69.1	2.8%	-17.0	-20%
NURS*	Nursing	129.1	122.9	115.1	94.0	67.9	2.8%	-61.2	-47%
HLTH	Health	74.2	71.1	63.7	75.1	60.0	2.4%	-14.2	-19%
ELM	Electrical Maintenance	63.8	64.3	55.3	48.5	58.8	2.4%	-5.0	-8%
PHIL	Philosophy	63.3	57.3	54.5	49.6	50.9	2.1%	-12.4	-20%
CHEM	Chemistry	83.3	64.2	69.1	64.4	48.8	2.0%	-34.5	-41%
PRNU	Practical Nursing	52.0	52.8	53.7	46.3	45.6	1.9%	-6.5	-12%
NSCI	Natural Science	22.7	22.7	25.9	18.7	45.3	1.8%	22.6	100%
ECON	Economics	63.0	56.8	48.1	45.1	43.9	1.8%	-19.1	-30%
NRT	Natural Resource Technology	38.5	31.4	34.4	42.8	42.6	1.7%	4.1	11%
WELD	WELDING	50.3	46.9	43.4	50.9	40.6	1.7%	-9.7	-19%
ENGR	Engineering	60.9	54.9	51.2	43.0	32.7	1.3%	-28.2	-46%
BUS	Business	33.6	39.5	34.7	30.0	32.6	1.3%	-1.0	-3%
GEOG	Geography	32.0	26.1	29.3	25.5	30.9	1.3%	-1.1	-3%
ADDS*	ADDICTION STUDIES	21.7	43.5	23.1	20.6	29.2	1.2%	7.5	35%
FORT	Forestry	21.3	24.9	22.6	25.1	28.8	1.2%	7.5	35%
LAW	Law Enforcement	37.9	47.4	42.3	31.4	26.9	1.1%	-11.0	-29%
CRJS	Criminal Justice	32.3	31.7	26.0	28.5	26.4	1.1%	-5.9	-18%
IMT	Industrial Mechanical Technolo	45.2	33.4	28.4	30.0	24.4	1.0%	-20.8	-46%
DSL	Diesel Mechanics	43.6	38.8	31.4	22.3	24.1	1.0%	-19.5	-45%
VTCH	Veterinary Technology	22.0	32.1	34.7	28.8	23.1	0.9%	1.1	5%
DAS	Dental Assistant	27.9	27.3	22.1	21.3	22.4	0.9%	-5.5	-20%
MLT*	Medical Lab Technician	21.5	14.9	14.8	16.2	20.6	0.8%	-0.9	-4%
ALHE	Allied Health	11.9	12.0	12.9	14.3	20.5	0.8%	8.6	72%
POLS*	Political Science	20.7	18.3	14.8	16.5	20.2	0.8%	-0.5	-2%
SKL	Skills for Law Enforcement	21.0	21.7	19.8	21.5	19.6	0.8%	-1.4	-7%
EMSV*	Emergency Services	11.5	12.6	9.6	13.0	19.4	0.8%	7.9	69%
HCT	Heating & Cooling Technician	13.7	12.5	10.8	18.8	18.8	0.8%	5.2	38%
ASES	Automotive Technician	27.8	27.2	23.4	14.4	17.9	0.7%	-9.9	-35%
ECM	ELECTRICAL CONTROLS ANI	20.3	23.9	22.1	16.0	17.2	0.7%	-3.1	-15%
HUM	Humanities	23.1	16.7	17.3	17.5	17.1	0.7%	-6.0	-26%
PHYS	Physics	46.3	45.4	38.1	32.0	16.3	0.7%	-30.0	-65%
NAHA	Nursing Assistant/Home Health	0.0	0.0	0.0	0.0	15.9	0.6%	15.9	N/A
HSER	HUMAN SERVICES	21.2	21.7	13.1	14.9	15.8	0.6%	-5.4	-25%
BOPM	Business Operations and Mana	17.6	20.9	11.0	10.8	14.7	0.6%	-2.9	-16%
EMTP	PARAMEDIC	16.3	21.3	18.7	16.9	14.1	0.6%	-2.2	-14%
PDEV	Personal Development	0.4	1.7	1.4	2.7	13.9	0.6%	13.5	3375%
GRAP	GRAPHIC ARTS	24.3	19.1	14.5	15.7	12.4	0.5%	-12.0	-49%
EDUC	EDUCATION	15.2	17.6	14.7	13.3	11.8	0.5%	-3.4	-23%
ACCT	Accounting	11.3	8.4	8.2	8.7	11.3	0.5%	0.0	0%
WILD	Wilderness Management	11.6	6.9	11.3	9.7	11.3	0.5%	-0.3	-3%
ANTH	Anthropology	10.8	10.2	7.9	5.6	10.8	0.4%	0.0	0%
CAMT	Culinary Arts	12.4	26.8	21.5	17.8	10.5	0.4%	-1.9	-15%
ITNS	IT Network Security	10.9	11.5	9.6	12.4	10.2	0.4%	-0.7	-6%
CARP	CARPENTRY	20.0	14.2	16.1	23.4	10.2	0.4%	-9.9	-49%
PREC	Parks & Recreation	11.5	9.4	8.6	11.4	9.8	0.4%	-1.7	-15%
MUSC	Music	16.6	15.3	7.1	12.1	8.9	0.4%	-7.6	-46%

**Table 17 - Discipline Summary by FYE - 5-Year Comparison**  
*Fiscal Year Equivalent (FYE) - Total Credits in Fiscal Year/30 - Descending Order by 2023 FYE %*

SUBJ	SUBJ_DESC	2019	2020	2021	2022	2023	2023 FYE %	5-Year Change	
								FYE	Percent
TAIA	Teaching Assistant / Instruction	13.0	14.6	11.2	8.6	8.6	0.3%	-4.4	-34%
OUTL	Outdoor Leadership	12.1	10.6	8.8	9.9	8.3	0.3%	-3.8	-32%
GENS*	General Studies	34.1	13.6	11.0	13.1	7.4	0.3%	-26.7	-78%
ECED	Early Childhood Education	10.7	9.3	9.0	4.4	7.0	0.3%	-3.7	-34%
WSHD	Watershed Science	7.3	5.1	5.2	6.4	5.8	0.2%	-1.5	-21%
INST*	Indigenous Studies	6.8	7.3	1.5	2.7	5.0	0.2%	-1.8	-26%
SPAN	Spanish	4.0	2.3	3.3	2.8	4.1	0.2%	0.1	3%
READ	Reading	13.9	11.3	4.7	4.0	3.5	0.1%	-10.4	-75%
CNT	Computer Networking Fundame	6.2	3.0	3.4	2.5	3.2	0.1%	-3.0	-48%
GEOL	Geology	2.9	2.7	1.9	1.6	2.1	0.1%	-0.8	-27%
CSCI	Computer Science	14.9	14.9	10.2	11.4	1.8	0.1%	-13.1	-88%
SSSC	Student Support Services	0.0	0.0	0.0	0.0	1.7	0.1%	1.7	N/A
HINS*	Med Coding/Scribing	3.2	1.2	1.1	1.6	1.2	0.1%	-2.0	-62%
ANSH	Anishinaabe	0.1	0.7	0.5	0.3	0.9	0.0%	0.8	600%
ITSF	INDUSTRIAL TECH SAFETY	0.3	0.3	0.6	0.4	0.5	0.0%	0.2	50%
WQAL	Water Quality Science	5.2	8.0	7.4	3.1	0.4	0.0%	-4.8	-92%
ESOL	English for Speakers of Other L	3.7	3.2	3.7	5.7	0.3	0.0%	-3.4	-92%
THTR	Theater	1.5	0.9	0.1	0.3	0.2	0.0%	-1.3	-85%
ASTR	Astronomy	2.4	2.5	1.1	3.5	0.0	0.0%	-2.4	-100%
CAOR	Career Orientation	1.2	0.8	1.2	1.0	0.0	0.0%	-1.2	-100%
CAPP	Computer Applications	5.1	4.7	3.7	3.8	0.0	0.0%	-5.1	-100%
CDEV	Career Development	0.3	0.6	0.4	0.0	0.0	0.0%	-0.3	-100%
CDL*	Professional Truck Driving	11.2	5.9	0.0	0.0	0.0	0.0%	-11.2	-100%
CNSL*	Counseling	3.0	2.7	1.3	2.6	0.0	0.0%	-3.0	-100%
COOP	Cooperative Education	0.3	0.4	0.1	0.7	0.0	0.0%	-0.3	-100%
EMPL	Employment Skills	2.4	1.9	1.8	1.9	0.0	0.0%	-2.4	-100%
ESCI	Earth Science	12.5	11.1	7.1	7.9	0.0	0.0%	-12.5	-100%
FLAN	Foreign Language	3.7	3.2	3.7	5.7	0.0	0.0%	-3.7	-100%
HCCC	Health Care Core Curriculum	4.5	2.4	1.7	2.0	0.0	0.0%	-4.5	-100%
IST	Industrial Systems Technology	13.2	4.7	0.0	0.0	0.0	0.0%	-13.2	-100%
LSK*	STUDY SKILLS	14.3	6.8	4.4	4.9	0.0	0.0%	-14.3	-100%
MNGT	Management	0.0	0.9	0.0	0.0	0.0	0.0%	0.0	N/A
SCI	Science, General	5.6	6.3	2.8	1.0	0.0	0.0%	-5.6	-100%
SHA	Safety & Health Administration	0.4	0.0	0.0	0.0	0.0	0.0%	-0.4	-100%
STAT	STATISTICS	2.4	3.4	1.3	1.3	0.0	0.0%	-2.4	-100%
STSK	STUDY SKILLS	5.1	5.4	4.9	4.4	0.0	0.0%	-5.1	-100%
Grand Total		3,300.03	3,085.47	2,669.30	2,635.10	2,449.33	100.0%	-850.7	-26%

\* Subject descriptions combined (e.g. General Studies GENL & GENS)

Source: Minnesota State ISRS Operational Data; CT\_ST\_MultiYear

**Chart 14 - Minnesota North College  
Number of On-line Courses Offered, Student Seats, and FYE**

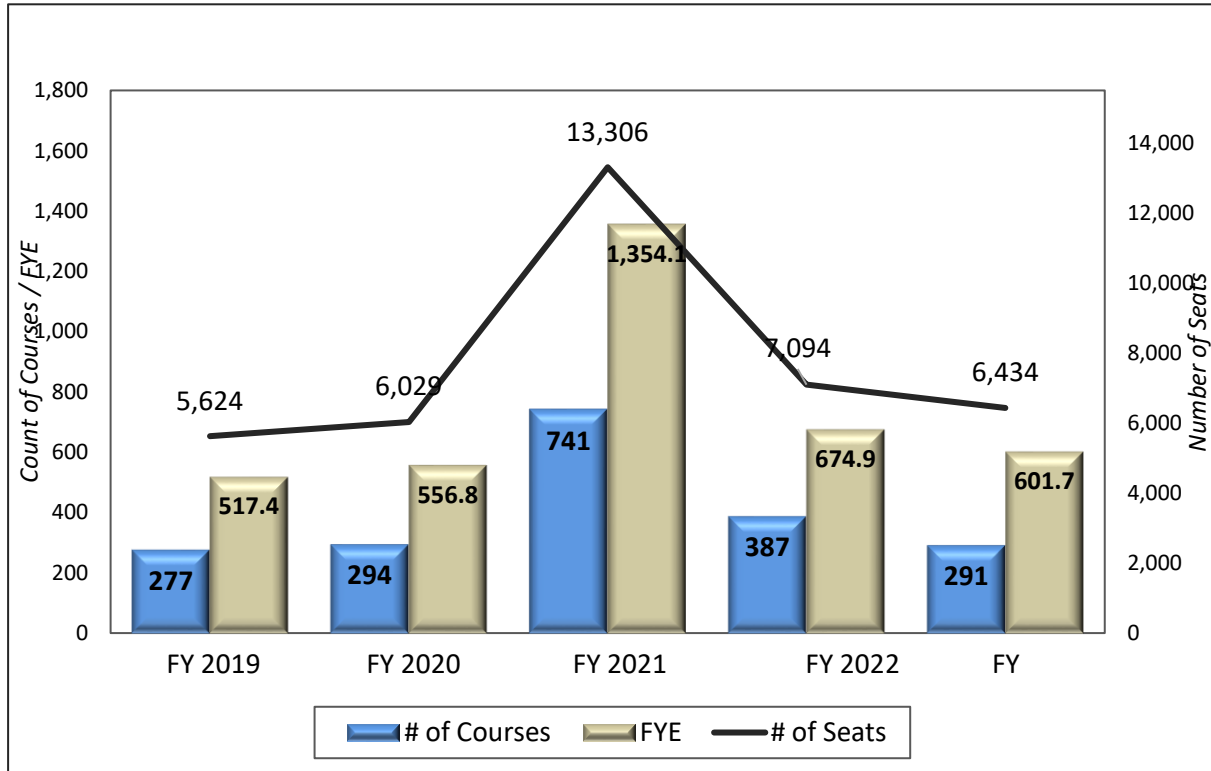


Table 18 On-Line Enrollment by Fiscal Year						
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Minnesota North College	# of Courses	277	294	741	387	291
	# of Seats	5,624	6,029	13,306	7,094	6,434
	FYE	517.4	556.8	1,354.1	674.9	601.7
Total FYE		3,300	3,085	2,669	2,635	2,449
% FYE Delivered Online		16%	18%	51%	26%	25%

Source: Minnesota State ISRS Operational Data/CT\_ST\_MultiYr/Media Code 03, 12 & 13- "online" learning/duplicated HC (seats); FY 21 includes Media Codes 98 & 99; excludes CIS courses/enrollment  
FY 23 as of 5/5/23



Table 19 - Number of Graduates by Fiscal Year					
College	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Hibbing Community College	329	328	291	250	254
Itasca Community College	374	321	313	290	229
Mesabi Range College	240	253	307	289	278
Rainy River Community College	62	56	50	28	54
Vermilion Community College	138	126	154	119	150
<b>Total Graduates from Minnesota North Pre-merger Colleges</b>	<b>1,143</b>	<b>1,084</b>	<b>1,115</b>	<b>976</b>	<b>965</b>

Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards/TechID; 5/2/23

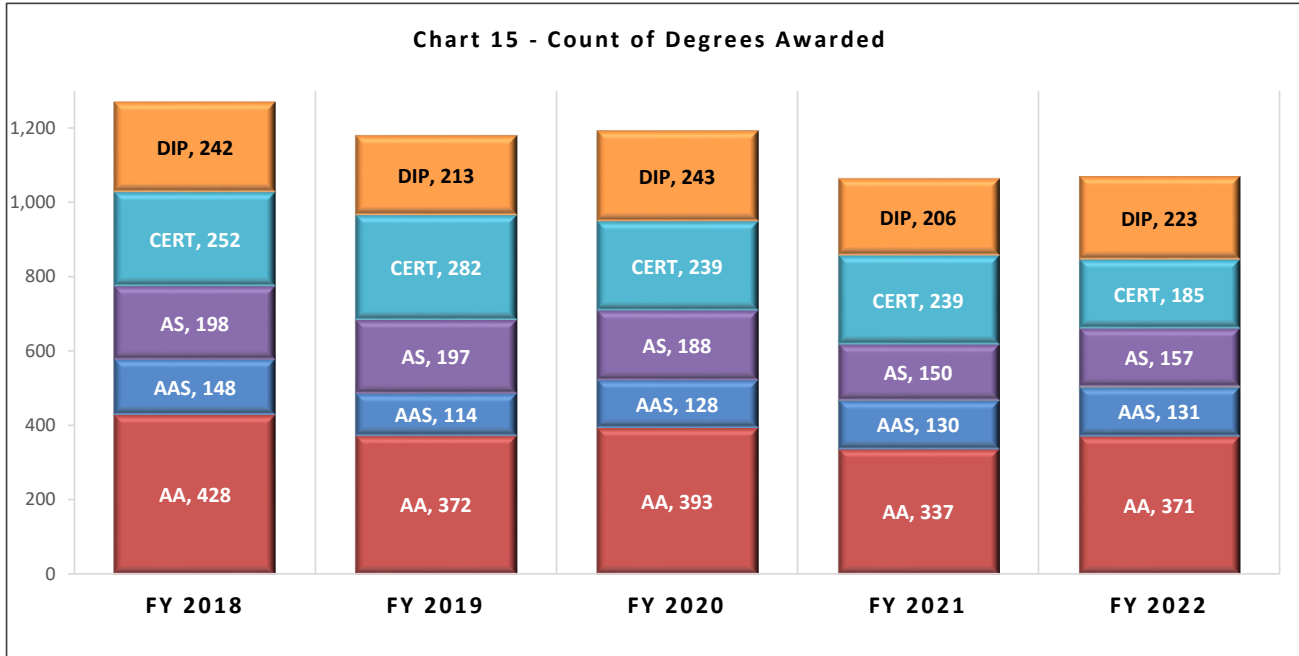


Table 20 - Count of Awards by Fiscal Year						
	Deg Abbr	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Minnesota North pre-merger Colleges	AA	428	372	393	337	371
	AAS	148	114	128	130	131
	AFA	0	0	0	1	2
	AS	198	197	188	150	157
	CERT	252	282	239	239	185
	DIP	242	213	243	206	223
	<b>Total</b>		<b>1,268</b>	<b>1,178</b>	<b>1,191</b>	<b>1,063</b>

Source: Minnesota State ISRS Operational Data/Student Academic Awards/StAwards; 5/2/23

**Table 21 - Student Awards by Major Degree Award**

Degree Major Name ( <i>Alphabetical Order</i> )	Deg Abbr	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Accounting	AS	7	2	2		1
Accounting Technician	CERT	2				
Accounting Transfer Pathway	AS			2	5	2
Addiction Studies	AAS				3	4
Addiction Studies	CERT		4	10	31	6
Advanced Welding	DIP	10	12	24	15	17
American Indian Studies	CERT				1	
Applied Psychology/Human Services	AS	6	14	10	14	10
Art Transfer Pathway	AFA				1	2
Automotive Technician	DIP	11	7	9	14	4
Backcountry Guide	CERT	16	7	4	4	8
Business	AS	5	5	4	1	4
Business Administration	AS	16	6	7	1	
Business Operations & Management	AAS		1	2	4	5
Business Operations & Management	DIP			2	8	4
Business Transfer Pathway	AS		2		14	10
Carpentry	DIP	20	7	10	8	10
Chemical Dependency Specialist	CERT	8	3	4	1	
Child Development	CERT	6	13	7	3	3
Cisco Network Technician	CERT	16	8	4	2	
Class Act Pre-Education	AS				10	7
Coaching	CERT	8	9	9	3	5
Commercial Truck Driving	CERT		1	1		
Communication Studies Transfer Pathway	AA					1
Construction Management & Supervision	CERT	2				
Construction Management and Supervision	AS		3	1		
Construction Trades	DIP			3	3	8
Criminal Justice - Police Science	AS	8	13	5	8	2
Culinary Arts	CERT		1	1		
Culinary Arts	DIP	3			1	1
Culinary Arts/Food Service Management	AAS	2	2	1	1	1
Culinary Arts/Food Service Management	DIP	2		4	4	4
Dental Assistant	AAS	3	4	1	8	
Dental Assistant	DIP	13	16	17	12	14
Diesel Mechanics and Heavy Equipment Maintenance	AAS	3	2		2	1
Diesel Mechanics and Heavy Equipment Maintenance	DIP	15	18	13	8	9
Early Childhood Education	AS	6	6	2	2	1
Early Childhood Education Transfer Pathway	AS	1		6	4	5
Early Childhood/Early Childhood Special Education	AAS	9	7	12	6	10
Elder Care/Gerontology	CERT	1		1		
Electrical Controls and Maintenance	AAS		4			1
Electrical Controls and Maintenance	DIP	4	5	10	12	8
Electrical Maintenance and Construction	DIP	26	22	24	21	17

**Table 21 - Student Awards by Major Degree Award**

Degree Major Name ( <i>Alphabetical Order</i> )	Deg Abbr	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Emergency Medical Services	CERT	3			4	3
Engineering	AS	59	43	49	28	36
Engineering Broad Field	AS			2		
Entrepreneurship	CERT	3	2	2	3	
Entry Level Welding	DIP	23	27	21	15	24
Environmental Science	AS			2		1
Executive Office Management	AAS	4				
Fireline Emergency Medical Technician	CERT	1	4	2	8	5
Fisheries and Wildlife Management	AS	4	7	12	4	9
Fitness Specialist	CERT	1		1		
General Business	DIP		2	5		
Geographic Information Systems (GIS) Professional	CERT	20	13	11	10	6
Geography/Geographic Information System (GIS)	AS	4	3	4		2
Graphic Design Media	AAS	5	6	7	2	1
Graphic Design Media	DIP	3	5	4	2	1
Health Care Pre-Professional	CERT				1	6
Health Sciences Broad Field	AS	4	4	3	5	13
Health Sciences Broadfield	AS		2			
Heating and Cooling Technician	DIP	12	10	8	3	14
History Transfer Pathway	AA					1
Human Services Generalist	AAS	3		6	6	1
Human Services-Chemical Dependency Specialist	AAS	3	4	6		
Industrial Mechanical Technology	AAS	1				
Industrial Mechanical Technology	DIP	22	15	15	18	13
Industrial Systems Technology	AAS	10	11	5	1	
IT Networking and Security	AAS				6	1
IT Networking and Security	DIP	14	8	5	2	4
Land Surveying	AS		1			1
Land Surveying	CERT					1
Law Enforcement	AAS	10	8	12	15	14
Law Enforcement	DIP	4	5	1	4	1
Law Enforcement Skills - Clinical Component	CERT		40			14
Law Enforcement Transfer Pathway	AS					2
Liberal Arts and Sciences	AA	428	372	393	337	369
Medical Administrative Assistant	AAS	1				
Medical Coding	DIP	4				
Medical Coding & Scribing	DIP		1	3	2	4
Medical Laboratory Technician	AAS	10	10	4	9	11
Mobile Equipment Service Technician	DIP	1				
Natural Resource Technology - Forestry/Wildlife	AAS	22	17	13	15	15
Natural Resources	AAS	21	9	7	17	7
Natural Resources-Forestry	AAS	3				

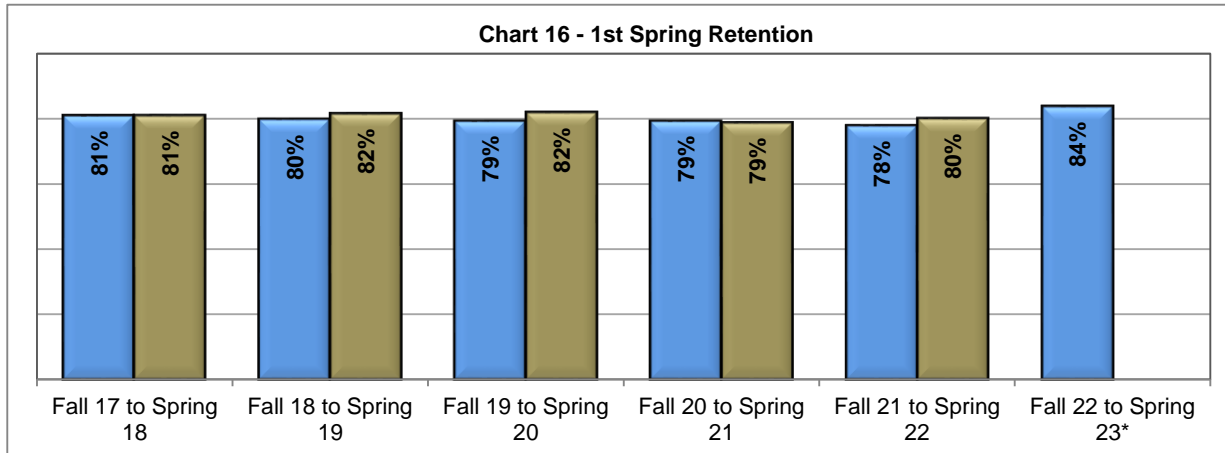
**Table 21 - Student Awards by Major Degree Award**

Degree Major Name ( <i>Alphabetical Order</i> )	Deg Abbr	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Nursing	AS	61	75	68	49	47
Nursing Assistant	CERT	89	98	91	85	33
Nursing Assistant/Home Health Aide	CERT		20	31	29	38
Outdoor Leadership	AS	9	2	2	3	2
Outdoor Leadership	CERT			1	2	2
Outdoor Leadership Professional	AAS		2	1	4	2
Outdoor Recreation Therapy	AS	1	2			
Paramedic	AAS		3	4	3	2
Paramedic	DIP	2	5	11		12
Park Ranger Law Enforcement Academy	CERT				28	26
Pastry Artist	CERT				3	2
Pharmacy Technician	AAS	4	1	4		
Practical Nursing	DIP	53	48	52	52	52
Process Operations	AAS	2	2		1	
Professional Truck Driver	CERT	16	1	8		
Seasonal Park Law Enforcement Ranger	CERT	27	32	28		
Strategic Security Studies	AS	1		1		
Supervisory Management	CERT	1	3	1	3	
Teacher Assistant/Instructional Aide/Paraprofessional	AAS	1	1	1		1
Veterinary Technician	AAS			13	14	14
Water Operations	DIP			2	1	1
Water Quality Science	AAS	6	3	7	3	5
Watershed Science	AS	6	7	6	2	2
Wilderness and Park Management	AAS	9	5	8	4	20
Wilderness Emergency Medical Services	CERT	12	7	7	6	9
Wildland Firefighting	DIP				1	1
Wildland/Wildlife Law Enforcement	AAS	16	12	14	6	15
Wildlife Ecology	CERT	20	16	15	12	18
<b>Grand Total</b>		<b>1,268</b>	<b>1,178</b>	<b>1,191</b>	<b>1,063</b>	<b>1,069</b>

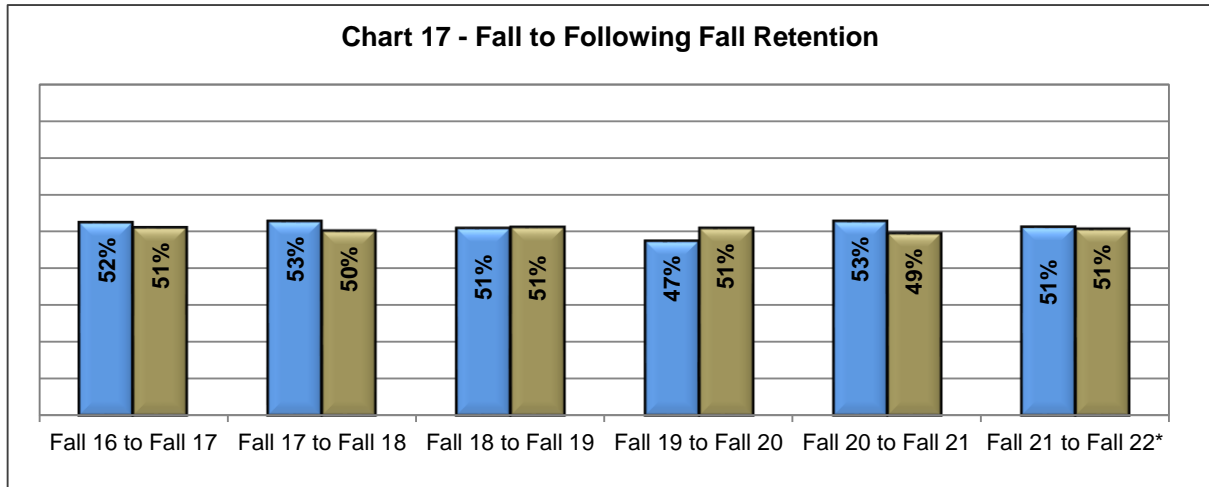
Source: Minnesota State ISRS Operational Data; Student Awards, 5/2/23

**Persistence and Completion  
Retention and Success Rates**  
Minnesota North Pre-merger Colleges in Aggregate  
Rates based on all New, Full-time Students

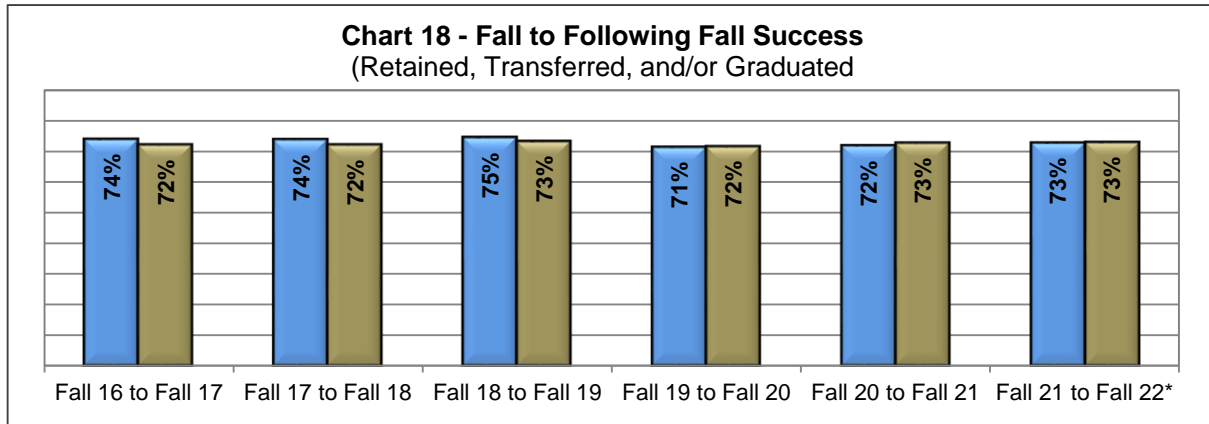
Minnesota North / Pre-merger Colleges
  Minnesota State 2-Yr Colleges



\*Minnesota North / Pre-merger Colleges Fall 22 to Spring 23 Retention is PRELIMINARY; Minnesota State 2-Yr Colleges not Available, 2/1/23



\*Minnesota North / Pre-merger Colleges Fall 21 to Fall 22 Retention is Preliminary



\*Fall 21 to Fall 22 Retention and Success Rates are Preliminary  
Minnesota North Pre-merger Colleges - Hibbing CC, Itasca CC, Mesabi Range, Rainy River CC and Vermilion CC  
Source: Minnesota State ISRS Operational Data/Student Persistence Tables/all adm stat, new, full-time

**Table 22 - Retention and Success Rates for New, Fall, Full-Time Students - Fall 2019**

	Fall 2019 Entering Cohort	Fall to Spring		Fall to Fall		2-Year		3-Year
		First Spring Retention Rate	First Spring Success Rate	Second Fall Retention Rate	Second Fall Success Rate	Third Fall Retention Rate	Third Fall Success Rate	Three-Year Grad/Transfer Rate (Spring 21)
<b>Gender</b>								
Female	564.	83%	89%	49%	75%	13%	74%	70%
Male	725.	76%	83%	46%	69%	10%	64%	60%
<b>Student of Color</b>								
Not Student of Color	972.	83%	88%	52%	75%	12%	72%	68%
Student of Color	300.	69%	77%	32%	60%	9%	57%	53%
<b>Race/Ethnicity</b>								
American Indian or Alaska Native	22.	86%	86%	41%	55%	14%	50%	41%
Black or African American	143.	62%	71%	25%	55%	10%	52%	48%
Hispanic of any race	60.	68%	75%	37%	65%	10%	65%	63%
U.S. Nonresident	11.	91%	91%	27%	36%	9%	36%	36%
Two or more races	71.	79%	86%	38%	63%	6%	61%	58%
White	961.	82%	88%	53%	76%	12%	72%	68%
<b>Age Group</b>								
Traditional Age (<25)	1,155.	80%	86%	50%	74%	12%	69%	64%
Non-traditional Age (25+)	143.	71%	81%	24%	54%	2%	62%	64%
<b>Pell Eligible</b>								
Not	391.	82%	88%	50%	78%	13%	72%	68%
Pell Eligible	597.	75%	82%	41%	66%	12%	62%	58%
Unknown	311.	84%	89%	57%	72%	8%	76%	71%
<b>Underrepresented</b>								
Not	322.	84%	90%	53%	82%	12%	75%	70%
Underrepresented	715.	75%	82%	40%	66%	12%	63%	58%
Unknown	262.	85%	89%	60%	73%	8%	76%	71%
<b>Admission Status</b>								
High School	177.	93%	95%	77%	88%	9%	85%	81%
Undergraduate Other	50.	60%	86%	16%	64%	0%	74%	74%
Undergraduate Regular	705.	79%	84%	46%	68%	15%	63%	56%
Undergraduate Transfer	366.	75%	83%	40%	72%	6%	70%	70%
<b>Total</b>	<b>1,299.</b>	<b>79%</b>	<b>85%</b>	<b>47%</b>	<b>71%</b>	<b>11%</b>	<b>68%</b>	<b>64%</b>

Success rate is the retention, transfer, and graduation combined; measure at beginning of term; 3-Yr grad rate is transfer/graduation by end of third spring.

Underrepresented Students - ONE or more attributes: student of color, Pell eligible, or first generation Minnesota (neither parent received postsecondary education).

Source: MinnState ISRS Operational Data; Student Persistence Tables; Fall Cohort, New, Full-time Students; All Admission Statuses

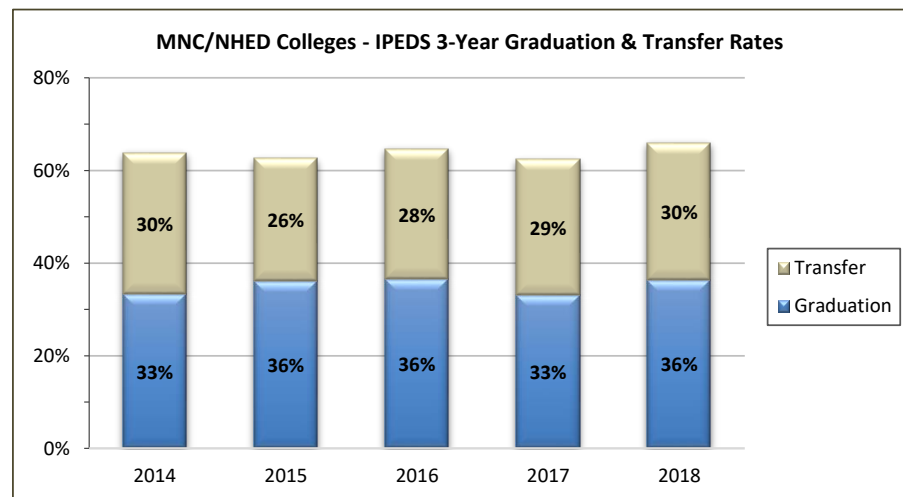
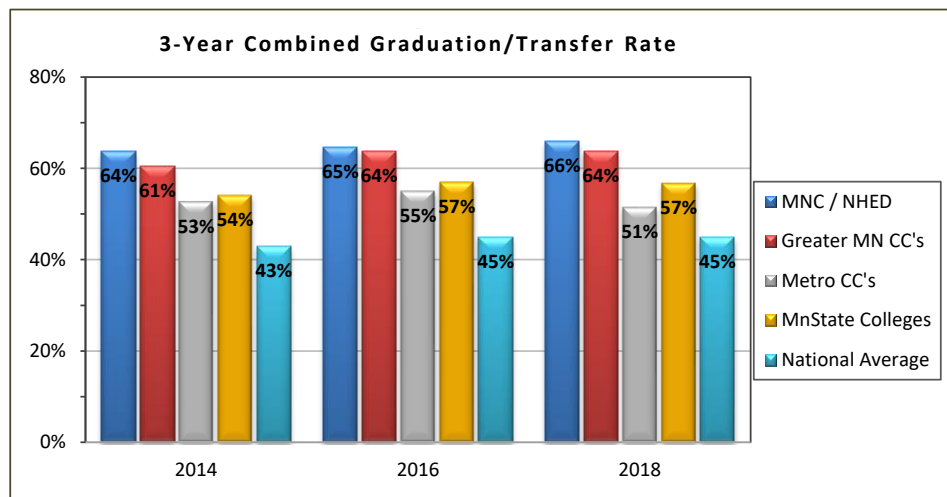
\*Private data cell sizes less than 6 not reported. Racial/ethnic status for such may be reported in aggregate (SOC – Students of Color).



**Table 23**  
**IPEDS 3-Year Graduation and Transfer-out Rates**  
**Fall 2014 Through Fall 2018 First-time, Full-time, Degree Seeking Students**

*Data was collected from Minnesota North pre-merger (merge 5/23/22) colleges under Northeast Higher Education District (NHED), in the IPEDS collection year 2021-22.*

COLLEGE	Fall Cohort					Graduation Rate					Transfer Rate					Combined Grad/Trans Rate				
	Cohort	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017
Hibbing	200	179	188	167	150	41%	41%	41%	43%	43%	22%	19%	17%	22%	21%	62%	60%	59%	65%	65%
Itasca	198	212	250	218	241	32%	34%	36%	30%	30%	33%	31%	28%	30%	34%	65%	65%	65%	60%	65%
Mesabi	161	154	132	179	152	34%	40%	37%	31%	39%	30%	24%	29%	27%	24%	63%	64%	66%	58%	63%
Rainy River	74	54	57	58	55	32%	33%	35%	26%	36%	31%	26%	33%	47%	31%	64%	59%	68%	72%	67%
Vermilion	144	167	177	207	169	26%	31%	31%	32%	37%	39%	31%	38%	31%	35%	65%	62%	69%	64%	72%
<b>MNC / NHED</b>	<b>777</b>	<b>766</b>	<b>804</b>	<b>829</b>	<b>767</b>	<b>33%</b>	<b>36%</b>	<b>36%</b>	<b>33%</b>	<b>36%</b>	<b>30%</b>	<b>26%</b>	<b>28%</b>	<b>29%</b>	<b>30%</b>	<b>64%</b>	<b>63%</b>	<b>65%</b>	<b>62%</b>	<b>66%</b>
Metro CC's	2,521	2,467	2,450	2,528	2,509	24%	24%	25%	23%	23%	29%	30%	30%	30%	29%	53%	54%	55%	53%	51%
Metro CTC's	2,027	2,060	1,962	1,967	1,791	21%	23%	21%	24%	24%	22%	22%	25%	22%	23%	43%	45%	46%	46%	46%
Metro TC's	854	845	803	906	853	33%	36%	44%	40%	44%	14%	17%	13%	11%	11%	47%	53%	57%	52%	56%
Greater MN CC's	567	561	610	603	578	28%	30%	34%	29%	32%	32%	30%	30%	31%	32%	61%	60%	64%	59%	64%
Greater MN CTC's	5,748	5,566	5,891	5,781	5,738	37%	40%	38%	39%	40%	22%	23%	23%	22%	22%	59%	63%	61%	61%	62%
Greater MN TC's	251	272	84	73	96	38%	41%	31%	36%	45%	18%	18%	12%	19%	17%	55%	59%	43%	55%	61%
<b>MnState Colleges</b>	<b>11,968</b>	<b>11,771</b>	<b>11,800</b>	<b>11,858</b>	<b>11,565</b>	<b>31%</b>	<b>33%</b>	<b>33%</b>	<b>33%</b>	<b>34%</b>	<b>23%</b>	<b>24%</b>	<b>24%</b>	<b>23%</b>	<b>23%</b>	<b>54%</b>	<b>57%</b>	<b>57%</b>	<b>56%</b>	<b>57%</b>
<b>National Average Combined Rate for 2-Year Public Institutions</b>						<b>25%</b>	<b>27%</b>	<b>28%</b>	<b>NA</b>	<b>NA</b>	<b>18%</b>	<b>18%</b>	<b>17%</b>	<b>NA</b>	<b>NA</b>	<b>43%</b>	<b>45%</b>	<b>45%</b>	<b>45%</b>	<b>45%</b>



Source: Integrated Postsecondary Education Data System (IPEDS); Summary from System Office Research and Planning, July 2022

## Status of Graduates One-year Out - Pre-merger Colleges of Minnesota North College

The Graduate Follow-up Survey is administered to graduates one-year after graduation. Graduates are asked about their employment and education status.

**Chart 19 - Related Employment and Continuing Education Rates**

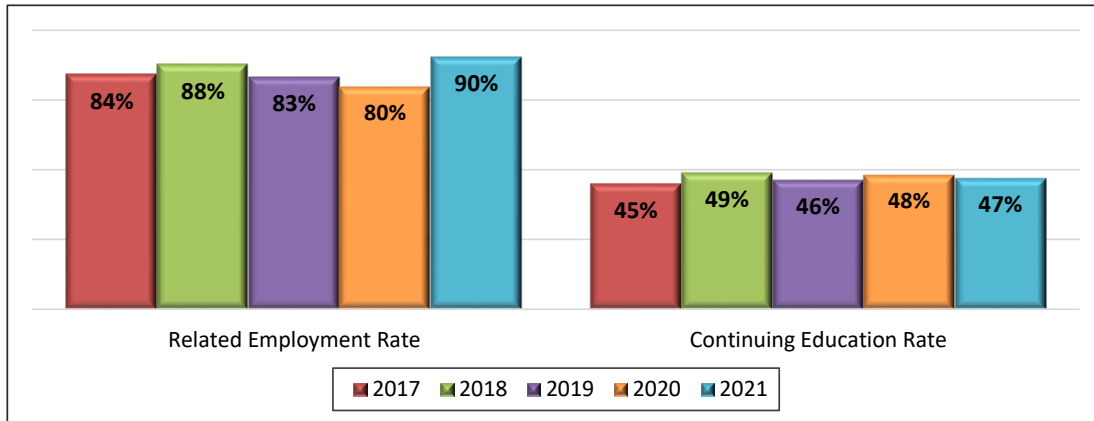


Table 24 - Status of Graduates - 2021 Summary													
	Total Graduates	Related Work Full-time	Related Work Part-time	Related Employment Rate	Continuing Education Count	Continuing Education Rate	Unrelated Work Seeking Related	Available for Work but Unemployed	Unrelated Work Not Seeking Related	Unavailable for Work	Status Unknown	Total Related Work	Total Available for Related Work
Hibbing	260	111	17	90%	88	34%	7	7	6	4	20	128	142
Itasca	319	37	3	82%	206	65%	1	8	8	11	45	40	49
Mesabi	304	77	19	93%	140	46%	4	3	10	9	42	96	103
Rainy*	29	1	2	100%	21	72%	0	0	0	1	4	3	3
Vermilion	151	61	11	91%	44	29%	3	4	3	4	21	72	79
<b>MNC/NHED</b>	<b>1,063</b>	<b>287</b>	<b>52</b>	<b>90%</b>	<b>499</b>	<b>47%</b>	<b>15</b>	<b>22</b>	<b>27</b>	<b>29</b>	<b>132</b>	<b>339</b>	<b>376</b>

Table 25 - Related Employment Rate										
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Hibbing	75%	85%	90%	88%	85%	87%	90%	88%	84%	90%
Itasca	80%	72%	87%	75%	85%	87%	91%	83%	91%	82%
Mesabi	91%	87%	86%	88%	88%	81%	80%	86%	65%	93%
Rainy	70%	63%	63%	58%	82%	29%	100%	71%	67%	100%
Vermilion	65%	73%	84%	66%	91%	93%	88%	72%	87%	91%
<b>MNC/NHED</b>	<b>79%</b>	<b>81%</b>	<b>87%</b>	<b>81%</b>	<b>87%</b>	<b>84%</b>	<b>88%</b>	<b>83%</b>	<b>80%</b>	<b>90%</b>

Table 26 - Continuing Education Rate										
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Hibbing	29%	34%	35%	37%	36%	32%	33%	32%	34%	34%
Itasca	60%	60%	59%	64%	57%	62%	66%	63%	66%	65%
Mesabi	42%	45%	39%	40%	49%	37%	46%	46%	49%	46%
Rainy	61%	70%	69%	72%	54%	68%	70%	55%	56%	72%
Vermilion	53%	51%	47%	41%	29%	46%	39%	34%	35%	29%
<b>MNC/NHED</b>	<b>47%</b>	<b>48%</b>	<b>47%</b>	<b>49%</b>	<b>46%</b>	<b>45%</b>	<b>49%</b>	<b>46%</b>	<b>48%</b>	<b>47%</b>

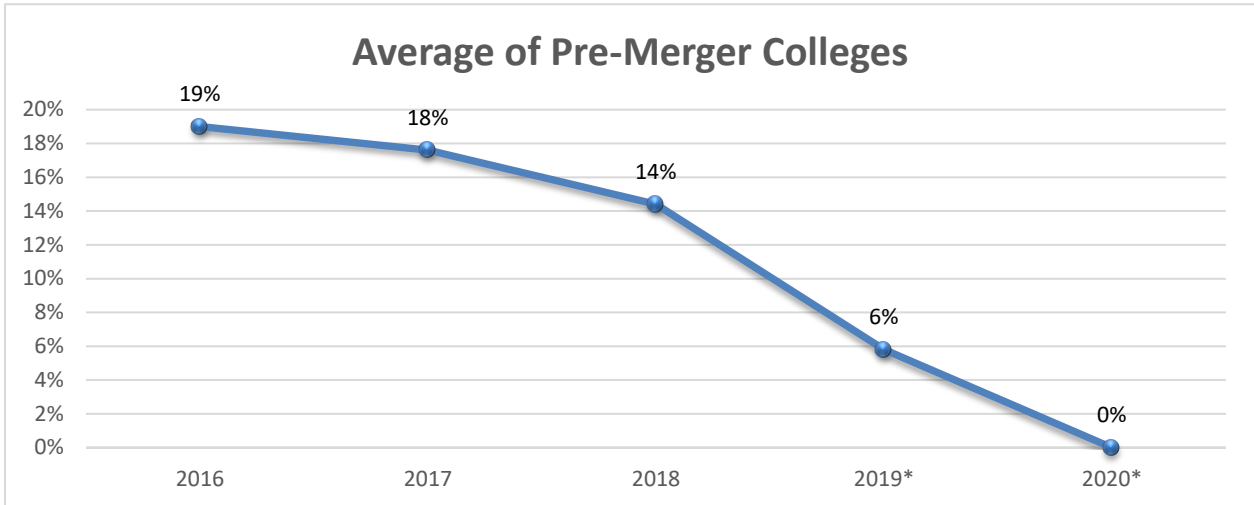
Source: Minnesota State Graduate Follow-up Survey Data, Mar. 23; rpt\_summary yr\_inst  
 \*Interpret with caution - numbers are less than 5.

**NOTES:**

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 7) "Continuing Education" can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available.

Report generated: 3/6/23

**Chart 20 - Student Loan Default Rates**



**Table 27 - Student Loan Default Rates by Institution**

College / Cohort Yr	2016	2017	2018	2019*	2020*
<i>Release Yr</i>	<i>2019</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>
Average of Pre-Merger Colleges	19%	18%	14%	6%	0%

National Rate	10.1%	9.7%	7.3%	2.3%	N/A
National Public Rate	9.6%	9.3%	7.0%	2.3%	N/A
National Public 2-3 Year Institution Rate	15.9%	15.1%	11.5%	2.6%	N/A

\*2019 & 2020 (Preliminary); Rates are affected by the loan repayment pause during COVID. A cohort default rate is the percentage of a school's borrowers who enter repayment on certain Federal Family Education Loan (FFEL) Program or William D. Ford Federal Direct Loan (Direct Loan) Program loans during a particular federal fiscal year (FY), October 1 to September 30, and default or meet other specified conditions prior to the end of the second following fiscal year. Sanctions or reports due when 2nd Official Rate  $\geq$ 30% but  $<$ 40% or current year  $>$ 40%.

Source: U.S. Department of Education, Federal Student Aid, 2019 released - October 3, 2022; \*2020 Preliminary April 2023

<https://fsapartners.ed.gov/knowledge-center/topics/default-management/official-cohort-default-rates-schools>

<https://fsapartners.ed.gov/sites/default/files/2022-09/NationalCDR.PYComparisonCharts.pdf>

**Minnesota North College Pre-merger Colleges**

**Table 28 - STATEMENT OF NET POSITION**

**AS OF JUNE 30, 2022**

(IN THOUSANDS)

<b>Assets</b>	<b>2022</b>
<b>Current Assets</b>	
Cash and cash equivalents	\$ 29,005
Investments	-
Grants receivable	1,788
Accounts receivable, net	3,190
Prepaid expense	755
Inventory and other assets	538
Student loans, net	-
Advances from other schools	815
Total current assets	<u>36,091</u>
<b>Restricted Assets</b>	
Cash and cash equivalents	752
Other assets	302
Other assets	-
Construction in progress	-
Total restricted assets	<u>1,054</u>
<b>Noncurrent Assets</b>	
Notes receivable	-
Student loans, net	-
Capital assets, net	58,962
Advances from other schools	-
Total noncurrent assets	<u>58,962</u>
Total Assets	<u>96,107</u>
<b>Deferred Outflows of Resources</b>	
Total Assets and Deferred Outflows of Resources	<u>104,728</u>
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Salaries and benefits payable	3,616
Accounts payable	3,157
Unearned revenue	1,316
Payable from restricted assets	325
Funds held for others	678
Current portion of long-term obligations	968
Other compensation benefits	519
Advances to other schools	-
Total current liabilities	<u>10,579</u>
<b>Noncurrent Liabilities</b>	
Noncurrent portion of long-term obligations	9,859
Other compensation benefits	5,568
Net pension liability	7,255
Advances to other schools	-
Total noncurrent liabilities	<u>22,682</u>
Total Liabilities	<u>33,261</u>
<b>Deferred Inflows of Resources</b>	
Total Liabilities and Deferred Inflows of Resources	<u>55,380</u>
<b>Net Position</b>	
Net investment in capital assets	48,495
Restricted expendable, bond covenants	628
Restricted expendable, other	1,512
Unrestricted	(1,287)
Total Net Position	<u>\$ 49,348</u>

Source: Minnesota State Colleges and Universities Annual Financial Statements

**Minnesota North Pre-merger Colleges**

**Table 29 - STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION  
FOR THE YEAR ENDED JUNE 30, 2022**

(IN THOUSANDS)

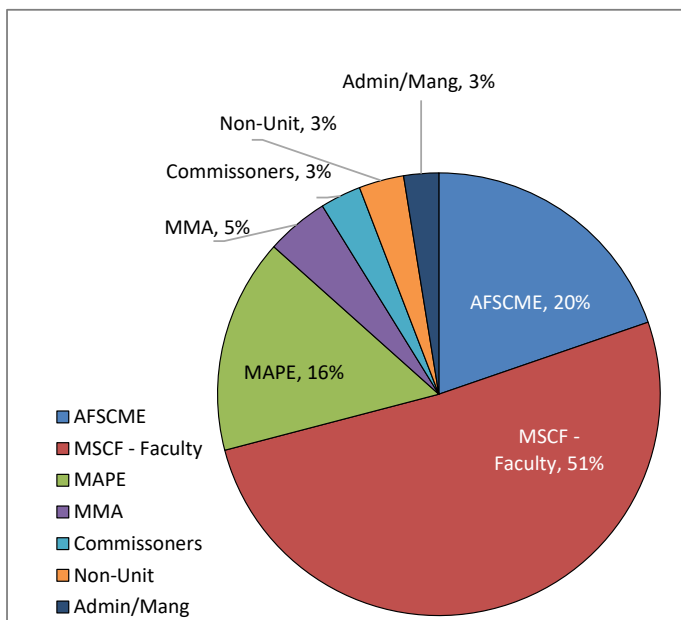
	<b>2022</b>
Operating Revenues	
Tuition, net	\$ 10,466
Fees, net	1,208
Sales and room and board, net	2,956
Restricted student payments, net	1,451
Other income	230
Total operating revenues	<u>16,311</u>
Operating Expenses	
Salaries and benefits	29,453
Purchased services	7,049
Supplies	4,323
Repairs and maintenance	367
Depreciation	4,441
Financial aid, net	6,538
Other expense	3,213
Total operating expenses	<u>55,384</u>
Operating loss	<u>(39,073)</u>
Nonoperating Revenues (Expenses)	
Appropriations	23,419
Federal grants	16,375
State grants	2,285
Private grants	670
Interest income	69
Interest expense	(271)
Grants to other organizations	-
Total nonoperating revenues (expenses)	<u>42,547</u>
Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	3,474
Capital appropriations	747
Capital grants	-
Donated assets and supplies	-
Gain on disposal of capital assets	33
Change in net position	<u>4,254</u>
Total Net Position, Beginning of Year	45,094
Cumulative Effect of Change in Accounting Principle	-
Total Net Position, Beginning of Year, as Restated	45,094
Total Net Position, End of Year	<u>\$ 49,348</u>

Source: Minnesota State Colleges and Universities Annual Financial Statements

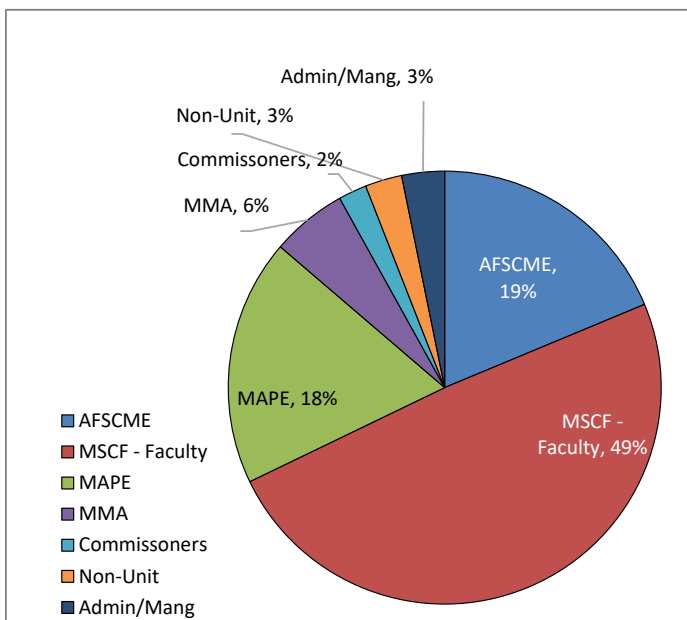
## Employee Characteristics

Employee FTE by Bargaining Units - Minnesota North College

**Chart 21 - FY 2019 FTE %**



**Chart 22 - FY 2023 FTE %**



**Table 30 - Employees by Bargaining Unit**

Bargaining Unit	FY 2019				FY 2023			
	Headcount	HC %	FTE	FTE %	Headcount	HC %	FTE	FTE %
202 AFSCME - Craft Maintenance	9	1.0%	9.0	2.2%	12	2%	10.9	2.9%
203 AFSCME - Service	39	4.5%	26.5	6.4%	38	5%	23.3	6.3%
206 AFSCME - Clerical	48	5.6%	32.2	7.7%	39	6%	26.0	7.0%
207 AFSCME - Technical	24	2.8%	14.6	3.5%	22	3%	9.0	2.4%
210 MSCF - MN State College Faculty	289	33.6%	213.6	51.2%	233	33%	181.5	49.1%
214 MAPE - MN Assoc of Prof Employees	86	10.0%	65.4	15.7%	86	12%	68.1	18.4%
216 MMA - Middle Management Assoc	21	2.4%	19.1	4.6%	22	3%	20.9	5.7%
217 Commissioner's Plan	16	1.9%	12.4	3.0%	9	1%	7.8	2.1%
218 Non-Unit Faculty	282	32.8%	10.1	2.4%	194	28%	8.0	2.2%
218 Non-Unit Staff	33	3.8%	3.6	0.9%	33	5%	2.2	0.6%
220 MnSCU Administrator/Managerial	13	1.5%	10.65	2.6%	13	2%	11.80	3.2%
<b>Total MNC</b>	<b>860</b>	<b>100%</b>	<b>417.2</b>	<b>100.0%</b>	<b>701</b>	<b>100%</b>	<b>369.4</b>	<b>100.0%</b>

Source: SCUPPS by Fiscal Year, excludes Bargaining Unit 223, 4/20/2023 - all employees over FY, employees may be in more than one bargaining unit, all campuses including NESU

### Minnesota North College

**Table 31 - Employees of Color**

FY 2019		FY 2023	
	NHED		MNC
Employees of Color	8%	Employees of Color	8%
White	92%	White	91%
Unknown	1%	Unknown	2%

Source: HR\_FTE\_PRIVATE data, April 1 Census for Fiscal Year, excludes Bargaining Unit 223, 4/20/2023

**Table 32 - Employee Characteristics - Over FY 2023**

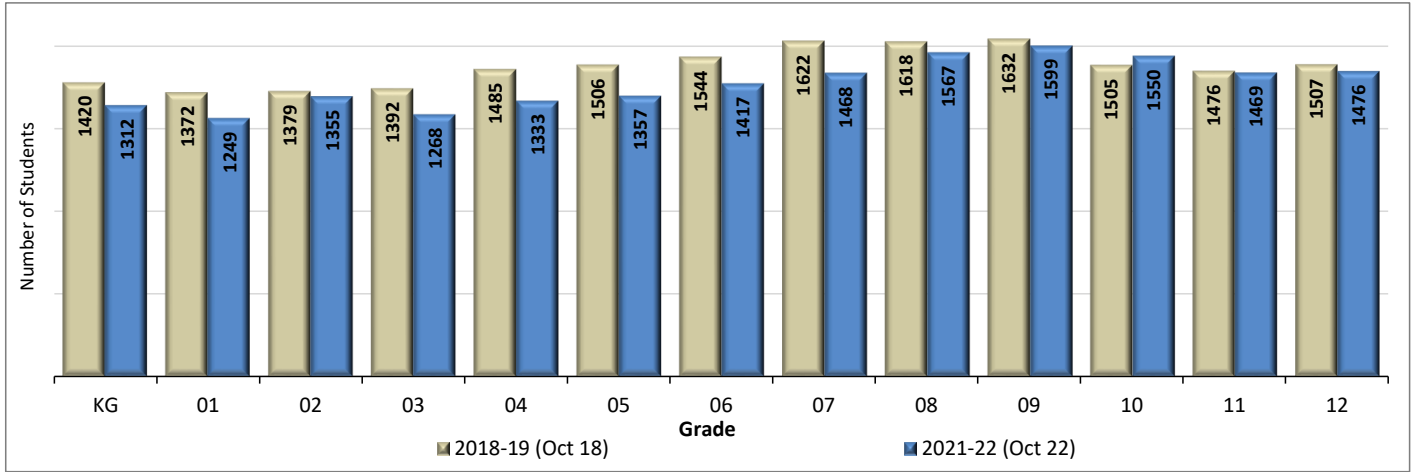
		Unduplicated Annual		FTE	Percent	Average Age	Number Under Age 55	Number Age 55 or Over	Average Years of Service
		Headcount	Percent						
Minnesota North College	Female	341	54%	207.2	56%	47	228	113	12.0
	Male	291	46%	161.9	44%	51	181	110	14.0
	<b>Total</b>	<b>632</b>		<b>369.1</b>		<b>49</b>	<b>409</b>	<b>223</b>	<b>13.0</b>

Source: HR\_FTE\_PRIVATE data, April 1 Census for Fiscal Year, excludes Bargaining Unit 223, 4/20/2023

**Table 33 - Area School District Enrollments**

<i>Area School Districts see Table 33</i>		<b>2018-19 (Oct 18)</b>		<b>2021-22 (Oct 22)</b>	Change
Total Area School Districts Enrollment, all grades		19,458		18,420	-5%
Seniors		1,507		1,476	-2%

**Chart 23 - K-12 Student Counts by Grade**



**Table 34 - Area School District Enrollment Comparison 2018-19 to 2022-23**

ISD #	School District Name	2018-19 District Enrollment (Oct 18)						2022-23 District Enrollment (Oct 22)							
		Grades		High School Grades				Total	Grades		High School Grades				Total
		K - 8	9th	10th	11th	12th	K - 8		9th	10th	11th	12th			
0695	Chisholm Public School	494	48	58	48	53	701	445	60	57	52	43	657		
0317	Deer River Public School	644	71	62	48	55	880	566	65	70	68	55	824		
0696	Ely Public School District	409	38	36	49	32	564	372	35	51	38	44	540		
0698	Floodwood Public School	117	14	25	23	19	198	105	14	12	8	15	154		
0318	Grand Rapids Public School	2,672	359	310	308	367	4,016	2,576	326	347	302	371	3,922		
0316	Greenway Public School	686	80	65	82	71	984	658	94	70	77	79	978		
0701	Hibbing Public School	1,698	185	168	142	179	2,372	1,410	168	171	179	156	2,084		
0002	Hill City Public School	165	31	16	20	19	251	149	17	20	24	24	234		
0361	International Falls School	652	89	69	88	81	979	588	80	61	69	69	867		
0381	Lake Superior Public	914	109	115	113	117	1,368	859	113	122	99	111	1,304		
0362	Littlefork-Big Falls School	220	30	28	31	18	327	222	28	31	23	20	324		
2711	Mesabi East School District	643	83	75	78	69	948	577	70	75	52	65	839		
0712	Mountain Iron-Buhl School	398	35	35	40	28	536	428	39	40	43	36	586		
0319	Nashauk-Keewatin	393	40	54	45	38	570	388	39	40	48	27	542		
4146	Northern Lights	27	18	13	17	17	92	24	13	12	21	12	82		
0118	Northland Community	245	29	10	29	19	332	213	32	29	32	25	331		
2909	Rock Ridge Public Schools*	1,646	190	206	173	182	2,397	1,515	233	182	192	179	2,301		
2142	St. Louis County School	1,315	183	160	142	143	1,943	1,231	173	160	142	145	1,851		
Total		13,338	1,632	1,505	1,476	1,507	19,458	12,326	1,599	1,550	1,469	1,476	18,420		

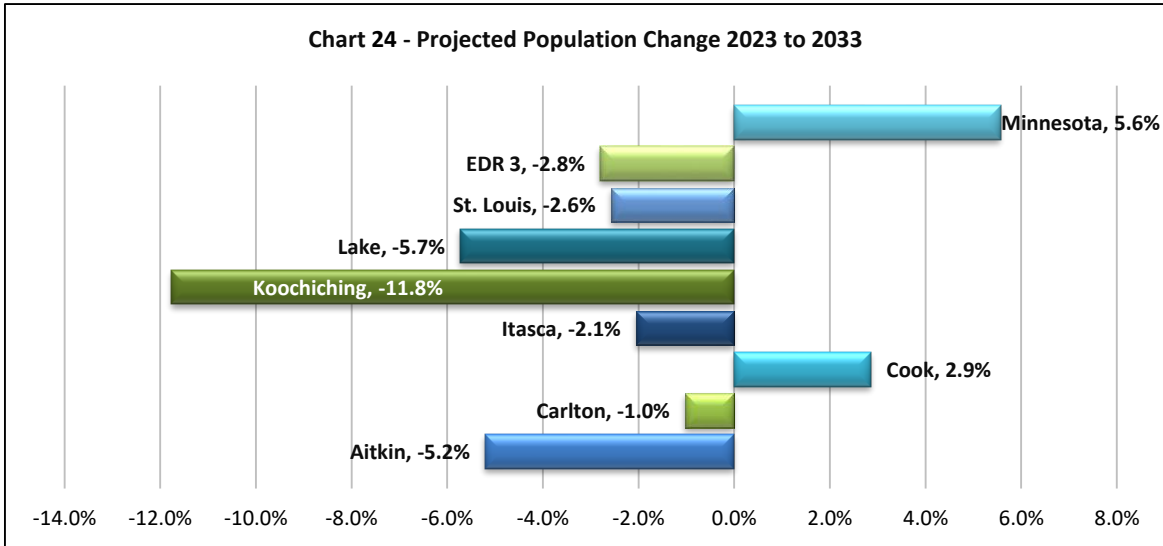
Source: MN Dept. of Education Data Reports, Student Data, Enrollment by District; \*In 2020 Eveleth-Gilbert and Virginia Public Schools combined to form Rock Ridge Public Schools.

**Table 35 - Source School Districts for New Students of Minnesota North College**

	Fall 2018		Fall 2022	
Total Fall Headcount at MNC/Pre-merger Colleges	4,168		3,046	
New students* entering PreMNC colleges who have graduated high school in the prior spring	802	19%	623	20%
<b>of the New Students*</b>				
From: School Districts in Minnesota	616	77%	453	73%
Other States/Countries	160	20%	161	26%
Unknown	26	3%	9	1%
From Area School Districts (listed in Table 17)	346	43%	302	48%
Percent of New Students* from Total Area School District Senior Class	23%		20%	

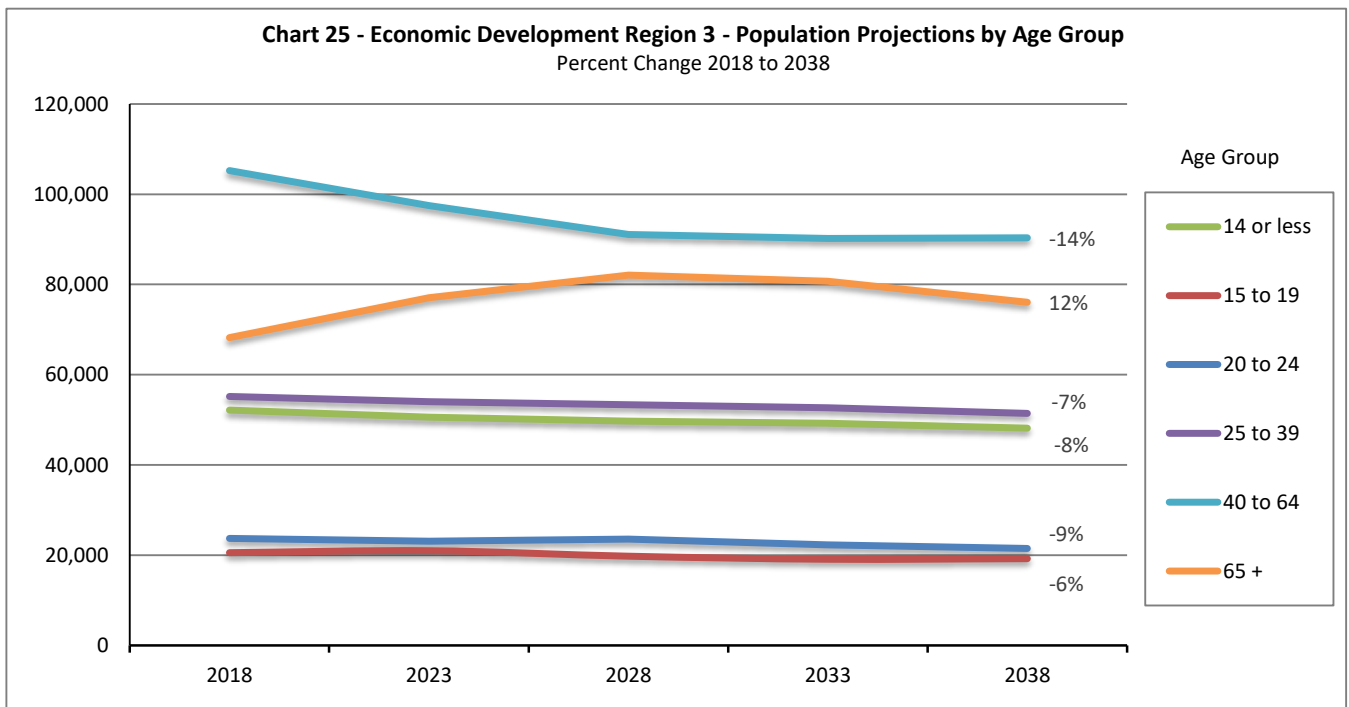
Source: Minnesota State ISRS Operational Data, APPSODS.V\_DASH\_ENROLLMENT\_DTL/MNC\_IPEDS, \*New Student in Summer or Fall, Spring HS grad, excludes CIS, PSEO, & HS (admit stat <=21 or 22) Data before FY 23 comes from a simulated database for legacy colleges. Due to this total enrollment numbers may vary slightly

## Population Estimates and Projections for Counties, Region, and State



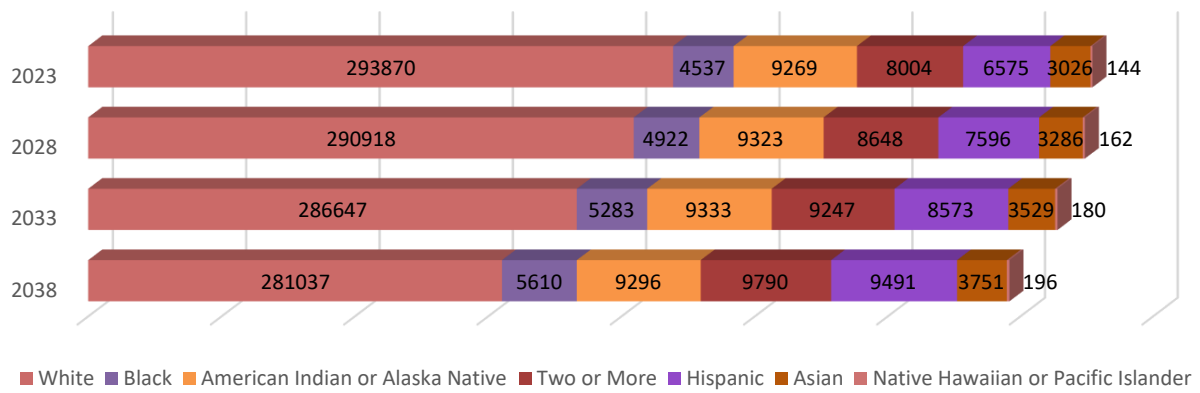
**Table 36 - Population Estimates for Counties, Region, and State**

Economic Development Region (EDR) 3 Counties:	2018	2023	2028	2033	2038	2018 - 2023 % Change	2023 - 2033 % Change	2023 - 2038 % Change
Aitkin	15,902	15,481	15,121	14,675	14,146	-2.6%	<b>-5.2%</b>	-8.6%
Carlton	35,837	35,787	35,715	35,418	34,888	-0.1%	<b>-1.0%</b>	-2.5%
Cook	5,393	5,506	5,604	5,664	5,682	2.1%	<b>2.9%</b>	3.2%
Itasca	45,108	45,167	44,842	44,240	43,358	0.1%	<b>-2.1%</b>	-4.0%
Koochiching	12,440	11,818	11,149	10,428	9,664	-5.0%	<b>-11.8%</b>	-18.2%
Lake	10,658	10,307	10,040	9,716	9,339	-3.3%	<b>-5.7%</b>	-9.4%
St. Louis	199,754	199,162	197,195	194,024	189,644	-0.3%	<b>-2.6%</b>	-4.8%
EDR 3	325,092	323,228	319,666	314,165	306,721	-0.6%	<b>-2.8%</b>	-5.1%
Minnesota	5,611,179	5,798,912	5,971,790	6,121,752	6,245,661	3.3%	<b>5.6%</b>	7.7%





**Chart 26 - Economic Development Region 3 - Population Projections by Race**



**Table 37 - EDR 3 - Population Estimates by Race**

Economic Development Region (EDR) 3 Counties:	2023	2028	2033	2038	2023 - 2028 % Change	2023 - 2033 % Change	2023 - 2038 % Change
White	293,870	290,918	286,647	281,037	-1%	-1%	-2%
Black	4,537	4,922	5,283	5,610	8%	7%	6%
American Indian or Alaska Native	9,269	9,323	9,333	9,296	1%	0%	0%
Two or More	8,004	8,648	9,247	9,790	8%	7%	6%
Hispanic	6,575	7,596	8,573	9,491	16%	13%	11%
Asian	3,026	3,286	3,529	3,751	9%	7%	6%
Native Hawaiian or Pacific Islander	144	162	180	196	13%	11%	9%

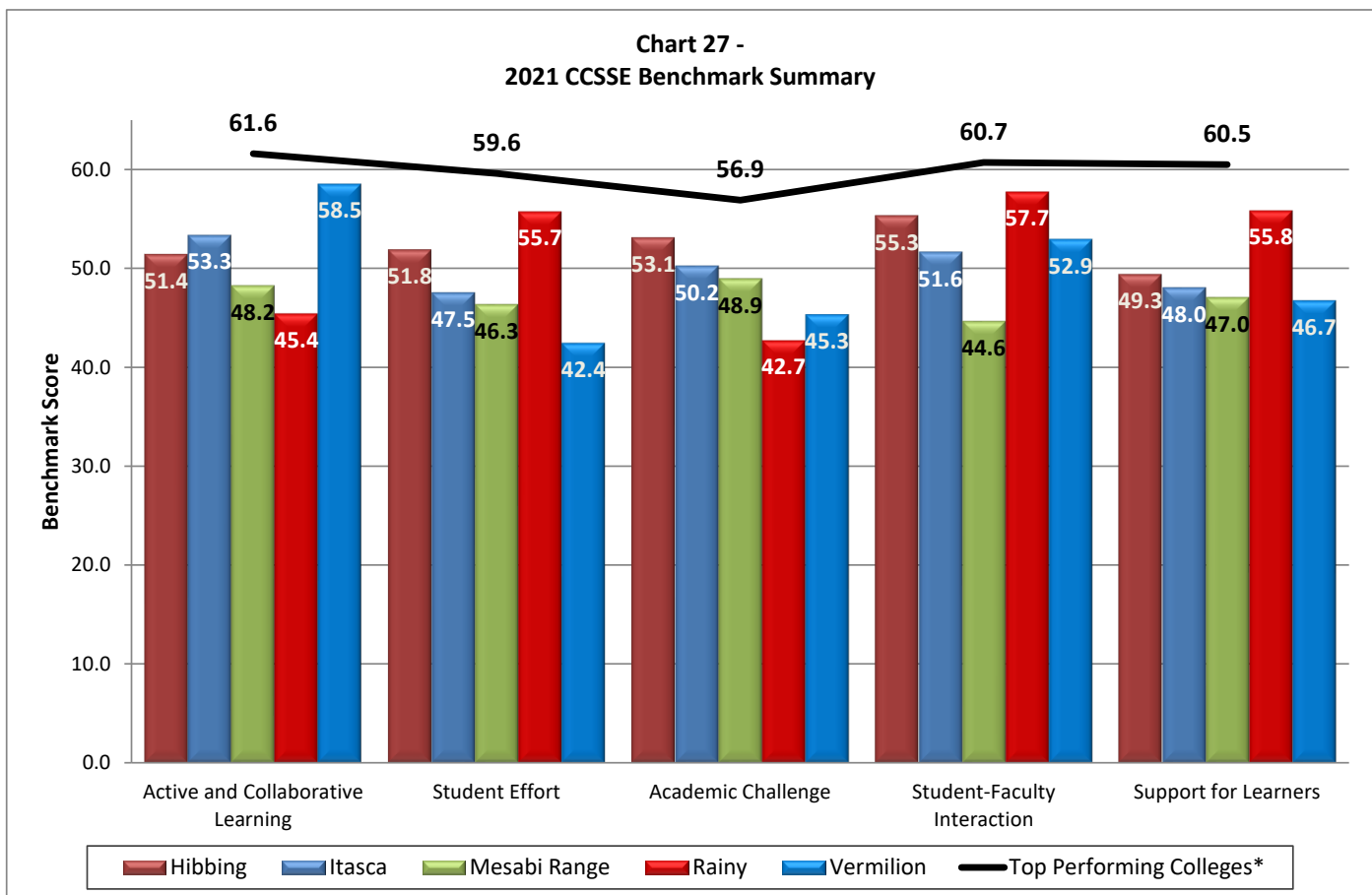
Source: Minnesota State Demographic Center/Long Term Population Projections for Minnesota, February 2021 Release;  
 Minnesota State Demographic Center  
<https://mn.gov/admin/demography/data-by-topic/population-data/our-projections/>

## Community College Survey of Student Engagement 2021 Benchmark Summary Table - Pre-merger Colleges

Minnesota North Pre-merger colleges administer the CCSSE survey every other year. Following is a summary of the benchmarks for 2021. The CCSSE benchmarks are groups of conceptually related survey items that address key areas of student engagement. The five benchmarks denote areas that educational research has shown to be important to students' college experiences and educational outcomes. Therefore, they provide colleges with a useful starting point for looking at institutional results and allow colleges to gauge and monitor their performance in areas that are central to their work. In addition, participating colleges have the opportunity to make appropriate and useful comparisons between their performance and that of groups of other colleges.

Table 38 - CCSSE Benchmarks

Benchmark	Hibbing	Itasca	Mesabi Range	Rainy	Vermilion	Minnesota State	CCSSE Small Colleges	Top Performing Colleges*
Active and Collaborative Learning	51.4	53.3	48.2	45.4	58.5	49.4	50.8	61.6
Student Effort	51.8	47.5	46.3	55.7	42.4	49.1	50.5	59.6
Academic Challenge	53.1	50.2	48.9	42.7	45.3	49.7	50.0	56.9
Student-Faculty Interaction	55.3	51.6	44.6	57.7	52.9	50.2	52.8	60.7
Support for Learners	49.3	48.0	47.0	55.8	46.7	49.8	51.3	60.5
	Number of Colleges					21	206	



The 2021 3-year cohort includes data for 21 colleges that participated in 2020. This number is much lower than typical due to COVID-19.

Minnesota State 2-year Colleges, 2019-21 CCSSE Participants

CCSSE Small Colleges - National Public, Two-year Colleges, 2021 CCSSE Participation, < 4,500

Top-performing colleges are those that scored in the top 10% of the 2021 CCSSE cohort.

**Table 39 - Foundation Support**

**Ratio Calculation:** Total Foundation support returned to the college/university divided by college/university support provided.

	<b>Fiscal Year</b>	<b>Funds Raised by the Foundation (A6)</b>	<b>College Invested to the Foundation (A4)</b>	<b>Foundation Support to the College (A5) - Scholarships, Grants, Program</b>	<b>Ratio - Foundation Support to College Invested</b>
MNC Total (Aggregate of Pre-merger Colleges)	2018	\$ 1,839,587	\$ 82,405	\$ 454,360	5.51
	2019	\$ 1,522,406	\$ 105,795	\$ 652,921	6.17
	2020	\$ 3,801,084	\$ 101,764	\$ 619,003	6.08
	2021	\$ 2,345,633	\$ 90,822	\$ 600,006	6.61
	2022	\$ 793,768	\$ 96,978	\$ 617,168	6.36
Hibbing Community College	2018	\$ 127,618	\$ 3,858	\$ 78,445	20.33
	2019	\$ 148,695	\$ 3,858	\$ 99,550	25.80
	2020	\$ 108,095	\$ 33,150	\$ 104,079	3.14
	2021	\$ 312,364	\$ 33,150	\$ 129,668	3.91
	2022	\$ 193,368	\$ 12,308	\$ 143,371	11.65
Itasca Community College	2018	\$ 946,515	\$ 32,580	\$ 125,825	3.86
	2019	\$ 848,822	\$ 34,715	\$ 130,271	3.75
	2020*	\$ 3,227,757	\$ 27,578	\$ 128,325	4.65
	2021	\$ 931,890	\$ 19,899	\$ 110,618	5.56
	2022	\$ (301,295)	\$ 19,899	\$ 131,255	6.60
Mesabi Range College	2018	\$ 293,035	\$ 4,366	\$ 154,839	35.47
	2019	\$ 138,025	\$ 34,128	\$ 129,820	3.80
	2020	\$ 133,062	\$ 25,895	\$ 114,985	4.44
	2021	\$ 282,959	\$ 26,022	\$ 118,640	4.56
	2022	\$ 219,772	\$ 43,265	\$ 156,592	3.62
Rainy River Community College	2018**	\$ 298,000	\$ 29,000		
	2019	\$ 209,724	\$ 13,059	\$ 165,546	12.68
	2020	\$ 136,761	\$ -	\$ 162,025	
	2021	\$ 157,068	\$ -	\$ 135,672	
	2022	\$ 259,753	\$ -	\$ 117,668	
Vermilion Community College	2018	\$ 174,419	\$ 12,602	\$ 95,251	7.56
	2019	\$ 177,140	\$ 20,035	\$ 127,734	6.38
	2020	\$ 195,409	\$ 15,141	\$ 109,589	7.24
	2021	\$ 661,352	\$ 11,752	\$ 105,408	8.97
	2022	\$ 422,170	\$ 21,506	\$ 68,282	3.18

Foundation Funds Raised - **A6.** Funds raised by the Foundation including investment income/earnings

College Support to the Foundation - **A4.** Net college support, direct and indirect expenses, less costs reimbursed by the Foundation

Foundation Support to the College - **A5.** Foundation support returned to the college (grants, scholarships, program support)

\*2020 - Student Center Campaign

\*\*Rainy River Community College 2018 data from Institution Performance Measures, Foundation Support to the College Not Available.

Source: FY 2018 - 2022 Return of Investment Reports - College Foundation Directors