

# Drug and Alcohol Free Campus Policy

ITASCA COMMUNITY COLLEGE

Reviewed 6/2020

*The standards of conduct at Itasca Community College clearly prohibit the unlawful possession, use or distribution of drugs and alcohol by students and staff on the campus premises or in conjunction with any college-sponsored activity or event whether on or off campus.*

*The college will take steps to educate its community regarding the health risks associated with alcohol and drug abuse. Appropriate referrals to counseling and health agencies will be made for individuals as needed. Rehabilitation may become a condition for continuing associations with our college.*

*The college will impose sanctions on students and employees who violate this policy. Disciplinary action may include written reprimand, suspension or dismissal and referral for prosecution under local, state and federal law.*

**Dr. Bart Johnson**  
**Provost**

According to the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) and Minnesota Statutes 152 Prohibited Drugs, 340A Liquor Act, and 624.71 Liquors in Certain Buildings or Grounds, Itasca will implement a program to prevent the use of illicit drugs and the abuse of alcohol by its students and employees.

**Standards of Conduct:** Standards of Conduct, as outlined below, apply to all students and employees at Itasca Community College.

- No student or employee shall use, manufacture, sell, give away, barter, deliver, exchange or distribute; or possess with the intent to use, manufacture, sell, give away, barter, deliver, exchange, or distribute, a controlled substance or drug paraphernalia as defined in Minnesota Statutes, Chapter 152, while on campus, or while involved in a college activity, service, project, program or work situation, off-campus.
- No student or employee shall use, manufacture, sell, give away, barter, deliver, exchange or distribute; or possess with the intent to use, manufacture, sell, give

away, barter, deliver, exchange, or distribute, synthetic marijuana (herbal incense), while on campus, or while involved in a college activity, service, project, program or work situation, off-campus. Hereafter in this policy, “controlled substance” includes synthetic marijuana.

- Although the Minnesota Cannabis Law and program allows seriously ill Minnesotans to use medical marijuana to treat certain conditions, the possession and use of marijuana remains illegal under federal law, including the Drug-Free Schools and Communities Act, the Controlled Substances Act, and the Campus Security Act, and Board Policy 5.18 Alcoholic Beverages or Controlled Substances on Campus. Therefore, the use, possession, production, manufacture, and distribution of marijuana continues to be prohibited while a student is on college or university owned or controlled property or any function authorized or controlled by the college or university.
- Except as allowed by Minnesota Statute 624.701, no student or employee shall introduce upon, or have possession upon, any college campus, or while involved in a college activity, service, project, program or work situation, any alcoholic beverage as defined in Minnesota Statute 340A.101.
- Employees working on federal grants or contracts who are convicted of a criminal drug statute violation occurring in the workplace are required to inform the principal campus administrator of this fact within five calendar days of the conviction. The college will notify the federal government within ten days after receiving notice of such an employee being convicted of a criminal drug statute violation occurring in the workplace.
- No employee shall report to work, and no student shall report to campus, while under the influence of alcohol, or a controlled substance, except as prescribed by a physician, which affects alertness, coordination, reaction, response, judgment, decision-making or safety.
- Smoking and tobacco use are prohibited on college property and in college vehicles in accordance with the MN Clean Indoor Air Act.

**Campus Sanctions:** Administrative and legal sanctions up to and including: 1) termination of employment for employees and expulsion for students; and 2) referral to law enforcement for prosecution, will be imposed on students and employees who violate the above standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

**Legal Sanctions:** Federal and state sanctions for illegal possession of controlled substances range from 0-30 years imprisonment and up to \$1 million in fines. Additional penalties include forfeiture of personal property, the denial of federal student aid benefits, and restrictions on gun purchase and ownership. Under federal laws, trafficking in drugs such as methamphetamine, heroin or cocaine may result in sanctions up to and including life imprisonment and up to \$8 million in fines. The State of Minnesota may impose a wide range of sanctions for alcohol-related violations. For example, driving while intoxicated (blood alcohol content of .08 or more) may result in a \$700 fine, 90 days in jail, and/or revocation of driver's license for at least 30 days. Possession or consumption of alcohol under age 21 or using false identification to purchase alcohol is a misdemeanor punishable by up to 90 days in jail and/or up to a \$1000 fine. Furnishing alcohol to persons under 21 is a gross misdemeanor punishable by up to a \$3,000 fine and/or one year imprisonment.

## **HEALTH RISKS ASSOCIATED WITH THE ABUSE OF ALCOHOL AND ILLICIT DRUGS**

- Alcohol is the most abused drug in the U.S. today.
- Alcohol is a drug that acts on the brain. It is potentially addicting, both physically and mentally.
- Alcohol abuse is drinking which harms or endangers the drinker or other people.
- Alcohol abuse can result in violence, poor judgment and loss of coordination.
- Alcoholism is a disease characterized by a physical and mental dependence on alcohol. About one in ten drinkers become alcoholic.
- Alcohol consumed in heavy amounts over a period of years can result in damage to health. It can cause malnutrition; brain damage; cancer of the mouth, stomach and esophagus; heart disease; liver damage; ulcers and gastritis as well as damage to other body organs.

- Prolonged excessive drinking can shorten life span by 10-12 years.
- Drug abuse is a major problem that results when drugs are used improperly.
- Drug abuse is using natural or synthetic chemical substances for non-medical reasons to affect the body, mind and behavior.
- Abusing drugs can be dangerous, especially when taken for a long time, in the wrong combinations or in excess.
- If drugs are taken, there is a risk of overdose and dependence, both physical and psychological.
- Long-term drug abuse can lead to mental illness, malnutrition and organ damage.
- The risk of AIDS, hepatitis and other diseases increases if drugs are injected.
- When drugs make individuals loses control, they may do things beyond their ability and take foolish risks. Accidents and injuries can result to the user and others.
- Abusing drugs can also cause legal, economic and personal problems.
- Individuals who abuse drugs often need help. Breaking a drug habit without outside help can be dangerous because of withdrawal symptoms and difficult because of the psychological need.

## **ALCOHOL AND DRUG RESOURCES**

ICC is concerned about students' and staffs' health, ability to learn, and ability to gain skills that will lead to productive lives. ICC also believes that chemical dependency, including alcoholism, is a treatable disease which can be permanently arrested allowing students to return to a productive, healthy lifestyle. Students who have a chemical dependency problem should speak in confidence with a college counselor. These staff members can assist the student in dealing with the problem and make referrals to community agencies for additional assistance.

### **Itasca Community College**

Counselors ..... (218) 322-2320  
Student Support Services ..... (218) 322-2433  
Minnesota State Employee Assistance  
Program (EAP) ..... 1-800-657-3719

## Local Resources

**First Call for Help (24-Hour Info) .....211**

**(218) 326-8565 or Firstcall211.net**

Alcoholics Anonymous, ALANON & .... (218) 326-8565  
ALATEEN

Alcohol and Drug Abuse Action ..... (218) 327-8273  
Addiction Helpline

Detoxification Services ..... (218) 327-1026  
*1215 SE 7th Ave, Grand Rapids*

Esther House ..... (218) 326-0993  
*(212 SW 11th St, Grand Rapids)*

Group home for men and women  
with mental illness and chemical dependency.

Hope House ..... (218) 326-1443  
*(604 S Pokegama Ave, Grand Rapids)*

Supportive living environment for men and women  
who have gone through chemical dependency  
treatment or are going through an outpatient  
program.

Meth/Drug Hotline ..... (218) 326-8565

Northland Counseling Center ..... (218) 326-1274  
*(215 SE 2nd Ave, Grand Rapids)*

Provides residents of Koochiching, Itasca and Aitkin  
counties with individual, family and group treatment  
counseling. Also provide school intervention  
services.

Northland Recovery Center ..... (218) 327-1105  
*(1215 SE 7th Ave, Grand Rapids)*

Continuum of care for chemical dependency and  
related counseling concerns, serving northern  
Minnesota.

Rapids Counseling Service ..... (218) 327-2001  
*(516 S. Pokegama Ave, Suite A, GR)*

## Regional Resources

Leech Lake Addiction &

Dependency Programs ..... (218) 335-8308  
*(115 6<sup>th</sup> St NW, Cass Lake)*

St. Joseph Medical Center, Chemical

Dependency ..... (218) 828-7374  
*(523 N Third St., Brainerd)*

Moose Lake Regional Treatment

Center *(1111 MN 73, Moose Lake)* ... (218) 786-0117

Poison Control Information ..... 1-800-222-1222

Range Mental Health Center ..... (218)-749-2881  
*(624 13<sup>th</sup> St S, Virginia)*

Range Mental Health Center ..... (218)-263-9237  
*(3203 W Third Ave, Hibbing)*

Twelfth Step House ..... (218) 741-9540  
*(512 2<sup>nd</sup> St. N, Virginia)*

## Human Services

Itasca County ..... (218) 327-2941  
*(1209 SE 2<sup>nd</sup> Ave, Grand Rapids)*

Cass County ..... (218) 547-1340  
*(400 Michigan Ave W, Walker)*

Aitkin County ..... (218) 927-7200  
*(204 First St NW, Aitkin)*

Indian Social Services ..... (218) 444-0452  
*(522 Minnesota Ave NW, Bemidji)*

## Self Help Groups / National Hotlines

Alcohol Abuse 24 Hour Helpline

& Treatment ..... 1-866-949-7195  
*www.thetreatmenthelpline.com*

Cocaine Helpline ..... 1-866-535-7050  
*www.cocainehelp.com*

Drug Abuse 24 Hour Helpline

& Treatment ..... 1-888-984-0363  
*www.24houraddictionhelp.org*

Narcotics Anonymous ..... 1-877-767-7676  
*[www.naminnnesota.org](http://www.naminnnesota.org)*

Sober Solutions ..... 1-888-762-3730  
*www.sober-solutions.com*