

DIESEL MECHANICS TECHNOLOGY INSTRUCTOR

MSCF Faculty

Unlimited, Full-Time

Anticipated Start Date: January 3, 2024

Minnesota North College-Hibbing Campus is seeking an Unlimited full-time Diesel Mechanics Technology Instructor position who is committed to excellence in teaching and learning; using active and experiential learning strategies; creating a student-centered environment; commitment to teaching students with a wide variety of backgrounds and working collaboratively with colleagues to create a successful student-learning environment.

Position duties include but are not limited to:

- Instruct students in a variety of lecture and lab settings. Coursework may include: General Shop Practices, Hydraulics, Electrical Systems, Customer Repair, Transmissions, Differentials, Machine Shop, Undercarriage, and Steering and Alignment.
- Activities related to teaching and learning including, but not limited to: curriculum development, collaborating in learning communities, instructional planning, student evaluation, classroom management, interpersonal relations, promotion of safety and student success.
- Research, advocate and participate in professional development experiences.
- Provide program leadership, participate in advisory board, program review, and establish partnerships (regional initiatives, K12 career pathways, and business and industry)
- Explore and use technology to enhance teaching and student learning.
- Work collaboratively with a diverse learner population.
- Participate in the larger college and professional communities through a variety of activities (e.g., curriculum development, service on committees, student life, etc.).

Work Location: Minnesota North College – Hibbing Campus in Hibbing, MN

Salary Range: \$46,780 - \$68,292/annually

This salary range is for initial placement only. If currently teaching within MinnState, current salary will remain the same.

QUALIFICATIONS:

Minimum Qualifications

Education Requirement

- Post-secondary diploma or equivalent certificate in diesel mechanics technology.

Occupational Experience Requirement

- Four full-time (or equivalent) years of verified related paid work experience in diesel mechanics.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Teaching and Learning Competency Requirement

- All new faculty must complete the teaching and learning requirement during their probation period. See requirements here: [Teaching and Learning Competency Requirement](#)

Preferred Qualifications

- Teaching experience with a diverse learner population.
- A commitment to cultural diversity, inclusive teaching, and student success.

Deadline to Apply: December 29, 2023 Applications received after this date may be considered if the applicant pool is insufficient.

Application Procedure:

Apply using Minnesota North College's People Admin online application:

<https://nhed.peopleadmin.com/postings/1707>

Please attach to your application:

- 1) letter of introduction,
- 2) current resume,
- 3) unofficial copies of academic transcript (official will be required at time of hire).

For questions regarding this posting, please contact Donna Hoag, HR: donna.hoag@minnesotanorth.edu

GREAT BENEFITS PACKAGE! Includes low cost medical and dental insurance, employer paid life insurance, short- and long-term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, sick leave, paid personal days. Learn more at: <https://mn.gov/mmb/segip/>

Our benefits aim to balance four key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life harmony. As an employee, your benefits may include:

- Public pension plan
- Training and professional development
- Paid sick leave
- Paid parental leave
- Low-cost medical and dental coverage
- Prescription drug coverage
- Vision coverage
- Wellness programs and resources
- Employer paid life insurance
- Short-term and long-term disability
- Health care spending and savings accounts
- Dependent care spending account
- Tax-deferred compensation
- Employee Assistance Program (EAP)
- Tuition reimbursement

Minnesota North College is comprised of six campuses including Hibbing, Itasca, Mesabi Range (Eveleth and Virginia), Rainy River, and Vermilion. Our campuses are rooted in their communities' rich histories of providing access and opportunity to higher education across northern Minnesota for over 100 years. We are committed to our role as leaders in education, partnering with local schools, business and industry, and government to create opportunities for students and the region remains steadfast.

We look forward to continuing to serve our students, employees, and communities long into the future, and we hope you choose to *Head North* and join us as an employee for Minnesota North College!

Under the collective bargaining agreement with the Minnesota State College faculty (MSCF), new instructors to the Minnesota State College Faculty system receive an actual salary placement based on education and related experience.

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, persons with disabilities and veterans. All applicants must be able to lawfully accept employment in the United States at the time of employment. This document can be made available in alternative formats such as large print, Braille or audio tape by calling Carmen Bradach, Vice President of Human Resources (218) 550-2502. AA/EO, Veteran Friendly.