



## **PSYCHOLOGY INSTRUCTOR**

### **MSCF Faculty**

Unlimited, Part-Time (.50 FTE)

Anticipated Start Date: August 19, 2024

The Minnesota North College-Rainy River Campus in International Falls is seeking to hire an unlimited, part-time (.50 FTE) Psychology Instructor who is committed to excellence in teaching and learning; using active and experiential learning strategies; creating a student-centered environment; teaching students from a wide variety of backgrounds; and working collaboratively with colleagues to create a successful student learning environment.

Position duties include but are not limited to:

- Instruct students in a variety of Psychology courses, including developmental courses, using student-centered teaching and learning practices.
- Engage in curriculum development, learning communities, instructional planning, student evaluation, classroom management, interpersonal relations, promotion of safety, and student success.
- Explore and incorporate technology into curriculum delivery, including online and distance-learning instruction.
- Develop multi-cultural, gender- and disability-fair curriculum to serve a diverse learner population.
- Collaborate in the larger college community and the local community through a variety of activities (e.g., service on committees, college-wide and program-level assessment, student life, etc.).

**Work Location:** Minnesota North College – Rainy River Campus in International Falls, MN

**Salary Range:** \$25,652 - \$35,947/annually

*This salary range is for initial placement only. If currently teaching within Minnesota State, your column/step will remain the same.*

### **QUALIFICATIONS:**

#### **Minimum Qualifications**

##### *Education Requirement*

- Master's degree with a major in psychology or a Master's degree with a minimum of 18 graduate semester credits (27 graduate quarter credits) in psychology.

##### *Teaching and Learning Competency Requirement*

- All new faculty must complete the teaching and learning requirement during their probation period. See requirements here: <https://www.minnstate.edu/system/asa/academicaffairs/cfc/fields/500014.html>

#### **Preferred Qualifications**

- Teaching experience with a diverse learner population.
- A commitment to cultural diversity, inclusive teaching, and student success.

**DEADLINE TO APPLY: March 12, 2024**

### **Application Procedure:**

Applicants must apply online using Minnesota North College's People Admin online application:

<https://nhed.peopleadmin.com/postings/1722>

Please upload the following information with your People Admin application:

- Cover letter
- A current resume
- A list of three professional references with contact information

- Unofficial copies of academic transcripts and licenses (official will be required at time of hire)

For questions regarding this posting, please contact Donna Hoag, HR: [donna.hoag@minnesotanorth.edu](mailto:donna.hoag@minnesotanorth.edu)

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**GREAT BENEFITS PACKAGE!** Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, sick leave, paid personal days. Learn more at: <https://mn.gov/mmb/segip/>

Our benefits aim to balance four key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life harmony. As an employee, your benefits may include:

- Public pension plan
- Training and professional development
- Paid sick leave
- Paid parental leave
- Low-cost medical and dental coverage
- Prescription drug coverage
- Vision coverage
- Wellness programs and resources
- Employer paid life insurance
- Short-term and long-term disability
- Health care spending and savings accounts
- Dependent care spending account
- Tax-deferred compensation
- Employee Assistance Program (EAP)
- Tuition reimbursement

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College! <https://minnesotanorth.edu/>

*Instructors work 171 days during a nine-month academic year and receive excellent benefits. Under the collective bargaining agreement with the Minnesota State College faculty (MSCF), new instructors to the Minnesota State College Faculty system receive an actual salary placement based on education and related experience.*

*Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. AA/EO, Veteran Friendly.*

*Applicants having special needs which require accommodation should contact Carmen Bradach, Vice President of Human Resources (218) 550-2502 (Voice). For TTY communications, contact the Minnesota Relay Service at 800-627-3529.*